

**Recommendation on Faculty Professional Development Assignments (FPDA)
From Faculty Development and Administrative Relations Council
April 25, 2005**

Background:

The current policy regarding FPDAs for tenured faculty, untenured tenure-track faculty, and non-tenure eligible faculty states:

All members of the faculty employed half-time or more are eligible to apply for faculty professional development assignment. There is no arbitrary restriction on length of service in order to qualify for a faculty professional development assignment. However, priority may be given to tenured faculty over adjunct and non-tenured faculty, and to persons who have not received a faculty professional development assignment in the past five years.

(Source - http://www.provost.iastate.edu/faculty/facdev/fil_1.html)

Recommendation:

Tenured faculty who have been at Iowa State for at least two years are eligible for Faculty Professional Development Assignments. Priority may be given to persons who have not received a faculty professional development assignment in the past five years. Non-tenured, tenure track faculty, employed halftime or more, are eligible to apply for Junior Faculty Professional Development Assignments. There is no arbitrary restriction on length of service in order to qualify for a Junior Faculty Professional Development Assignment. However, applicants must have sufficient time remaining in their contracts to “pay back leave time” after the end of the leave.

Summary of Pre-Tenure Teaching Release/Reduction Survey

Department	College	Semester Release	Teaching Reduction
Genetic Biology and Cell Development	LAS	Yes (1 st Semester and possibly one more)	Yes
Mathematics	LAS	No	Yes; 2 course reduction 1 st year; 1 course per year after that
Computer Science	LAS	Sometimes	Yes; 2 course reduction 1 st year; 1 course reduction 2 nd year; then, negotiable
Physics	LAS	Yes (1 st Semester)	Yes; light load 2 nd semester of 1 st year
Geological and Atmospheric Sciences	LAS	No	Yes; 1 course reduction each of 1 st 2 years
Foreign Languages and Literature	LAS	Used to offer 2; Now 0	Yes; 1 course reduction each of 1 st 2 years
Political Science	LAS	No	Yes; 1 course reduction in 1 st year
Ecology, Evolution, and Organismal Biol	LAS	At least one	New department that likely will reduce teaching loads in addition to semesters off
Anthropology	LAS	No	No
Chemistry	LAS	Yes (1 st or 2 nd year)	No
Music	LAS	No	Sometimes
Psychology	LAS	No	Yes; 1 course reduction per year
History	LAS	Yes	Sometimes
Philosophy	LAS	Yes	Yes; 1 course reduction in 1 st year
Economics	LAS/Ag	See teaching reduction	Yes; 4 courses in first 4 years. Can be taken as two semesters off.
Sociology	LAS/Ag	Yes	Yes; 1 course for each of 1 st three years.
Statistics	LAS/Ag	Negotiable	Yes; 1 course for each of 1 st two years.
Animal Science	Ag	No	25% reduction/year
Plant Pathology	Ag	Yes (All faculty; 1/year)	No
Agronomy	Ag	No	No
Horticulture	Ag	No	No
Agricultural Education and Studies	Ag	No	No
Veterinary Pathology	Vet Med	No	Yes (to facilitate grant preparation)
Biomedical Science	Vet Med	No	No
Veterinary Clinical Sciences	Vet Med	No	No
Veterinary Microbiology and Prev Med	Vet Med	No	No
Aerospace Engineering	Eng	No	Yes; 1 course per semester
Civil, Constr and Environmental Eng	Eng	No	Yes; course reductions each year
Electrical and Computing Engineering	Eng	No	Yes; at least 1 course per year for 1 st 3 years
Material Science Engineering	Eng	Yes (1 st semester)	Yes; at 1 course per year
Mechanical Engineering	Eng	No	Yes; 1 course per year for first 2 years
Architecture	Design	No	No
Landscape Architecture	Design	No	Yes; 1 course per year for first 2 years
Apparel, Educ Studies, and Hosp Manage	FCS	No	No
Food Science and Human Nutrition	FCS	No	Yes; 1 course reduction in 1 st semester
Curriculum and Instruction	Edu	No	Yes; 1 course reduction in 1 st year
Educational Leadership and Policy Stud's	Edu	No	Yes; 1 course reduction in 1 st year
Health and Human Performance	Edu	No	Yes; 1 course reduction per year until tenure
Finance	Bus	No	No
Management	Bus	No	No
Marketing	Bus	No	No
Logistics Operations and MIS	Bus	No	No