

**IOWA STATE UNIVERSITY FACULTY SENATE
FACULTY SENATE MEETING MINUTES
December 6, 2005**

Attendance: Agarwal, S.; Anderson, P.; Bado-Fralick, N.; Bailey, T.; Baldwin, C.; Beetham, J.; Bradbury, S.; Carter-Lewis, D.; Chacko, T.; Cooper, E.; Courteau, J.; Crase, S.; Dark, F.; Day, T.; Engler, M.; Fiore, A.M.; Ghandour, M.; Girton, J.; Gregorac, R.; Grudens-Schuck, N.; Heising, C.; Hoffman, P.; Jolls, K.; Kurtenbach, J.; Laanan, F.S.; Larson, S.; Madon, S.; Mayfield, J.; Mennecke, B.; Murdoch, A.; Olsen, M.; Palermo, G.; Paschke, T.; Robinson, B.; Roskey, C.; Rule, L.; Russell, D.; Sadosky, L.; Selby, M.; Sundararajan, S.; Thompson, J.; Tim, S.; Townsend, A.; Van Der Valk, A.; Vrchota, D.; Wallace, R.; Woodman, B.; Zanish-Belcher, T.

Absent: B. Babcock; V. Bracha; E. Braun; Y. Cai; M. Chang; M. Chen; C. Fehr; J. Haynes; K. Kline; B. Mack; R. Mansbach; A. Manu; C. Martin; A. Mitra; F. Nutter; M. Porter; J. Pruetz; R. Rosenbusch; S. Russell; J. Sawyer; R. Stone; E. Thacker; H. van Leeuwen; J. Wong; B. Yang

Substitutes: S. Hendrich for D.L. Alekel; P. Korsching for L. Butler; J. Robyt for M. Hargrove; B. Hertzler for M. Owen; M. Clough for G. Phye; A. Sadow for W. Trahanovsky

Guests: B. Allen (Provost); S. Carlson (Provost's Office); D. Holger (Provost's Office); D. Hopper (Chair, ISU Library Committee); K. Gerhard (Library); F. Maistrovich (ISU Daily); H. Babka (GPSS); E. Arentson (GSB); B. Dillon (Ames Tribune)

**I. Call to Order – 3:30 p.m.
A. Seating of Substitute Senators**

President Baldwin called the meeting to order at 3:33 p.m. and the substitute Senators were seated.

**II. Consent Agenda – 3:32 p.m.
A. Minutes of Faculty Senate, November 8, 2005 - [S05/M/3]
B. Agenda for December 6, 2005 – [S05/A/4]
C. Calendar – [S05/C/4]**

Palermo moved, Anderson seconded, and the consent agenda was approved.

Baldwin noted that Vrchota will be serving as Parliamentarian for the meeting.

III. Special Order – Memorial Resolutions – [S05-9] – 3:35 p.m.

Faculty who passed away during the semester were recognized by the Senate and honored by a moment of silence:

Charles D. Drewes

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Hazel Lipa
Russell George Pounds
Alan F. Wilt

IV. Special Order – Fall 2005 Graduation List – [S05-10] – 3:45 p.m.
<http://www.iastate.edu/~registrar/graduation/lists/gradlist.html>

C. Roskey as Chair of Academic Affairs Council presented the Fall 2005 Graduation list to the Faculty Senate. The list was approved.

VI. Special Order – State of the Library, David Hopper – 3:45 p.m.

D. Hopper gave a presentation as Chair of the University Library Committee titled, “Your Library is at a Crossroads! How Will You Act?”

He considers this one of the most important topics that he has ever addressed and would like to introduce the idea of a “A Faculty and Student Partnership to Save Your Scholarly Resources.”

Hopper reported on the FS report from 1999 that recognized two areas of concern for the ISU Library:

- Infrastructure for electronic resources
Ranks 5th in ARL statistics in regards to electronic serials expenditures.
- Library’s acquisitions budget
As part of the Materials and Access Budget was moved to the Provost’s Office in
Since that time, the funding percentage has been decreasing (0-5%) in comparison to
a 17-20% inflationary increases per year

The Library currently has a yearly deficit of \$800,000.

Hopper then reported on the following rankings:

- ISU Ranks dead last among the Land Grant 11 Libraries
- ISU ranks third from last among the Big 12 Libraries

In comparison, our peer institutions have made this a priority and have risen in the rankings.

In the Big 12: 8 out of 12 have instituted a student library fee based on student credit hours

The consequences of this type of deficit has resulted in a history of journal cancellation projects, beginning with \$45,000 and currently several hundred thousand dollars.

The Library Committee proposes two things:

A student library fee (the Library Dean has met with GSB/GPSSS who are willing to consider it if faculty will consider supporting a central mandatory increase for the materials and access budget.

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He asked that the Faculty Senate support a resolution calling for a central mandatory inflation increase, in order to stem the danger of increasing decline.

Grudens-Schuck asked how our rankings for electronic journals relate to other journals?

Hopper responded: our Library has focused on electronic resources as opposed to the print copies, in combination with other consortial purchases.

K. Gerhard, Library Professor, noted that this was also the result of internal reallocations within the Library resulting in 11% being cut from the book budget

Based on ARL statistics, the goal should be roughly a 75/25 balance between journals and books. The ISU Library is hovering at 80/20 will be there within the year and serials will slowly drain the book budget.

Palermo asked for clarification for what the student fee would cover?

Hopper responded: the student fees would fund study rooms, access hours, or the operational aspects of the library. They have also requested that textbooks also to be available.

The two funding streams would cover separate things and student fees will not support the scholarly journals.

Hopper acknowledged the President and Provost have supported the Library, but the budget is becoming dire.

Baldwin asked if the Senate would like a resolution and Roskey suggested:

“The Faculty Senate support increased funding for the Library, for in terms of acquiring journals and books (i.e. Acquisitions and Materials access)”

Robynt questioned where the money would come from?

Hopper responded that this is a responsibility for the university administration. He is advocating that we consider how this relates to our educational resources. We need to fund our top priorities.

M. Olsen is against this resolution, as it is too controversial. He feels there are other areas that need an increase, such as faculty salaries and his lab. He would support a resolution making the library a priority, but feels that this ties the administration's hands.

Hopper responded: we have met with the Provost and the President, they have been very supportive. Granted there are other priorities, but without scholarly resources, it is hard to do your work. The University administration responds to requests from the faculty.

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C. Heising state that it is very clear we need to have a good, superior library. This is the right time to do this and she strongly advocates supporting this proposal.

Palermo described the history of funding which originally came out of central Presidential funding and was moved to the Provost's office. The Univ. of Iowa, under the same circumstances, made their library a priority. The University Budget Planning Task Force Report #1 asked if the library be included and funded similarly to mandatory cost increases from central funding. This resolution says yes.

Roskey noted this should be a priority for the faculty. A poor lab is a Departmental/College issue

Grudens-Schuck: The Library serves the campus community, it is important that the faculty support the library

The question was asked, what does a resolution do?

Hopper responded that a resolution is a motion made by the Faculty Senate on an issue of importance.

Agarwal would like to see the overall issue of the budget. Can this not be considered by the Budget Model Task Force to make a recommendation in terms of funding?

A. Van Van Der Valk spoke against the motion as he feels it is ad hoc. This issue should be dealt with by a budget committee, who should return with a resolution. There are large implications.

The resolution failed. 24 for and 26 against

The Faculty Senate determined to send this issue to the RPA Council.

VII. Announcements and Remarks – 4:00 p.m.

A. Faculty Senate President

Baldwin announced the following:

- President Geoffroy has approved the funding for the ombudsperson office as a 3-year pilot. There will be 2 part-time (P & S/Faculty) S. Carlson will work with T. Hira to implement.
- Cy's Nest Child Care currently living in the Faculty Senate office.
- Giving Tree (6th annual): the deadline is Dec. 7., also accepting financial donations
- Nomination for President-Elect. No nominations have yet been received.

B. Faculty Senate President-Elect

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Palermo noted that the spring conference planning is continuing along. Negotiations with speakers are proceeding.

B. Provost

The Provost made the following announcements:

Budget discussions are continuing, and he is glad to see that the Council will be looking at Library funding.

Ag Dean search: Candidates have visited, and please send feedback to the search committee

Jack Payne has been hired as VP for Extension.

BOR meeting:

The DMAACC/ISU joint admissions agreement is new business for next meeting.

VIII. Old Business – 4:15 p.m.

A. Part Time Appointments for Tenure Eligible and Tenured Faculty – [S05-7]
<http://www.provost.iastate.edu/faculty/advancement/promotion.html>

This proposal came from joint task force between the Senate/Provost Office and S. Carlson updated the Senate on the revisions made to the policy after the last Senate meeting.

Summary of changes:

1. In response to possible abuse of the policy by administrators/faculty, Carlson noted the language had been to state that faculty members would initiate the idea.
2. The task force also added a paragraph to deal with the issue of non-agreement between the faculty member and the department chair. The language was drawn from the current discussion concerning the prs issue and suggests negotiations between the two assisted by the Senate Appeals Committee, the Ombudsperson, Provost, or Dean
3. Finally, language was added about family/personal issues, providing specific examples

Currently we operate on an ad hoc basis dealing with these issues. It is important that we have a policy. We do have an existing policy for delaying a year due to family issues, but this is not always approved.

In regards to the question of departments relying further on the use of NNT faculty to fill in, we already have to deal with these issues. This may be one more complication for a chair to deal with, but would not result in any measurable increase in the use of NTT faculty

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M. Olsen questioned how this would impact summer salary and there was a brief discussion about summer salary in relation to research (b based appt.)

A. Vandervalk spoke in favor of the proposal. He does have one technical concern in regards to the AAUP guidelines—would we be violating these?

Post responded, the AAUP only has a Statement of Principles for Family. Basically, there is no policy, although they are very interested in these developments.

Madon asked about some of the language regarding temporary v permanent. Carlson responded that most situations would be temporary (2 year time frame) to analyze results. This has been left somewhat flexible as it is really is up to the department chair. There is also no guarantee of reversal.

Pashke questioned the wording applying to tenure eligible/tenured and suggested being more clear about naming the policy about being personal care.

J. Courteau endorses the policy. She asked about the conflict of interest. Carlson noted we already have a policy related to conflict of interest

Girton moved, Zanish-Belcher seconded, to extend the meeting for 10 minutes.

Mayfield commented that in regards to the summer salary issue he would argue against rigid rules for summer. There must be flexibility.

Girton made a motion to approve the proposed policy.

Hendrich asked why we are limiting tenure-eligible from professional (as opposed to tenured). Carlson responded that the priority for untenured should be obtaining promotion and tenure first.

Zanish-Belcher seconded. The motion carried.

C. Formation of the new Information Technology (IT) Committee – [S05-8]

Vrchota presented this Committee proposal to the Senate on behalf of the Governance Council, and the Senate approved its formation.

IX. New Business – 4:40 p.m.

Girton raised the issue of the President's Proposed Joint Admission Policy for DMACC/ISU joint admission policy as he feels aspects of it fall under faculty jurisdiction.

Holger responded that this policy was developed jointly by Admissions/Registrar folks and does not change academic or admissions standards. Only students qualified under the ISU standards

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can transfer. The reality is that more students are attending community colleges and this policy will enable us to collaborate and prepare students better.

X. Good of the Order – 4:40 p.m.

Senator K. Jolls was recognized for having a letter to the editor in the New York Times.

XI. Adjournment – 5:00 p.m.

The meeting adjourned at 5:03 p.m.