

**Adjunct Instructor Positions in Animal Science
Proposal to the Iowa State University Faculty Senate**

Proposal: The Animal Science Department is proposing to attract highly qualified PhD candidates with special industry experience to support the department's teaching mission which includes coaching our intercollegiate animal and product evaluation teams, undergraduate teaching, advising and recruiting activities. The special experiences and background of the Adjunct Instructors will bring current, cutting-edge industry experience to their coaching, teaching, and research activities. The Adjunct Instructors would be expected to have completed MS degrees and, concurrent with their appointment, would pursue PhD degrees in Animal Science. The PhD programs completed by the Adjunct Instructors will enhance their future employment opportunities with universities or industry.

It is proposed that Animal Science Adjunct Instructors be hired with the following stipulations:

- ✓ Candidates will have a Master's Degree and at least 3 years of relevant experience in the animal production or meat processing industry
- ✓ Maximum appointment length will be 5 years
- ✓ Yearly contracts will be renewable given satisfactory performance as evaluated by faculty mentor, section leader for teaching, and departmental executive officer

Note: hiring of up to 4 Adjunct Instructors will still maintain undergraduate student instruction and advising at approximately 85% completed by tenure track faculty.