

**IOWA STATE UNIVERSITY FACULTY SENATE  
FACULTY SENATE MEETING MINUTES  
MARCH 28, 2006**

Attendance: Anderson, P.; Babcock, B.; Baldwin, C.; Beetham, J.; Bracha, V.; Bradbury, S.; Braun, E.; Cai, Y.; Carter-Lewis, D.; Chacko, T.; Cooper, E.; Crase, S.; Dark, R.; Engler, M.; Ghandour, M.; Girton, J.; Grudens-Schuck, N.; Hargrove, M.; Haynes, J.; Heising, C.; Hoffman, P.; Jolls, K.; Laanan, F.S; Larson, S.; Madon, S.; Manu, A.; Martin, C.; Mayfield, J.; Mennecke, B.; Mitra, A.; Murdoch, A.; Olsen, M.; Owen, M.; Palermo, G.; Paschke, T.; Phye, G.; Post, C.; Pruetz, J.; Robinson, B.; Roskey, C.; Rule, L.; Russell, D.; Sadosky, L.; Sawyer, J.; Selby, M.; Sundararajan, S.; Thacker, E.; Thompson, J.; Tim, S.; Townsend, A.; Vrchota, D.; Wallace, R.; Woodman, B.; Zanish-Belcher, T.

Absent: Agarwal, S.; Alekel, L. Bado-Fralick, N.; Bailey, T.; Chang, M.; Chen, M.; Day, T.; Fiore, A.M.; Haynes, J.; Mack, B.; Nutter, F.; Porter, M.; Rosenbusch, R.; Russell, S.; Stone, R.; Trahanovsky, W.; Van Der Valk, A.; VanDerZanden, A.M.; van Leeuwen, H.; Wong, J.; Yang, B.

Substitutes: T. Tsushima for Butler, L.; D. Sipe for Courteau, J.; P. Vranas for C. Fehr; R. Maddux for Gregorac, R.; M. Doran for J. Kurtenbach; Y. Lee for Mansbach, R.;

Guests: B. Allen (Provost); S. Carlson (Provost's Office); D. Holger (Provost's Office); D. Woodin (P & S Council); P. Morrow (Faculty Athletics Representative); J. Schuh (Chair, Athletics Council); J. Pollard (Athletic Director); D. Finnemore (Retiree); W. Dillon (Ames Tribune)

**I. Call to Order – 3:30 p.m.**  
**A. Seating of Substitute Senators**

The meeting was called to order at 3:30 p.m. and the substitute Senators were seated.

**II. Consent Agenda – 3:32 p.m.**  
**A. Minutes of Faculty Senate, March 7, 2006 - [S05/M/7]**  
**B. Agenda for March 28, 2006 – [S05/A/8]**  
**C. Calendar – [S05/C/8]**

Wallace moved, Crase seconded, and the consent agenda was approved.

**III. Announcements and Remarks – 3:35 p.m.**  
**A. Faculty Senate President**

**Announcements:**

- 1) Members of the Executive Board met with the Higher Learning Commission Team on March 27. We discussed activities and duties of the Senate and concerns of the faculty.

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- 2) The Presidents of the Senate (present, past and future) requested President Geoffroy adopt a Budget Model Implementation Plan which would afford 1) study of the details of the implementation proposal before approval of the proposal 2) that the process would involve the provost and faculty in the decision and 3) that faculty leadership be involved in the decision. President Geoffroy has responded with a new timeline, extending the date of implementation to July 1, 2008. He will also charge the Provost to work with the Senate to review and revise as appropriate its curricular review and approval process.
- 3) Programs approved at the Board of Regents Meeting on March 20 include:  
Digital Media Minor (undergraduate) in Design  
Master of Science degree in Seed Technology and Business  
Master of Fine Arts degree in Creative Writing and Environment  
Discontinuation of the MS/PhD in Human Nutrition and MS/PhD in Nutritional Physiology  
Name change of the Department of Foreign Languages and Literatures to the Department of World Languages and Cultures
- 4) Faculty Spring Conference was a great success. Many thanks to President-elect Palermo and his organizing team.
- 4) The Senate is registered for a Live, Interactive Audio Conference on Part-Time Faculty, from 12:00pm – 1:30 pm on April 13<sup>th</sup>. The meeting will be in Beardshear. Please let Sherri Angstrom know if you, or a colleague, would like to join us.
- 5) Upcoming Speakers: President Geoffroy, April 11. Jack Girton regarding Budget Model, April 11; Paula Morrow on Athletics, April 25

#### **B. Faculty Senate President-Elect**

Palermo gave some brief remarks concerning the Spring conference.

80 people attended, and he would particularly like to thank Team Leaders: Mennecke, Heising, Thacker, Owen, Wallace, Phye, Fiore, and Carlson. Some major agendas were set out.

Jack Payne also gave a presentation on a revised vision for Extension in the 21<sup>st</sup> century. He sees continuing education and distance education as part of the land-grant university.

Vice President Brighton spoke about research agendas, which could have an impact on promotion and tenure cases.

#### **B. Provost**

The Provost congratulated Palermo on a successful Faculty Spring Retreat.

He also announced that the Higher Learning Commission is currently on campus.

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The Provost then gave an overview of the Faculty Conduct Policy, passed in 2002 by the Faculty Senate. S. Carlson contributed a great deal to this policy.

Over the past year, there have been 13 cases filed by students, faculty, staff, and administrators. They include harassment, sexual harassment, discrimination, relationships, and the misuse of funds. Various solutions have been implemented for each case, including mediation; sanctions; minor sanctions; dismissal; and some cases were withdrawn. Some have resulted in a letter of reprimand, reduced pay, counseling, or training.

The Provost Office sponsored focus groups to examine the faculty conduct policy to see what worked, and what didn't work, and do there need to be changes. These recommendations will be submitted for consideration to the Faculty Senate.

There were no questions from the Senate.

#### **IV. Special Presentation: Jamie Pollard, Athletics Director – 3:45 p.m.**

Pollard gave a presentation focusing on the Athletics Department. The Department will strive for the same excellence as the faculty and he wants to make ISU the best place to be. They will focus on excellence in academics and competition.

Over ½ of our athletes maintain over a 3.0 G.P.A. and overall, the athletes maintain a 2.98 average. A number had 4.0s and were members of the Dean's List.

ISU needs to focusing on graduating our student athletes and his goal is a higher graduation rate than the campus.

No state tax dollars are spent on our facilities or Athletic Dept. finances.

A new academic center will open in January, and will also be available for the student body.

There will also be renovations at Hilton Coliseum, and on our other playing fields.

He is very happy to be here at ISU and the Athletics Department will do whatever they can to make the university proud.

P. Hoffman asked about Baseball coming back to campus.

Pollard responded that this is simply a harsh reality and that we must take care of the sports we have. Baseball is an expensive sport and we must be able to provide the resources to be successful. He does hope to re-introduce men's swimming and men's tennis, but students being recruited must see the level of commitment.

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When pressed on when he hopes to have the sports back at ISU: 5 years swimming, 7 years tennis, 10 years baseball

J. Haynes asked about constraints being part of the Big 12. Pollard feels that conference affiliation is very important. Becoming an affiliate member of another conference such as the MV could be possible.

He sees the following goals:

- Improving graduation and retention rates
- Making it a priority/leadership
- Scheduling
- Providing academic environment
- Reward academic achievement—they are more than just athletes
- Take competitive drive to class work
- Athletes should be successful after leaving ISU

**V. Special Presentation: GSB Officers – 4:00 p.m.**

A.Groh, current GSB President and new President E. Jensen, E. and A. Crawford gave brief presentations on the activities of GSB:

Groh described the overall administrative structure with 2 Senators representing every academic area and residence area. GSB funds many student activities, groups, and services.

Current Projects include:

- Restructuring process for appointing students to university committees
- Enhancing communication—GSB website; online housing guide; multicultural center
- student advisory group for Athletic Director; Katrina relief
- Government relations—increase connections to the state house and also local communities—ISU Ambassadors (newspapers, TV stations, community organizations)
  - Collaboration with UNI and UI

E. Jensen noted the goals for the coming year:

- Improve communication—connect directly with students
- Student groups, organizations, and classes
- Multicultural Center—Memorial Union
- Campus and Community Outreach Center—new position in the GSB structure
- One central location
- Graduate assistantship to establish a center

B. Woodman commented that he was very impressed with governmental relations and feels this is very important. Students help put a face on the university.

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**VI. Special Order: Election of Athletic Council Representative – 4:10 p.m.**

John Schuh, Chair of the Athletic Council described the three functions of the Council:

- Advance intercollegiate athletics to the campus community
- Provide reports concerning academic progress and title IX
- Advise the Director and the President on athletics issues

Baldwin named Robinson, B.; Gregory, S; Thompson, J. Tim, S. as tellers for the election for two spots on the Athletic Council.

There were no nominations from the floor.

Palermo moved, Braun seconded, and the election slate was approved.

The candidates spoke about their qualifications.

- James Hutter
- Randy Killorn
- Allen Knapp
- Hilary Seo
- Duane Smith
- Richard Smith

**VII. Old Business (for decision) – 4:20 p.m.**

**A. Deletion of 2<sup>nd</sup> Major in Pest Management – [S05-22]**

Roskey presented this motion on behalf of the Academic Affairs Council.

Cruse asked how we will manage our pests?

The Council moved that this be accepted, The Faculty Senate approved the motion.

**VIII. New Business (introduction and discussion) – 4:30 p.m.**

**A. Minor in Engineering Studies – [S05-23]**

Roskey presented the creation of a minor in engineering studies on behalf of the Academic Affairs Council. While many are supportive of the program, there is basically no financial support available.

Russell presented information in regards to the minor. This would a 21 credit program, including some already existing courses, along with newly developed courses.

Madon asked how many new courses would need to be taught, and how would these be funded?

Russell responded there would need to be 13 new courses.

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M. Olsen noted that the recent vote by the Engineering faculty do not necessarily represent the will of the engineering faculty. There are some very upset folks in engineering.

Heising commented that she attended the recently meeting, and had a completely different impression. She does think the faculty support the program, and believes the College can financially support it. There is wide interest from students, and would assist diversity efforts.

A survey was conducted in 2006, juniors and seniors—about 400 hundred responses, with 68% indicating interest.

Mayfield asked about the position of the Dean.

Russell responded that the minor is the Dean's idea.

Hargrove asked what would happen if the minor was approved, but there was no funding?

Russell said the program will not happen without support.

Sushima asked about opportunities for endowment? Will there be career guidance or links with prospective employers?

Russell noted that some donors have expressed interest. He had not considered the career guidance part yet.

Roskey pointed out these students would not be engineers.

## **B. Change in the University Catalog – [S05-24]**

Roskey presented the following motion on behalf of the Academic Affairs Council:

Delete this sentence in the university catalog:

“Undergraduates in any college may elect to meet the requirements of any undergraduate minor offered in the university.”

The rationale or the second is that there are now minors available that may not be taken by all students. For example, there is a minor in business that business students may not enroll in because the courses are all part of their major. The same applies to the proposed minor in Engineering Studies.

Hutter and Seo were elected to the Athletic Council.

## **IX. Good of the Order – 4:45 p.m.**

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**X. Adjournment – 5:00 p.m.**

The meeting adjourned at 5:00 p.m.