

**IOWA STATE UNIVERSITY FACULTY SENATE  
FACULTY SENATE MEETING MINUTES**

**Attendance:** Agarwal, S.; Alekel, D. L.; Al-Khaisi, M.; Anderson, D.; Anderson, P.; Bado-Fralick, N.; Baldwin, C.; Beetham, J.; Bradbury, S.; Braun, E.; Butler, L.; Carter-Lewis, D.; Chang, M.; Crase, S.; Dark, F.; Day, T.; Engler, M.; Fehr, C.; Fiore, A.M.; Ghandour, M.; Gilmore, S.; Girton, J.; Gregorac, R.; Hoffman, P.; Huffman, W.; Kline, K.; Kottman, R.; Kyber, A.; Larson, S.; Maney, A.; Manbach, R.; Manu, A.; Martin, C.; Martin, P.; Maves, J.; Mennecke, B.; Mook, M.; Murdoch, A.; Natrajan, B.; Olsen, M.; Owen, M.; Palermo, G.; Pashke, T.; Phye, G.; Robinson, B.; Rosenbusch, R.; Sadosky, L.; Sawyer, J.; Schilling, K.; Stone, R.; Sundararajan, S.; Tavanapong, W.; Thacker, E.; Thompson, J.; Tim, S.; Townsend, A.; Trahanovsky, W.; VanderZanden, A.M.; Vrchota, D.; Wallace, R.; Woodman, B.; Wray, P..

Absent: Babock, B.; Bailey, T.; Bracha, V.; Bruna, K.R.; Cai, Y.; Chacko, T.; Cann, D.; Chen, M.; Cooper, E.; Corree, B.; Courteau, J.; Grudens-Schuck, N.; Hargove, M.; Haynes, J.; Heising, C.; Holland, M.; Lanaan, F.S.; Leavens, G.; Mack, B.; Madon, S.; Mayfield, J.; Ambar, M.; Morrical, D.; Nutter, F.; Porter, M.; Post, C.; Roskey, C.; Rule, L.; Russell, D.; Russell, S.; Smith, D.; van Leeuwen, H.; Wong, J.; Yang, B.

Substitutes: J. Hill for K. Jolls; R. Wallace for A. Van Der Valk

Guests: D. Holger (Provost's Office); P. Morrow; B. Van De Velde; C. Richardson; M. Porter; B. Wemhoff

**I. Call to Order – 3:30 p.m.**

**A. Seating of Substitute Senators**

Agarwal called the meeting to order at 3:30 p.m. and the substitute Senator were seated.

**II. Consent Agenda – 3:32 p.m.**

**A. Minutes of Faculty Senate, April 12, 2005 - [S04/M/09]**

**B. Agenda for April 26, 2005 – [S04/A/10]**

**C. Calendar – [S04/C/10]**

**D. Annual Council/Committee Reports**

Woodman moved, Baldwin seconded, and the consent agenda was approved.

**III. Special Order – Memorial Resolutions [S04-23] 3:34 p.m.**

The Faculty Senate had a moment of silence for the following faculty who passed away during this last year:

Raymond R. Beneke  
Fred Duffelmeyer  
Max Vernon Exner  
Wayne R. Hansen  
George Peglar  
Richard H. Sprague  
Clarence (Jolly) Triska  
Adolf Frank Voigt  
Max S. Wortman  
Daniel J. Zaffarano

**IV. Special Order – Spring Graduation list [S04-22] 3:37 p.m.**

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<http://www.iastate.edu/~registrar/graduation/lists/gradlist.html>

<http://www.iastate.edu/~registrar/graduation/lists/gradlist-s05.xls>

Palermo, Chair of the Academic Affairs Council, presented the spring graduation list to the Senate.

Girton moved, Dark seconded, and the graduation list was approved.

#### **V. Special Order – Annual Address by President Geoffroy 3:40 p.m.**

President Geoffroy gave an address, and summarized the important achievements of the last year:

- After 4 years of budget reductions, the Iowa economy has rebounded and revenues are up by 6%. The financial outlook is bright. The administration is still focused on the Partnership for Transformation Excellence Plan from the Board of Regents. The Regents now has new members, and Michael Gartner was elected Board President. A supplemental tuition request may be submitted, but it will be based on the state legislature. This impacts all internal budget decisions, but a priority remains competitive salaries for faculty.
- The University completed development of the new strategic plan, but we still need to finalize performance indicators.
- The University completed the evaluation and approval process for the College of Human Sciences and we hope to have the first Dean appointed by June.
- We have started the reaccreditation visit, which takes place every 10 years. We will developing a self study, and the draft will be distributed for review. The visit will take place March 27-29, 2006.
- We have completed the campus climate survey (coordinated by Sue Rankin from Penn State), and the results are public. A committee has been appointed and will develop a series of implementation steps raised in the survey. The report has been presented to the President and is available on the web.
- The grass roots process priority setting process for the next comprehensive fundraising campaign has been completed. More fundraising emphasis for people and program support; as opposed to buildings
- VEISHEA will continue with some minor changes.

For the future, President Geoffroy sees the following: A better budget, with modest increases. At the same time, we need to realize that based on Iowa demographics the number of high school graduates is falling. This presents enrollment issues and challenges. The President will be appointing an Enrollment Leadership Council who will develop strategies for being more effective at recruitment. Financial aid is also an issue.

We need to stay focused, using the strategic plan. We need to consider the context of budget realities.

Girton asked about the legislature. Geoffroy responded that only the 12.5 million has been approved by the House. No movement on a salary bill.

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**VI. Special Order – Athletics Director, Bruce Van de Velde 4:00 p.m.  
And Faculty Athletics Representative Paula Morrow**

Agarwal then introduced guest speakers Van de Velde and Morrow.

Paula Morrow gave a presentation focused on the academic performances of student athletes. She presented data focusing on the Dean's List, grade point averages of 3.0 or better, and academic award recipients.

Van de Velde then provided an overview of the budget and funding with a financial projection of 27.6 million as income. The sources of income include ticket sales and game guarantees, conference and NCAA revenue, marketing rights, student fees, university support, donations, and other income

Ticket sales are the largest source at 33% and the NCAA is next with 24%. Currently, the Athletics program is 90% self-sufficient.

The Athletic Dept. is committed to equity and uses most of university support (10% of the budget) is used for the women's programs: salaries, scholarships, and operating expenses

Van de Velde then showed the expenditures by the Big 12 in Athletics. Texas is at the top with 80 million and Baylor is last with 26.5 million. ISU is at 27 million.

The conference average is 42.3 million

Athletics also generates funding for the University through tuition, room and board through full and partial scholarships. The Department also expends money on summer school, administrative fees, Lied Rec Center debt service, parking lots debt service, summer camps, ISU Dining, physical therapy, textbooks, and band support. The total payment to the University is \$6,709,000. The indirect payments to the University includes Hilton rent and expenses, student employment and tutoring, accredited training, totaling \$2,100,000.

Athletics also bring benefits to the State and Local Community, such as sales tax on tickets, room/board payments, economic impact on community during games and visiting teams, totaling \$5,471,000.

A Senator asked about university support at other Big 12 Schools. Nationally, around 3%, we are below average.

Girton asked if and how the levels of funding can be raised? Van de Velde responded that yes, there are opportunities for new revenue. Currently raising money through the National Cyclone Club, marketing and sponsorship, and focus on facilities and scholarship. Athletics wants to give back to the university and provide a positive image for the university.

**VII. Announcements and Remarks – 4:20 p.m.**

**A. Faculty Senate President's Annual Report**

Agawal gave the annual report for the Faculty Senate:

The Senate passed the strategic plan and provided input and oversaw the reorganization of the two colleges. The Senate also increased the number of advisory committees, including advising the CIO and Research.

Agarwal feels very positive about our shared governance role, particularly providing input to the President in the budget process.

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**B. Faculty Senate President-elect**

Baldwin remarked on the attendance at the Senate meetings this year. We will continue holding meetings in the afternoon on Tuesdays.

**B. Provost**

Holger announced the following, for Provost Allen:

There will be open forums and a website dedicated to the self-study currently being conducted for the Higher Learning Commission self-study. We will focus on processes and characterizing how we operate.

Holger announced the separation of international programs into two units. Student Affairs will oversee international students and a Director of international students will be hired. Study abroad as part of academic international programs will be overseen by Holger in the Provost Office. This process is still under review.

The Vice Provost for Extension search will begin this fall. Please submit nominations for the search committee.

The search for the Dean of the College of Human Sciences is down to 4 finalists.

Currently, there are two studies being done on the Honors Program: an external review and a President's review. There will be an Implementation committee appointed.

**VIII. Old Business – 4:25 p.m.**

**A. Faculty Professional Development Assignment Policy -- FDAR Council – [S04-18]**

The FDAR Council has reviewed this and has revised the text to the following (combining the two motions to one):

Recommendation:

“Tenured faculty who have been at Iowa State for at least two years are eligible for Faculty Professional Development Assignments. Priority may be given to persons who have not received a faculty professional development assignment in the past five years. Non-tenured, tenure track faculty, employed halftime or more, are eligible to apply for Junior Faculty Professional Development Assignments. There is no arbitrary restriction on length of service in order to qualify for a Junior Faculty Professional Development Assignment. However, applicants must have sufficient time remaining in their contracts to “pay back leave time” after the end of the leave.“

Rosenbusch commended the Council for the revision, and noted that the Senate must be proactive in the fall to make sure the junior faculty leave is funded. Departmental information should also be provided to the departments. Agarwal reminded the Senate that this is only a recommendation, does not deal with implementation.

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Gregorac asked about the legal status of the tabled motion? He feels the first motion was superior. He feels the two motions should still be separated. He feels funding junior faculty is a waste of money. Gregorac moved to bring the table motion back to the floor. Baldwin seconded.

“Only tenured faculty who have been at Iowa State for at least two years are eligible for faculty professional development assignment. Priority may be given to persons who have not received a faculty professional development assignment in the past five years.”

Woodman moved, Fehr seconded, to substitute the modified motion.

Original motion was voted down.

The modified motion was then presented for discussion.

Girton noted that the Junior Faculty Professional Development Assignments has not yet been created. He suggested a friendly amendment that directly recommends that it be created in the wording.

“We propose that a “Junior Faculty” Professional Development Assignment program be created.”

Gregorac asked about providing guidance for funding? Girton responded no, we will need to work with the administration to determine funding.

Palermo moved to extend the meeting for 15 minutes, Girton seconded, and the motion passed.

Madon does not like the idea of cutting the junior faculty out of the current program, before the university funds it. We need a commitment from the university. Holger stated there no central location of funding, it’s all in the Colleges.

Trahanovsky also does not like splitting the two groups up.

The motion passed, 31-22.

**B. Distinguished & University Professor — Governance Council – [S04-16]**

The motion to revise the language for the Distinguished and University Professor awards was reintroduced. This was considered a second reading.

Woodman moved, Palermo seconded, and the motion was postponed till the first meeting of the Senate next fall.

**C. Committee for Oversight of Academic Reorganization — Governance Council – [S04-19]**

Vrchota introduced a motion to establish a committee for the oversight of academic reorganizations.

The Motion reads: The Faculty Senate Council on Governance proposes a new standing committee, the charge of which is to provide oversight for academic reorganizations in accordance with the “Policy for the Reorganization of Academic Units.” The committee charge will become part of the Faculty Senate by-laws.

The Proposed Committee Charge is as follows:

TITLE: Committee for Oversight of Academic Reorganization

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**CHARGE:** Executes the Faculty Senate's required role to monitor all phases of academic reorganization as covered by the Policy for Academic Reorganization. The Committee for Oversight of Academic Reorganization will report to the Faculty Senate Executive Board.

**MEMBERSHIP—VOTING:** The voting members of the committee will be the chair and one member representing each college. Members with a conflict of interest on a particular reorganization will recuse themselves from voting.

**NON VOTING:** The Faculty Senate President.

Bradbury spoke in support of the motion, but had a few recommendations in particular the wording, "monitored," and had other recommendations. Vrchota noted this will be in the Senate by-laws. While the intention is to assist, but more specific wording would tie the hands of the committee. The list could be added to the procedures manual.

The motion passed.

**D. Grade Requirement for Biology Minor — Academic Affairs Council – [S04-20]**

The motion passed.

**E. Restructuring Graduate Degree in Nutrition — Academic Affairs Council – [S04-21]**

The motion passed.

Girton moved to extend the meeting, this was seconded, and the meeting was extended.

**IX. Special Orders -- 4:45 p.m.**

**A. Recognition of Retiring Senators**

Agarwal and Baldwin distributed mugs and certificates to retiring Senators.

**B. Recognition of Executive Board**

Agarwal then recognized the members of the Executive Board, acknowledging the Council and Caucus Chairs.

**C. Passing of the Gavel**

Agarwal passed on the gavel to Baldwin as incoming President. Baldwin thanked Agarwal for his work as President over the past year.

**D. Seating of New Senators**

Baldwin seated the new Senators. Baldwin made some brief remarks about what she plans for next year.

**X. New Business – 4:55 p.m.**

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**A. U.S. Diversity & International Requirement — Academic Affairs Council – [S04-24]**

Palermo introduced this requirement to be considered for next year's first meeting. Passed in 1995, review and evaluation of courses—reaffirms the requirement, strengthens provisions in regards to learning outcomes.

**XI. Good of the Order – 4:58 p.m.**

Vrchota reminded the new senators about new orientation after the meeting.

Jim Hutter reported on his previous tenure on the Athletic Council, and how it relates to Athletics report. Athletics now has a balanced budget.

Girton moved, Crase seconded, to adjourn.

**XII. Adjournment – 5:00 p.m.**

The meeting was adjourned at 5: 30.

**XIII. Orientation of New Senators**