

**IOWA STATE UNIVERSITY FACULTY SENATE
FACULTY SENATE MEETING MINUTES
APRIL 13, 2004**

I. Call to Order – 7:30 p.m.

Faculty Senate President, Jack Girton, called the meeting at Gateway Center, to order at 7:30 p.m.

Attendance:

Present: S. Agarwal; M. Al-Kaisi; D. Anderson; T. Bailey; C. Baldwin; D. Carter-Lewis; T. Chacko; M. Chen; B. Coree; S. Crase; F. Dark; A.M. Fiore; C. Ford; S. Freeman; S. Gilmore; J. Girton; R. Gregorac; B. Hand; M. Hargrove; C. Heising; P. Hoffman; W. Huffman; H. Ilahiane; P. Korsching; R. Kottman; C. Martin; P. Martin; G. Mattson; J. Maves; B. Mennecke; A. Mitra; D. Morrival; A. Murdoch; F. Nutter; M. Olsen; M. Owen; G. Palermo; C. Post; P. Premkumar; B. Robinson; R. Rosenbusch; D. Russell; J. Sawyer; K. Schilling; J. Schuh; D. Smith; S. Sundararajan; W. Tavanapong; E. Thacker; S. Tim; J. Tollefson; W. Trahanovsky; D. Vrchota; J. Wong; B. Woodman; M. Wortman; T. Zanish-Belcher

Absent: I. Anderson; E. Cooper; C. Drewes; C. Fehr; G. Hightshoe; M. Holland; D. Jones; A. Kyber; S. Larson; R. Lowery; S. Madon; G. Phye; D. Simonson; P. Spike; L. Stephens; H. van Leeuwen; D. Williams; B. Yang;

Substitutes: M. Tamm for K. Jolls; M. Chang for J. Lamont; J. Tian for G. Leavens; N. Kottman for M. Mook; S. Crull for C. Roskey

Guests: B. Allen, Provost; S. Carlson, Provost Office; J. Thomas (HHP); A. Bock (AFSCME Local); D. Fennimore; M. Porter (Parliamentarian); ISU Daily; Ames Tribune; L. Charles (University Relations); R. Heer (P & S Council)

II. Consent Agenda – 7:30 p.m.

- A. Minutes of Faculty Senate, March 30, 2004 - [S03/M/07]**
- B. Agenda for April 13, 2004 – [S03/A/08]**
- C. Calendar – [S03/C/08]**

The consent agenda was approved by the Faculty Senate.

III. Announcements and Remarks – 7:35 p.m.

A. Faculty Senate President

Girton reported on the Strategic Planning process, and noted the importance of faculty participation.

B. Faculty Senate President-elect

Agarwal noted the upcoming Faculty conference, and urged Senate members to attend.

C. Provost

5/05/02 Faculty Senate Meeting

The Provost updated the Senate on the Strategic Planning process, as well as the Committee on the College reorganization. Both processes are continuing, and open forums are being held in regards to the college combination.

IV. Special Order – 7:40: Dr. Charles Quirk, On academic life in a unionized university

Dr. Charles Quirk described the formation of the union for faculty at the University of Northern Iowa. The master document articulates the promotion and tenure/grievance process moving into arbitration, although he noted the university president may overrule the decision. Quirk also discussed faculty efforts to be proactive, so that grievances are less common.

The decision to create a union was based on governance issues, as opposed to economics (although the salary increased negotiated by the Union with the Board of Regents are considered the benchmark for the remaining Regents' institutions). The contract is renegotiated every 2 years. When questioned, Quirk noted faculty are not allowed to strike.

UNI is now 4th in its peer group, while ISU has fallen from 9th to last place. Less than half the faculty at UNI belong to the union for a variety of reasons, such as philosophical objections, lack of interest, all faculty receive the benefits whether or not they belong to the union. Union members are primarily from the departments of history, communication studies, English and foreign languages, and philosophy and religion, with fewer in the sciences.

V. New Business – 8:30 p.m.

Greg Palermo, as Chair of the Academic Affairs Council then presented the following 11 items for approval by the Senate. The majority of program discontinuation proposals/major name changes and mergers related to departmental reorganizations as well as responses to external needs. The 5-year post-audit reviews are performed automatically. Representatives from the various programs were available for questions by Senators.

Five program discontinuation proposal: M.S. in Industrial Relations – [S03-11]; Undergraduate major in Botany – [S03-12]; Undergraduate major in Zoology – [S03-13]; Graduate major (M.S./Ph.D.) in Biomedical Engineering- [S03-14]; Undergraduate major in Plant Health and Protection.- [S03-15]; Proposal to change the name of the interdepartmental graduate (M.S./Ph.D.) program in Water Resources – [S03-16]; Proposal to merge two majors in the department of Human Development and Family Studies, FCS – [S03-17]; 5-year post-audit review of the Ph.D. program in Health and Human Performance – [S03-18]; Proposal to change the name of the Transportation and Logistics major and the Production/Operations Management major in the College of Business – [S03-19]; Item from Academic Standards and Admissions (4/5): Changing "Temporary Enrollment" to "Academic Probation" in university documents – [S03-20]; and 5-year post-audit review of the interdepartmental graduate program in Bioinformatics and Computational Biology – [S03-21]

The Faculty Senate adjourned at 9:00 p.m.

**NEXT MEETING
FACULTY SENATE
THE GATEWAY HOTEL
MAY 4, 2004 at 7:30 p.m.**