

**IOWA STATE UNIVERSITY FACULTY SENATE
FACULTY SENATE MEETING MINUTES
OCTOBER 12, 2004**

I. Call to Order – 3:30 p.m.

A. Seating of substitute Senators

Attendance: Agarwal, S; Alekel, P. L.; Al-Khaisi, M.; Anderson, D.; Bailey, T.; Baldwin, C.; Beetham, J.; Bradbury, S.; Bruna, K.R.; Carter-Lewis, D.; Chacko, T.; Cooper, E.; Crase, S.; Dark, F.; Fiore, A.M.; Gilmore, S.; Girton, J.; Gregorac, R.; Grudens-Schuck, N.; Hargrove, M.; Heising, C.; Hoffman, P.; Huffman, W.; Jolls, K.; Kottman, R.; Laanan, F.S.; Leavens, G.; Madon, S.; Martin, C.; Martin, P.; Maves, J.; Mennecke, B.; Mitar, A.; Mook, M.; Murdoch, Al.; Nutter, F.; Olsen, M.; Palermo, G.; Phye, G.; Robinson, B.; Rosenbusch, R.; Roskey, C.; Russell, S.; Sawyer, J.; Schilling, K.; Sundararajan, S.; Thacker, E.; Thompson, J.; Tim, S.; Townsend, A.; Trahanovsky, W.; Van Der Valk, A.; VanDerZanden, A.M.; van Leeuwen, H.; Vrchota, D.; Wong, J.; Woodman, B.; Zanish-Belcher, T.

Absent: Butler, L.; Chang, M.; Cann, D.; Chen, M; Coree, B; Engler, M.; Fehr, C.; Hand, B.; Haynes, J.; Holland, M.; Ilahiane, H.; Kline, K.; Kyber, A.; Larson, S.; Mack, B.; Manu, A.; Morrival, D.; Russell, D.; Smith, D.; Wray, P.; Yang, B.

Substitutes: M. Potoski for R. Lowry; D. Roberts for C. Post; S. Zwick-Tapley for R. Stone; S. Choudhuri for W. Tavanapong

Guests: B. Allen (Provost); S. Carlson (Provost's Office); K. Kane (P & S Council); L. Charles (University Relations); ISU Daily; ISUComm

I. Call to Order – 3:30 p.m.

A. Seating of substitute Senators

Agarwal called the meeting to order at 3:30 p.m. The substitute Senators were seated.

II. Consent Agenda – 3:35 p.m.

A. Minutes of Faculty Senate, September 12, 2004 - [S04/M/01]

B. Agenda for October 12, 2004 – [S04/A/02]

D. Calendar – [S04/C/02]

Girton moved, Murdoch seconded, and the consent agenda was approved.

III. Announcements and Remarks – 3:40 p.m.

A. Faculty Senate President

Agarwal made the following announcements:

- Faculty Senate and Faculty Council has been in existence for 50 years. He congratulated and thanked all who have participated over the years, for their service to the University.

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- The Senate is making significant progress on the major initiatives announced at the last meeting. There will be proposals to change the Senate committee structure, as part of these initiatives.
- Agarwal announced the three main items on the Senate's afternoon agenda:
ISUComm: Report on the pilot project
Strategic planning: Report by the Provost
President Geoffroy: Proposed "Partnership for Change and Excellence."
- Agarwal then recognized the Caucus Chairs:

Agriculture-Yang; Business: Mennecke; Design: Maves; Education: Phye;
Engineering: Heising; FCS: Fiore; LAS: Van Der Valk; and Vet Med: Thacker

B. Faculty Senate President-elect

Baldwin made the following announcements:

- The University Committee on Women, the Office of the Provost, and the Women's Leadership Consortium are sponsoring a series of lectures, "Advancing Women Leaders." This is part of the university's goal to place more women in leadership positions. Sarah Weddington spoke at an October event, and there will also be a speaker in November/December. In the spring semester there will be a summit for women leaders at ISU and the state of Iowa.
- Susan Rankin will be reporting on the campus climate review to the campus community. There will be an open forum on October 14, from 3-5 in Agronomy.
- There are several opportunities for faculty to serve on Senate Committees:
 1. Traffic Appeals Board: There are 2 seats, with one opening
 2. Articulation Coordination Council is a new council under Associate Provost Holger. The Council will focus on transfer students. Applicants should be a Senate member and knowledgeable about academic programs, standards, and admissions.
- Update on merger: The Planning Committee will be presenting their final report shortly. Prior to the final vote, the task force will post a survey on the Faculty Senate web page that can be accessed by faculty from the respective colleges. Questions that were on the original FCS survey, plus questions addressing process, will be used.

B. Provost

Provost Allen reported on the budget process. The university is beginning to look at reallocation and incentives. The framework is still being discussed. The Provost also reported on how he will set the

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priorities for fundraising. He wants this to be a participatory process, with dept. chairs and deans to involve faculty. Input will be accepted through December 31, and finalized by June 2005.

IV. New Business – 3:50 p.m.

A. ISUComm (Academic Affairs Council) – [S04-2]

The ISUComm Committee was commissioned 5 years ago. Last year, ISUComm was approved by the Senate last year to proceed with pilot tests, and to submit a fall report.

Mendelson gave an overview of the ISUComm curricular plan, its basic principles and how it will integrate communication modes into the core curriculum. He gave an overview of timeline and noted the wider report is available online.

ISU is one of the leaders in the country on this issue. He described the foundation courses, and how WOVE will be integrated (Written, Oral, Visual, Electronic communication). Elements will include learning community formats grouped around a civic/cultural theme. An e-Portfolio, part of ISUComm, will be used by the students throughout their undergraduate years.

ISUComm will be based on departmental initiatives, and the curricular review will take place at the Department's own pace. ISUComm will provide wide options and communication consultants to help in the process.

Much of the data was compiled by the University's Research Institute for Studies in Education (RISE). They assessed the foundation courses through pre and post course exams as well as pre and post surveys towards WOVE. The initial findings showed that all students improved in 4 out of 5 categories. There was also an increase in mean group ratings for all 5 categories, although it was noted this is preliminary data. The majority of students believed that their writing skills improved. The data also includes faculty surveys. This proposal provides the essential elements for an excellent undergraduate education.

After the report was concluded, Senators were allowed 10 minutes for discussion.

Van Der Valk, LAS Caucus Chair, and Rob Wallace, LAS Assembly, raised concern over the efficacy of ISUComm. There has been insufficient time for faculty to read and respond to the report, and to make judgments. They also believe more scientifically valid data should be compiled. ISUComm will result in substantial changes throughout undergraduate curriculum, and thus, we need stronger evidence.

Grudens-Schuck asked why the data was considered preliminary. The results are over short period of time, and do not indicate lasting effects. There were also budget limitations in regards to having many students involved in the pilot study.

Robinson asked how the students were selected. There were 11 pilot sections randomly selected and in the spring, all were invited to continue with ISUComm in 105 (85%) agreed). The comparison group was also randomly selected.

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Several senators asked about the statistical analysis which was applied and the methodology used. LAS wants to create a committee to examine some of these issues.

Mendelson responded that ISUComm was asked to conduct a pilot project and assess their results. This has been completed. He also noted ISUComm will affect every undergraduate at ISU. He would be glad to attend any curriculum or caucus meeting to discuss the proposal.

Palermo, currently the Chair of the Academic Affairs Council, stated that both the Council and the Executive Board of the Senate have received the report and endorsed it. They also approved the language of the catalog changes. The Council proposes voting on ISUComm, and the vote will be taken at the next meeting of the Faculty Senate.

V. Special Order A. -- 4:15 p.m.

Strategic Plan (2nd Draft Available www.iastate.edu/~newplan on October 11th)

The Provost reported on the strategic planning process. The first draft was distributed August 30th and 200 comments were received from the campus community. The revised version is now available online, and suggestions will be accepted through Oct. 29.

He then highlighted some of the changes:

There is more emphasis on the land grant ideal and commitment (Extension); a cultural statement was added (to align with UNI and UI); the addition of metrics and performance measures (first draft); language to address the arts, humanities, and social sciences was added; and language regarding Iowa State as a comprehensive university was added.

There are now 5 priorities (splitting quality of life/workplace, and the state of Iowa), and the issue of diversity was expanded, and will need further specificity.

There are other changes in language and priorities.

The next steps: Everyone is invited to submit their comments –there will be another open forum, which will be announced. The final version will be presented to the Faculty Senate for a vote, and then it will be presented to the Board of Regents at the February meeting.

The Provost also stated there will be detailed discussion about the strategies to reach the goals—each will merit a detailed plan that will be developed after (will involve the entire campus). An office will be accountable for each of the goals—and will set up teams to develop strategies

Palermo noted that the second draft did respond to the questions raised, but did have a question about the measures (they are all numbers). There may be issues in the consideration of disparate disciplines (i.e grants, for example). The Provost responded that this was a first draft, and all are invited to suggest alternatives.

Zwick-Tapley thought there should be language in regards to art pushing the boundaries and potential being controversial, as well as other aesthetic and social issues. The Provost noted the similarities of these concepts with research.

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Finally, the Provost pointed out the measures were required by the Regents. He suggested those with ideas to suggest specific language to the committee, but the list of measures should be as short possible.

VI. Special Order B. – 4:30 p.m.

Address by President Gregory Geoffroy

President Geoffroy reported on the changes proposed by the Board of Regents, focusing on the “Regents Partnership for Transformation and Excellence”

Our budget will be based on a 4 year plan (FY06-09). This will require the university to think bigger, and beyond the annual budget. There will be a \$40 million/yr. appropriations increase which will mean 15.4 million yr. for ISU. The President would like to focus on new faculty positions competitive salaries and growth in areas important for Iowa. Specifically, he would like our salaries to be in the top third of our peer group.

Some other issues: Tuition increase will be limited to rate of inflation, and no higher (4 %) and there may be a May-supplemental tuition increase, dependent on the legislature’s decision. This may mean the students will not know what they will be paying the next year.

If ISU received this money, it also means we must meet a 1 to 2 match in internal reallocations. The amount would be 7.7 million per year for ISU. They are still working out these details, but the Deans will be given an amount, and we will need to follow the definition of reallocation. We must hit the target, if we are to get the full amount. We would also need to examine other administrative consolidations and efficiency gains, and look at combining back office administrative functions such as the motor pool and public radio. Much of this is not completely clear.

The Senators had the following questions:

How will this money be distributed? The President said it can used however we want, as long as we reallocate.

What about using this process to dismantle programs? The Provost and Deans will make decision about programs. But at this point, it is simply too early to say how this will be handled.

How much reallocation is done every year? The President said that we should be able to handle a 2% reallocation, but with the budget cuts we have had, it may be difficult. He also noted there would be a ceiling on the reallocation.

Overall, he thinks this can be done.

VII. Good of the Order – 4:55

Girton expressed his concern over pressure placed on the university in regards to the upcoming Michael Moore visit. He suggested that the Senate should have a resolution of support for the students, so they are able to confront issues and have discussions.

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Girton presented the following motion:

"The Iowa State University Faculty Senate supports the right of the Iowa State Students to invite to campus speakers of their choice."

The rules were temporarily suspended. Girton moved, Woodman seconded, and the motion was passed unanimously by the Senate.

VIII. Adjournment – 5:00 p.m.

The Senate adjourned at 5:00 p.m.

**NEXT MEETING
FACULTY SENATE
ISU MEMORIAL UNION, SUN ROOM
NOVEMBER 9, 2004 at 3:30 p.m.**