

**IOWA STATE UNIVERSITY FACULTY SENATE
FACULTY SENATE MEETING MINUTES
January 11, 2005**

Attendance: Agarwal, S; Alekel, D. L.; Anderson, D.; Bailey, T.; Baldwin, C.; Bruna, K.R.; Butler, L.; Cann, D.; Carter-Lewis, D.; Chacko, T.; Chen, M.; Crase, S.; Dark, F.; Engler, M.; Fehr, C.; Gilmore, S.; Girton, J.; Gregorac, R.; Grudens-Schuck, N.; Haynes, J.; Heising, C.; Hoffman, P.; Holland, M.; Jolls, K.; Kline, K.; Kyber, A.; Leavens; Madon, S.; Maney, A.; Manu, A.; Martin, C.; Martin, P.; Maves, J.; Mitar, A.; Mook, M.; Morrical, D.; Natrajan, B.; Olsen, M.; Palermo, G.; Robinson, B.; Rosenbusch, R.; Roskey, C.; Russell, D.; Russell, S.; Schilling, K.; Smith, D.; Stone, R.; Tavanapong, W.; Thacker, E.; Thompson, J.; Tim, S.; Trahanovsky, W.; VanDerZanden, A.M.; van Leeuwen, H.; Vrchota, D.; Wong, J.; Woodman, B.; Wray, P.; Zanish-Belcher, T.

Absent: Al-Khaisi, M.; Beetham, J.; Chang, M.; Cooper, E.; Coree, B; Fiore, A.M.; Hand, B.; Hargrove, M.; Huffman, W.; Kottman, R.; Laanan, F.S.; Lowry, R.; Mack, B.; Mennecke, B.; Murdoch, A.; Nutter, F.; Phye, G.; C. Post; Sawyer, J.; Sundararajan, S.; Townsend, A.; Yang, B.;

Substitutes: T. Clapp for S. Bradbury; S. Gadia for G. Leavens; R. Wallace for A. Van Der Valk

Guests: B. Allen (Provost); S. Carlson (Provost's Office); D. Holger (Provost's Office); D. Woodin (P & S Council); L. Charles (University Relations); ISU Daily; W. Dillon (Ames Tribune); B. Wemhoff (GPSS)

I. Call to Order – 3:30 p.m.

A. Seating of substitute Senators

Agarwal called the meeting to order at 3:35 p.m. and the substitute Senators were seated.

II. Consent Agenda – 3:35 p.m.

A. Minutes of Faculty Senate, December 7, 2004 - [S04/DEC/04]

B. Agenda for January 11, 2005 – [S04/JAN/05]

C. Calendar – [S04/C/05]

Baldwin moved, Gregorac seconded, and the consent agenda was approved.

III. Special Order -- 3:40 p.m.

Memorial Resolutions

Herbert B. Howell
Orville L. Chapman
Willard F. Hollander
Edward A. Powers
Gerald J. Small

The Senate observed a moment of silence in honor of the individuals listed above.

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IV Special Order B—Election of President-Elect-3:50 p.m.

There were 3 candidates for the position of President-Elect:
Sedahlia Crase, Chair of Faculty Development and Administrative Relations Council
Carolyn Heising, Chair of the Engineering Caucus
Gregory Palermo, Chair of Academic Affairs Council

Each candidate made brief remarks.

V. Announcements and Remarks – 3:45 p.m.

A. Faculty Senate President

While the ballots were being counted, Agarwal wished everyone a happy new year and made the following announcements:

- Regents Faculty and Staff Excellence Awards will now have an award of \$1000
- Faculty/Staff Awards for Fall 2005 deadline is Feb. 28
- The Board of Regents meetings will be held in Iowa City (Feb. 2-3) and Ames (March 14-15)

Baldwin reported on results of the election: G. Palermo was elected President-Elect.

B. Faculty Senate President-elect

Baldwin reported on the Spring Faculty Conference. The planning committee includes the Caucus chairs. The conference will be held at the beginning or middle of April. Please pass along thoughts and ideas to committee members.

B. Provost

Provost Allen announced that if approved, the Strategic plan will go into effect July 1, 2005 (with approval by the Board of Regents in February)

V. Old Business – 3:55 p.m.

A. ISU Strategic Plan

Agarwal described the background of the strategic planning process, the role of the facilitation, and the inclusion of suggestions from the campus community and externally.

The strategic planning document was presented to the Faculty Senate at the December 7, 2005 meeting.

The motion on the floor is to approve the strategic plan and to forward it to the President. After opening it for discussion, there were no comments by the Senate.

The motion passed.

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VI. New Business – 4:30 p.m.

A. Use of “Adjunct Instructor” Title [S04-13]

B. Request from Construction Engineering [S04-14]

Cruse, as Chair of the Faculty Development and Administrative Relations Council, reported on FDAR’s response to a request by the Department of Construction Engineering to use the term “lecturer,” for their proposed “Construction Industry Fellow.” The Fellow position would be available only to PhD students with significant experience in business, government or industry. Currently, the title is allowed only in the College of Veterinary Medicine to those students already possessing a DVM, who wish to work on their PhDs and also teach. Therefore, the FDAR recommended using the title, “Adjunct Instructors.”

The Motion from FDAR Council reads:

“Adjunct instructor may also be used for post-MS students in specific departments where a limited number of PhD students come with business, industry, or government experience. This use must be approved by the Provost and Faculty Senate.”

van Leeuwen commented that the Department hoped the position would still be called a Construction Engineering Fellow, regardless of the University classification. The Department would be happy with Adjunct Instructor if they can still be called Fellows.

Woodman asked why not call them Lecturers? Cruse responded that the handbook does not allow a lecturer to do a PhD in their own department.

Woodman stated that this contradicts our current NTT faculty policy. The point is to prevent too many different titles being created in the university system.

Rosenbusch noted the use of the “Adjunct Instructor” in Vet Med. It is reserved for those PhD students with a valid license.

Madon asked how does this relate to the regular teaching assistant system? Would this create a second kind of student?

Agarwal responded, that yes, this would create a second type of PhD student. They would be different however, as they would have had several years of experience in a professional position. These students would be sponsored by industry. There is also great potential for funding.

Anderson pointed out this class does exist, but many times they are paid out of a different department funds.

Baldwin noted that this system is currently in place for those students with DVM coming back for residency/PhD. Vet Med needed a separate type of title so that they could be taught by Lecturers. They already have a terminal degree and are coming back for higher level work. This system is understood outside the university much better.

Stone asked about wording of motion. It currently states the program needs to be approved and he assumes this doesn’t mean every individual and every department?

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Chacko stated this motion is creating two tiers of graduate students. Simply because these students are shifting careers should not make a high salary a requirement. We must be more thoughtful about this.

Baldwin noted we need to focus on what these students can bring to us with our experience.

van Leeuwen feels that this will be somewhat limited to departmental use. It is important to get practicing professionals back to the university to teach. These Fellows will be carrying a substantial teaching load.

Olsen pointed out these were also licensed engineers who are not typical PhD students.

Gregorac asked about their status—will they be considered Faculty or graduate students? Baldwin responded that they would be considered faculty, and would have voting rights.

Thacker pointed out that in her department, adjunct instructors are not considered faculty in terms of governance.

Baldwin noted the departments could make distinctions.

Grudens-Shuck felt that new titles should not be introduced.

Russell asked what the real issue is? Is it the title or the teaching?

Madon is concerned about the experience requirement. What experience would qualify a candidate?

Schilling asked what about students with no post-MS degree? He feels this motion is limiting.

Woodman moved that it be sent back to FDAR for revision.

Bailey asked to change program to department. Girton pointed out interdepartmental programs exist? If so, Woodman asked if this would apply to both departments.

Rosenbusch asked about the difference between Lecturers and Adjunct Instructors.

Baldwin said there is no difference in benefits. The issue is the title.

Rosenbusch went back to the licensing issue.

Woodman noted this is really about the issue of compensation.

Madon asked about individuals without certification/licensure. She thinks the motion needs to be specific yet broad enough to be inclusive.

Bailey suggested listing the criteria to make the motion more clear.

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Palermo seconded Woodman's motion that this issue should be returned to FDAR for further consideration. There are parallel obligations, responsibilities, and benefits that need to be worked out.

Gregorac asked if this was a continuing appointment? Is there a time limit?

Baldwin responded, yes, there is a time limit.

The motion passed.

VII. Good of the Order – 4:55

Girton made a statement that the Faculty Senate should recognize the difficulties of the individuals in the Indian Ocean.

VIII. Adjournment – 5:00 p.m.

The Senate adjourned at 4:45 pm.

<p style="text-align: center;">NEXT MEETING FACULTY SENATE ISU MEMORIAL UNION, SUN ROOM JANUARY 11, 2005 at 3:30 p.m.</p>
