

**IOWA STATE UNIVERSITY FACULTY SENATE  
FACULTY SENATE MEETING MINUTES  
FEBRUARY 10, 2004**

**I. Call to Order – 7:30 p.m.**

Faculty Senate President, Jack Girton, called the meeting at Gateway Center, to order at 7:30 p.m. and the substitute Senators were seated.

**Attendance:**

**Present:** S. Agarwal; M. Al-Kaisi; D. Anderson; I. Anderson; C. Baldwin; D. Carter-Lewis; T. Chacko; E. Cooper; B. Coree; S. Crase; F. Dark; C. Fehr; A.M. Fiore; C. Ford; S. Freeman; S. Gilmore; J. Girton; R. Gregorac; B. Hand; M. Hargrove; C. Heising; G. Hightshoe; P. Hoffman; W. Huffman; H. Ilahiane; K. Jolls; D. Jones; P. Korsching; R. Kottman; A. Kyber; S. Larson; G. Leavens; R. Lowery; S. Madon; C. Martin; P. Martin; G. Mattson; J. Maves; B. Mennecke; M. Mook; A. Murdoch; F. Nutter; M. Olsen; G. Palermo; G. Phye; C. Post; J. Raich; B. Robinson; R. Rosenbusch; C. Roskey; D. Russell; J. Sawyer; J. Schuh; D. Smith; L. Stephens; S. Sundararajan; W. Tavanapong; J. Thompson; S. Tim; J. Tollefson; W. Trahanovsky; H. van Leeuwen; D. Vrchota; J. Wong; B. Woodman; M. Wortman; B. Yang; T. Zanish-Belcher

**Absent:** M. Chen; C. Drewes; C. Fritz; M. Holland; A. Mitra; D. Morrical; P. Premkumar; D. Simonson; P. Spike; E. Thacker; P. Wray

**Substitutes:** A. Knapp for M. Owen; T. Bailey for J. Opsomer

**Guests/Representatives:** B. Allen, Provost; S. Carlson, Provost Office; M. Porter, Parliamentarian; K. Kane, P & S Council; L. Charles, University Relations; D. Finnemore (Retirees); J. Nelson, ISU Daily; B. Dillon, Ames Tribune

**II. Consent Agenda – 7:35 p.m.**

- A. Minutes of Faculty Senate, January 13, 2003 - [S03/M/04]**
- B. Agenda for February 10, 2004 – [S03/A/05]**
- C. Calendar – [S03/C/05]**

Wortman moved with minor editorial changes, which was seconded, and the consent agenda was approved.

**III. Announcements and Remarks – 7:45 p.m.**

**A. Faculty Senate President**

Girton reported the reorganization policy has been approved, and forwarded to Pres. Geoffroy, and is now in force. This policy will impact on the college reorganization. President Geoffroy has called for a committee to begin planning. Now is the time for input, faculty in the affected colleges will have a vote. It will then go to the administration, the Provost, and then the President.

Ford pointed out this was not a grass roots proposal, but was a mandate and initiated by the administration. Will faculty really have the opportunity to overturn it? Crase said there they were told

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there was no option. Girton responded it is important to find out how the faculty feel. Fiore asked about alternate plans, and how they will be included. Girton does see the development of alternatives as being included in the planning/discussion process. The Senate will appoint a group to monitor the process. Fiore asked about input in regards to the decision making process in choosing Education and FCS. Girton deferred her question to the Provost.

The Strategic Planning Committee met this past Saturday to develop a completely new plan. An overview provided of the planning process. The minutes will be posted on the webpage tomorrow.

### **B. Faculty Senate President-elect**

Agarwal and his committee is continuing to develop the spring conference. The conference will be held April 30-May 1, 2004.

### **C. Provost**

Provost Allen reported on the Strategic Planning Committee meeting. The group focused on the existing plan, what was liked, and what was not liked. There is a Committee of 40, and it will meet 6 times this year. A smaller administrative committee will focus on drafting the actual plan. The Provost acknowledged the help and assistance of Distinguished Professor, John Schuh. There will be a website, open forums, and opportunity for input.

Process for reorganization:

The Provost reaffirmed what Girton said about the use of the reorganization plan. We will follow the new plan as the 2 colleges are combined. In a sense, we are developing case law and the deadline is July 1, 2005. The Provost also spoke about budget troubles and the fact there is 64 million less dollars from the state. The university must focus on reducing administrative costs, while at the same time, increasing the effectiveness of academic programs. The Dean and Vice President group formed subcommittees to focus on reorganization plans, and they were all were considered by the entire group. Friday, the Provost will meet with the faculty of both colleges to hear their input, concerns, and the planning process. He will then form the actual planning committee.

The group saw synergies between the 2 colleges, and some overlap in programs.

Roskey asked about the \$700,000 will be placed back into the colleges, and how will that save money? The Provost feels the budget situation is dire, so any savings from administrative changes are meaningful.

Palermo asked about possible impressions on the state legislature/general framework for perceptions from outside. The Provost feels we must be proactive and demonstrate our ability to manage our resources.

## **IV. Special Order – 8:00 p.m.**

### **Presentation by Dan Saftig, Director of the ISU Foundation**

Dan Saftig, the Director of the ISU Foundation made a brief presentation and focused on the following points:

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He moved to Iowa for the quality of life, and Iowa State also has a great tradition of philanthropy. His impressions of ISU: he believes the university deserves a higher national profile. There are strong undergraduate programs and campus beauty, and great loyalty among the alumni.

He feels it is important to distinguish core state support as opposed to specialized support. The specialized supports brings a margin of excellence. He acknowledged there is more pressure to fundraise, due to the budget situation. The Provost and President set the funding priorities.

On the issue of open records, he feels the Foundation's new public information policy is fair. He recognizes the importance of accountability and donor privacy. The case is currently on appeal at the Iowa State Supreme Court.

**V. Old Business – 8:25 p.m.**

**A. Election to Athletic Council**

The Senate will now directly elect 4 members of the Athletic Council, but we are currently changing the election schedule. There is one position open and John Schuh has agreed to run for the position. Girton called for further nominations. Wortman moved for a unanimous ballot, this was seconded and passed.

Schuh noted his interest in the fiscal state of the Athletic Dept. as well as institutional responsibility.

**B. Resolution on the implementation of the P&T policy – [S03-7]**

At the Senate's last meeting Girton submitted a resolution for review of the P & T policy (1999).

The Senate proposes to President Geoffroy that a joint Faculty Senate – Administration five year review committee be established and be charged with preparing a plan for carrying out the review, with overseeing the review process, and with preparing a final report on the review. The Senate also proposes a target date for completion of this review is the end of the 2004 calendar year.

The results of the review in each department will be summarized and these summaries will be forwarded to their college for review. The colleges will each review their own implementation of the P&T policy and will review the department's summaries to ensure they are in agreement. The department summaries and a summary of each college's review will be forwarded to the Provost for review. The Provost and the President will review the colleges' and the departments' positions. The goal of these reviews is to ensure that the policies, practices, and standards established at each level of the P&T process are understood and accepted at the other levels.

The Senators then raised a number of questions:

Mook and Anderson questioned the 5 year timeline. Girton responded that 5 years is the usual time for review of degree programs. This discussion may help assistant professors currently in the pipeline.

Woodman noted that cases come up and do not reflect any part of the new policy.

Lowery: The Departments do not need permission to conduct a review of this sort, and questioned the position responsibility statement percentages used as an example. He feels the departments need specific cases in order to set precedents.

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Girton responded that the P & T policy impacts on the careers of assistant professors, and the departments should look at the goals and aspirations of our policy.

Post pointed out the full five years have not passed, but that going up under the 1999 policy has been an option.

Madon asked about the Appeals Committee and their opinion. Ford, as chair responded, and spoke in favor of this resolution. He feels it is important to have open discussion. Porter also supported the resolution from his experience on the Appeals Committee and the continual questions over procedures (such as double voting).

Mattson commented the need for a baseline in regards to information gathering, and program evaluation.

Robinson believes Dept. questions should just go to the Provost and President. It is the responsibility of the Deans to make sure the documents all match. Faculty does not have time for this, and he also questioned the creation of a committee. This resolution will not resolve the issue over the evaluation of teaching. The problems raised in the Appeals Committee are not due to misunderstandings of 1999 document. There will be no useful result.

A motion was made and seconded to table this resolution till the next meeting.  
33 were for, 35 opposed.

Wortman then called the question. Zanish-Belcher seconded. The resolution failed with a vote of 29 for, and 38 against. There was confusion as to whether the Senate had voted on the resolution or not, as Wortman had simply called the question. Girton then made a motion of passing the resolution from the Executive Board. The resolution failed with a vote of 31 for, and 37 against.

## **VI. New Business – 8:45 p.m.**

### **A. Faculty Senate By-Law Amendment – [S03-8]**

The FS voted to extend the meeting.

Vrchota presented changes to the structure and organization, from the Governance Council, approved by the Executive Board. Among the results will be a leaner and meaner committee structure. Vrchota called for questions—Porter asked about the wording of certifying the elections. Vrchota responded. This has been introduced, and will be voted on at the next meeting.

Resolved: The Faculty Senate approves the proposed changes to the Faculty Senate by-laws modifying the senate secretary duties, committee voting membership, and merger of the GSD and Faculty Handbook Committees.

The Faculty Senate Council on Governance presents proposed changes to the Faculty Senate By-laws as summarized:

1. p. 3 – Expanded duties for faculty senate secretary.

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2. p. 13 – Changed default voting membership of committees.
3. p. 14 – Specified voting membership for FS Committee on Committees
4. p. 14-15 – Merged Committee on Governance Structure and Documents and Committee on Faculty Handbook and specified voting membership.
5. p. 15 – Dismantled FS Committee on Senate Elections.
6. p. 17 – Relocated FS Committee on Welfare and Benefits to RPA Council (p. 19).

## **VII. Good of the Order – 8:55**

Girton read an announcement from VEISHEA Committee:

Jack-

Greetings! My name is Allie Quinn and I am a representative of the Executive Secretary Committee for Veishea 2004 at Iowa State. In the past, Veishea has always recognized a "Faculty Member of the Year" that has been nominated by the students of Iowa State. We are continuing this tradition this year, however, we are also adding "Secretary of the Year"- which our committee is sponsoring and why I am writing to you today. This award will run the same way as the faculty award (i.e. the secretary that wins will be recognized (sic) at the Faculty Reception and will receive a plaque, etc.)The one difference (sic), though, is that the faculty members, not students, will be asked to vote, for they are the ones that know the secretaries best. I am contacting you because, in my researching on how to get nomination forms out to all the departments on campus, I came across the Faculty Senate. I was hoping that I could perhaps attend your next meeting on Feb. 10th and distribute nomination forms to all of the departments and give a short speech describing the event. If you could possible fit me in to the agenda I would only take 5-10 minutes max. I hope this will work out. Thank you for your time. Sincerely,  
Allie Quinn

Palermo then commented on the situation at Drake. A peace conference was held last year, and has spawned an investigation by the FBI. 4 have been subpoenaed, and the minutes, attendees and leaders, are under a gag order. We need to reaffirm the importance of civil liberties, the expression of ideas and academic freedom. The Senate concurred.

## **VIII. Adjournment – 9:00 p.m.**

The Senate meeting was adjourned at 9:05.

<p><b>NEXT MEETING FACULTY SENATE THE GATEWAY HOTEL MARCH 9, 2004 at 7:30 p.m.</b></p>
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