

Rationale:

The university policy on conflict of interest was updated to include conflict of commitment as well. This revision was vetted and approved and is now in effect. The proposed changes to Section 7.2.2.1.1.3 are necessary to keep the faculty handbook consistent with this new university policy.

Current handbook language:

7.2.2.1.3 Outside Activities.

Faculty of Iowa State University are subject to conflict of interest laws of Chapter 68B of the Code of Iowa, as well as the University's policies on conflict of interest. Faculty and close family members may not sell goods or services to the University unless in conformity with Regents Policy. ([8.3.7 Purchases of Goods or Services from Employees](#)) Iowa law also forbids the acceptance of gifts from persons in circumstances, which may indicate improper influence. See University Policy Manual, <http://policy.iastate.edu/policy/gratuities/> Iowa State University Policy requires prior approval of certain outside activities ([8.3.5 Consulting](#) and [7.2.2.1 Conflicts of Interest](#)).

Track changes version of proposed revisions:

7.2.2.1.3 Outside Activities.

Faculty of Iowa State University are subject to conflict of interest laws of Chapter 68B of the Code of Iowa, as well as the University's policies on [conflict of interest \(an external activity, significant financial interest or management role that has the potential to negatively impact objectivity in the execution of university duties\) as well as conflict of commitment \(an external activity with the potential to reduce the time and attention an employee can devote to his/her university responsibilities, and thus negatively impact his/her performance of assigned university duties\)](#). <http://policy.iastate.edu/policy/conflict/> ~~conflict of interest~~. Faculty and close family members may not sell goods or services to the University unless in conformity with Regents Policy. ([8.3.7 Purchases of Goods or Services from Employees](#)) Iowa law also forbids the acceptance of gifts from persons in circumstances, which may indicate improper influence. See University Policy Manual, <http://policy.iastate.edu/policy/gratuities/>

Iowa State University Policy requires prior approval of certain outside activities ([8.3.5 Consulting](#) and [7.2.2.1 Conflicts of Interest](#)).

Clean version of Handbook Language:

7.2.2.1.3 Outside Activities.

Faculty of Iowa State University are subject to conflict of interest laws of Chapter 68B of the Code of Iowa, as well as the University's policies on **conflict of interest** (an external activity, significant financial interest or management role that has the potential to negatively impact objectivity in the execution of university duties) as well as **conflict of commitment** (an external activity with the potential to reduce the time and attention an employee can devote to his/her university responsibilities, and thus negatively impact his/her performance of assigned university duties). <http://policy.iastate.edu/policy/conflict/> Faculty and close family members may not sell goods or services to the University unless in conformity with Regents Policy. ([8.3.7 Purchases of Goods or Services from Employees](#)) Iowa law also forbids the acceptance of gifts from persons in circumstances, which may indicate improper influence. See University Policy Manual, <http://policy.iastate.edu/policy/gratuities/> Iowa State University Policy requires prior approval of certain outside activities ([8.3.5 Consulting](#) and [7.2.2.1 Conflicts of Interest](#)).