

**IOWA STATE UNIVERSITY FACULTY SENATE
FACULTY SENATE MEETING MINUTES
March 29, 2005**

Attendance: Agarwal, S; Alekel, D. L.; Al-Khaisi, M; Anderson, D.; Bailey, T.; Baldwin, C.; Beetham, J.; Bradbury, S.; Carter-Lewis, D.; Chacko, T.; Chang, M.; Cann, D.; Crase, S.; Dark, F.; Engler, M.; Fehr, C.; Gilmore, S.; Girton, J.; Grudens-Schuck, N.; Heising, C.; Hoffman, P.; Holland, M.; Huffman, W.; Jolls, K.; Larson, S.; Leavens, G.; Madon, S.; Maney, A.; Manu, A.; Martin, P.; Maves, J.; Mennecke, B.; Mitra, A.; Mook, M.; Murdoch, A.; Olsen, M.; Palermo, G.; Phye, G.; Robinson, B.; Rosenbusch, R.; Roskey, C.; Russell, D.; Russell, S.; Sawyer, J.; Stone, R.; Sundararajan, S.; Tavanapong, W.; Thacker, E.; Thompson, J.; Tim, S.; Townsend, A.; Trahanovsky, W.; van Leeuwen, H.; Woodman, B.; Zanish-Belcher, T.

Absent: Bruna, K.; Chen, M.; Cooper, E.; Coree, B; Fiore, A.M.; Gregorac, R.; Hand, B.; Hargrove, M.; Haynes, J.; Kline, K.; Kottman, R.; Lanaan, F.S.; Mack, B.; Martin, C.; Natrajan, B.; Nutter, F.; Post, C.; Schilling, K.; Smith, D.; Van Der Valk, A.; VanderZanden, A.M.; Vrchota, D.; Wong, J.; Yang, B.

Substitutes: P. Korsching for L. Butler; J. Balmer for A. Kyber; M.D. Kenealy for D. Morrical

Guests: S. Carlson (Provost's Office); D. Holger (Provost's Office); K. Kane (P & S Council); D. Pounds (University Relations); ISU Daily; W. Dillon (Ames Tribune); Wemhoff, B. (GPSS)

I. Call to Order – 3:30 p.m.
A. Seating of Substitute Senators

The meeting was called to order at 3:34 p.m. and the substitute Senators were seated.

II. Consent Agenda – 3:33 p.m.
A. Minutes of Faculty Senate, March 8, 2005 - [S04/M/07]
B. Agenda for March 29, 2005 – [S04/A/08]
C. Calendar – [S04/C/08]

Robinson moved, Phye seconded, and the consent agenda was approved.

III. Announcements and Remarks – 3:35 p.m.
A. Faculty Senate President

Agarwal announced the death of former Faculty Senate president, Distinguished Professor Max Wortman. There will be a memorial service on Sunday, April 17 at 1:30 p.m. at Collegiate Presbyterian Church. The Senate paused for a moment of silence.

VEISHEA: President Geoffroy may call on the faculty to assist in the revival of VEISHEA in 2006.

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University Budget: The legislature has been discussing a much smaller budget than requested by the Regents. The Regents therefore will be discussing the implementation of a supplemental tuition increase.

RPA Council is working with the Provost's Office.

B. Faculty Senate President-elect

Baldwin announced an election for the Athletic Council Representative at the April 12 Senate meeting.

The Faculty Spring Conference will be this weekend, April 1-2.

C. Provost

The Provost was not present.

IV. Special Item I—3:45 p.m. –Paul Tanaka on “Uniform Rules of Personal Conduct”

Paul Tanaka reported on the “Uniform Rules of Personal Conduct,” currently under consideration by the Board of Regents in regards to VEISHEA and other national trends. The policy makes it a form of misconduct to engage in riots, and any refusal to disperse from a riot. The policy also incorporates state law standards. The Regents feels this will provide clear standards of conduct to all the campuses and students. It will also apply to faculty and staff.

There will be a comment period and a public hearing on May 6.

Huffman asked about distinguishing between parties with damage and those that do not? Tanaka noted the state law would apply to any riot where there was property damage or violence.

Maney asked it is applied to those not affiliated with the university?

Tanaka responded that yes, the policy will apply to students, employees, faculty, visitors, if they are on campus. If a faculty member was ordered to disperse, yes, it would apply.

Maney commented that this manner of policy could impact on protest riots.

V. Special Item II—4:00 p.m. — Susan Carlson - Discussion of “Part-Time” Tenure-Track Positions

Carlson made a presentation on a “part-time tenured positions” report. The Task Force (joint between the FS and the Provost Office) is focused on the recruiting and retention of minority and women faculty/partner accommodation.

The Task Force hopes to start this discussion, and will have an open forum on April 13, in addition to the Senate discussion today.

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The goal is a more flexible definition of faculty work. The areas targeted for policy development include hiring, review, and definition of responsibilities, and any possible abuses. The Task Force is also examining funding models.

VI. Old Business—4:10 p.m.

DP and UP Policy—Governance Council – [S04-16]

Girton, on behalf of Vrchota (Chair of the Governance Council) gave the background for the proposal. There have been concerns over confusion between the two honorary positions and the criteria is not well understood. The Distinguished award focuses on external activities and major research impact. The University award is for service to the university

As part of the revision, an introductory paragraph was developed. This is not to change the nature of the awards, but to define them better.

Woodman asked, on behalf of the University Professor Committee, to look at the new policy a little longer and delay the vote. Woodman moved to table, Mook seconded and the vote was delayed until April 22. The motion carried.

Palermo would like to substitute scholarship for the words research and creative work.

Grudens-Shuck noted this change could impact on Extension.

Huffman brought up the issue of term length. The Distinguished Professor award requires extensive publication list, and direction of graduate students (15-20). He doesn't believe that an immediate appointment should be allowed. Discovery is the backbone of the university (as opposed to small private colleges and community colleges). He feels that this is an attempt to dilute this with the changed wording.

Palermo responded. He believes there are more modes of discovery than counting journal articles, etc. He also objects to the concept that scholarship dilutes the demand for discovery. Research and creative works are too limiting.

Leavens also commented on the different names issue. He suggested University Service Professor and Distinguished Research Professor. We could also investigate funding from the ISU Foundation.

Madon asked for an example that was not research or creative works?

Palermo responded, focusing on methodology and modes of learning. Also, in Extension, there is an exchange of professional knowledge and methodologies of information exchange. This could result in paradigm-changing work.

Grudens-Schuck gave an example of a Michigan state professor, whose work is not reflected in referred journals, but has made world-wide changes.

Changes to P&T Policy—J&A Council – [S04-17]

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Robinson went over the language changes, focusing on late-developed information.

A question from the Senate: What if the candidate does not want it forwarded? Robinson states the information can still be forwarded, but the candidate must be informed.

Another question: What if they want to use materials for the post-tenure review?

The three following motions were passed by the Faculty Senate:

Motion I.

Add a section to the document, "Suggested Changes to Tenure Approval and Appeals Processes", with new number, title and text as follows:

5.2.4.1.7 Treatment of Late-Developed Information

Late-Developed Information is information that becomes available after the departmental P&T recommendation has been sent to the College and that either the candidate or the department chair considers to be of potential relevance (whether favorable or unfavorable) to the case. Such information shall be forwarded by the department chair to the next level in the administrative chain that has not yet made its decision. In the case of unfavorable information, the candidate shall also be notified of its nature and the evidence on which it is based. Transmittal of late-developed information shall include an indication of when the information became available and which evaluators have had access to it. It is the responsibility of recipients of late-developed information to consider it, determine the degree of its relevance and decide upon what weight it ought to have in making their decision.

Motion II.

Delete the last paragraph (two sentences) of section "5.2.4.3.5. Appeals" in the 'Suggested Changes' document.

Motion III.

Accept the changes in the "Suggested Changes to Tenure Approval and Appeals Processes" after that document has been amended in accordance with Motions I and II.

Use of Adjunct Instructor Title – [S04-13]

Cruse went over the recommendation:

The title of adjunct instructors is reserved for a) persons with DVMs or the equivalent degree who are performing faculty work as part of a PhD or specialty training program and **b) post MS students in departments/programs where a limited number of PhD students come with previous relevant special experience (with the relevancy and specialness to be decided by the academic department/program). Each department/program proposing such use of Adjunct Instructor must receive approval by the Provost and Faculty Senate before beginning to use it in that way.**

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van Leeuwen spoke in favor of the motion. The Construction Engineering program in particular, supports this motion.

Palermo asked about the MS, as opposed to other disciplines. Crase said that they really meant it to be all Masters.

Townsend moved, van Leeuwen seconded, for a friendly amendment to change the language to an appropriate masters degree.

Woodman questioned the entire motion. Crase responded that it is the department who determines specialness.

Townsend responded, this policy is specifically designed for a very specific set of people. It will not be used broadly and a very narrow group will be impacted.

Rosenbusch suggested a friendly amendment to change the word, “decided,” to “articulated and defended.”

Bradbury asked about review or removal?

Baldwin pointed out the language focusing on term appointments. There are annual evaluations.

There is currently a 5 year limit on the maximum term of appointments in Construction Engineering.

The motion passed.

FPDA Policy—FDAR Council – [S04-18]

This policy will be considered at the next meeting.

VII. New Business--4:50 p.m.

There was no new business.

VIII. Good of the Order – 4:55

IX. Adjournment – 5:00 p.m.

The meeting adjourned at 5:00 p.m.

<p style="text-align: center;">NEXT MEETING FACULTY SENATE ISU MEMORIAL UNION, SUN ROOM April 12, 2005 at 3:30 p.m.</p>
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