

**IOWA STATE UNIVERSITY FACULTY SENATE  
FACULTY SENATE MEETING MINUTES  
APRIL 11, 2006**

**Attendance:** Agarwal, S; Anderson, P.; Bailey, T.; Baldwin, C.; Beetham, J.; Bradbury, S.; Braun, E.; Butler, L.; Carter-Lewis, D.; Chacko, T.; Cooper, E.; Courteau, J.; Crase, S.; Dark, R.; Engler, M.; Fiore, A.M.; Girton, J.; Gregorac, R.; Grudens-Schuck, N.; Hargrove, M.; Heising, C.; Hoffman, P.; Jolls, K.; Larson, S.; Mansbach, R.; Manu, A.; Mayfield, J.; Mennecke, B.; Mitra, A.; Murdoch, A.; Nutter, F.; Olsen, M.; Owen, M.; Palermo, G.; Porter, M.; Post, C.; Robinson, B.; Rosenbusch, R.; Roskey, C.; Rule, L.; Russell, D.; Sadosky, L.; Sundararajan, S.; Thacker, E.; Thompson, J.; Townsend, A.; Trahanovsky, W.; VanDerZanden, A.M.; van Leeuwen, H.; Vrchota, D.; Wallace, R.; Woodman, B.

**Absent:** Alekel, L.; Babcock, B.; Bado-Fralick, N.; Bracha, V.; Cai, Y.; Chen, M.; Day, T.; Ghandour, M.; Haynes, J.; Kline, K.; Laanan, F.S; Mack, B.; Madon, S.; Martin, C.; Paschke, T.; Phye, G.; Russell, S.; Sawyer, J.; Stone, R.; Tim, S.; Van Der Valk, A.; Wong, J.; Yang, B.

**Substitutes:** S. Russell for Chang, M.; P. Vranas for C. Fehr; W. Dilla for J. Kurtenbach; M. Hall for J. Pruetz; R. Napolitano for M. Selby; M. Christian for T. Zanish-Belcher.

**Guests:** G. Geoffroy (President); S. Carlson (Provost's Office); D. Holger (Provost's Office); D. Woodin (P & S Council); S. Freeman (Chair P&T Task Force); K. Kruempel (Curriculum Committee); J. Kvinge (GSB Rep).

**I. Call to Order – 3:30 p.m.**  
**A. Seating of Substitute Senators**

The meeting was called to order and the Substitute Senators were seated.

**II. Consent Agenda – 3:32 p.m.**  
**A. Minutes of Faculty Senate, March 28, 2006 - [S05/M/8]**  
**B. Agenda for April 11, 2006 – [S05/A/9]**  
**C. Calendar – [S05/C/9]**

Motion to approve consent agenda from Palermo, seconded by Bradley, and approved by the Senate.

### **III. Announcements and Remarks – 3:35 p.m.**

#### **A. Faculty Senate President**

#### **President C. J. Baldwin's Announcements:**

- 1) Teresa Paschke and Connie Post have been named to a committee working on Family Leave Policy changes proposed by P&S Council.
- 2) In response to activities that occurred on campus last summer, the GSB appointed a Commission to develop the Principles of Community. The group worked hard to develop a document which provides a framework for diversity and embraces the contributions of each member of the University community. The Principles were endorsed by many groups on campus including the P&S Council and the Campus Climate Implementation Committee. The Commission presented their document to the Faculty Senate Executive Board, asking for their support. An Executive Board vote, supporting the Principles, in spirit, was forwarded to President Geoffroy on March 31. More about the document can be found at:  
<http://www.gsb.iastate.edu/aboutgsb/committees/principles/Principles.pdf> - [Similar pages](#)
- 3) The Special Guest at the final FS meeting on April 25 is our Faculty Athletics Representative, Paula Morrow, who will speak on Athletics.

**B. Faculty Senate President-Elect.** No comments.

**C. Provost.** No comments.

### **IV. Special Presentation: President Gregory Geoffroy – 3:45 p.m.**

President Geoffroy spoke on the following topics after thanking Claudia for her leadership as President of the Faculty Senate.

- Reaccreditation visit from Higher Learning Commission: Went extremely well. It will be "some weeks before the final report, but exit interviews indicated that full accreditation for the ten year period with no interim reports or action required is recommended—as good a result as we would have wanted to come out of the process."
- VEISHEA: It is very important that everyone in the university community participate so that it is "successful, safe, and enjoyable for everyone."
- Recruitment efforts: We are currently 5 ½ % ahead in new applications of freshmen, and the percentages are also ahead in terms of acceptances for freshmen as well as out-of-state students. The College of Agriculture has about a 17% increase in those accepted for admission.

A New Generation scholarship has been created for out of state students who have at least one parent or grandparent who are ISU alumni as a way to draw those students back to Iowa. However, while the entering class numbers will be up, our overall enrollment will be down next year because current graduating class is again large. He was also concerned with graduate enrollment which is down.

Relationship with the community colleges: Enrollments at community colleges continue to increase at a rapid rate. The colleges are an important part of our enrollment, and will probably become more important in the future. It is important that we partner on the transfer process.

State appropriations: The funding is still unclear because the legislature is still working on the budget. There will be some targeted funding for economic development (known as Battelle funding, based on the Iowa Battelle Reports at <http://www.iowalifechanging.com/studies.html>). There will probably be a mixture of one time monies and base operating increases. He does think this will be another tight budget year, and he has been working with the President's Budget Advisory Committee, on which the FS President and President-elect sit as members, in regards to salary increases.

- Noted that Provost Allen is currently being considered for the presidency of University of Northern Iowa. While he would hate to lose Ben, President Geoffroy also knows that Provost Allen is ready for a presidency. If he leaves, the President will use a process for a national search, with appointment of an interim Provost. The Faculty Senate will be asked for nominations of the interim and also for membership of the search committee.

The President then opened it up for questions from the Senate.

## **V. Special Presentation: Budget Model – 4:00 p.m.**

Senator Girton gave a presentation on the budget model on behalf of the RPA committee, also provided a Powerpoint presentation. The Budget Model Committee has submitted three reports as part of the decision making process. They are now trying to work on an implementation model. The president would then decide which direction to take—further refinement, rejection, or further discussion with the Faculty Senate. A final decision would be made in the spring of 2007, to be implemented in the fiscal year of 2008-2009.

Senator Girton described the pros and cons of the current model, which he termed "incremental" and with "no explicit link between responsibility and budget." There were advantages and disadvantages to the current model. Girton then presented two alternative models in line with Resource-based or Responsibility-based Centered Management (RCM).

### **Model #1**

Decentralized by college. Each college would receive a revenue stream, and in addition, there would be a revenue sharing plan to support general university functions such as the Library. The President would have final oversight and would also set the formulas that determine the College funding on an automatic basis.

## Model #2

There could also be a hybrid or partially decentralized model. General university items would be funded by the amount the President receives as part of the formula. The President would still have final authority. He could also support certain initiatives.

Senator Girton noted there a number of questions about this model—will we go from collegiality to competition? What about our interdisciplinary programs? There will also be a need for curricular review processes to prevent abuses. How do you balance short-term needs with the long-term needs for quality? What may this do to the number of tenure-track lines? How does this model fit with ISU's identity as a land-grant university? What role will the faculty have in governance—shared governance? Some universities appear to have had serious problems implementing RCM. "With proper control, we might be able to avoid these negative problems. Will we? This is unclear."

Senator Girton noted that the "current model is not leading us in the right direction. I think it's time to try something different," but emphasized that the faculty need to take responsibility for making a model work. Senator Girton requested that concerns and ideas be sent to him or to others involved in the process. Senator Girton thanked Senator Dark who is on the Council for his work on this critical issue. Over the summer, the RPA Council will continue looking at the model. There were questions from the Senate.

Senator Roskey asked about regulations to ensure that individual units were not "gouged."

Senator Girton responded that two kinds of costs exist. Some we will contract out for, but some would remain under the auspices of the university. Girton spoke to the need to consider utility boards, new regulations, full disclosure on how rates are set and why.

There was a question in regards to how faculty numbers would be affected by the budget model?

Senator Girton responded that ISU is supposed to be following AAUP guidelines which limit the percentage of classes that can be taught by non tenure track faculty. There need to be restrictions and guidelines for department chairs, and they need to discuss these issues with their faculty.

President Geoffroy congratulated Senator Girton for his presentation, and acknowledged an important point—we have to get this right. The pitfalls that other places have experienced are very real, noted the President. This model needs to be well designed with a great deal of input. The RPA Council has been especially helpful, as has the budget committee. He envisions more faculty involvement, and there will need to be a number of budget committees and commissions that work through these issues. The President noted that the model provides the potential for additional funding for units that do their jobs well.

## **VII. Old Business (for decision) – 4:15 p.m.**

### **A. Undergraduate Minor in Engineering Studies – [S05-23]**

Dean M. Kushner (Dean, College of Engineering) clarified issues related to the proposed undergraduate minor, and in particular, resource issues. There has been strong support for the proposal from the faculty, alumni, and industrial affiliates. This will help non-engineering majors to be more effective in the corporate world. In regards to resources, two faculty members would be reallocated. This would be an interdisciplinary major and would involve faculty from other colleges. He intends to fund the two faculty lines entirely from private giving, if possible. The plan aligns with the university's strategic plan.

Senator Roskey asked a question which had been brought up previously, in regards to the increased tuition going to the College of Engineering and this minor having a negative impact on that.

Dean Kushner responded that there would not be a negative impact.

Senator Roskey also asked how his College would proceed if no funding was forthcoming.

Dean Kushner said that the College planned to pursue the minor anyway, the College will just not be as aggressive in the case of lower resource availability.

Senator Girton asked how this minor would teach students and what will it prepare them to do?

Dean Kushner responded that the goal is to provide non-engineers with “the analytic problem solving skills that are taught to engineers, but not to the level of being able to perform engineering functions.” This will be very helpful for those working in the corporate world that may have to oversee technical areas. K. Kruempel added that the curriculum committee identified other similar operating minors at the University (Business and Design).

President-elect Palermo asked about the finances for the College of Engineering and as to the percentage of its entire budget being dedicated to this minor. Based on Dean Kushner's response, it is roughly .8 % (eight-tenths). President-elect Palermo stated he thought this made sense at a science and technology university.

Senator Roskey, on behalf of the Academic Affairs Council, moved that the motion be approved. Thacker seconded.

The Senate approved the motion.

**B. Change in the University Catalog – [S05-24]**

The Academic Affairs Council moved the deletion of the following sentence:  
“Undergraduates in any college may elect to meet the requirements of any undergraduate minor offered in the university.”

The Senate approved this motion.

**VIII. New Business (introduction and discussion) – 4:25 0 p.m.**

**A. Faculty Senate By-Laws – [S05-25]**

Senator Vrchota on behalf of the Governance Committee introduced the changes to the Faculty Senate by-laws, as a result of the review that is required every five years. Changes focused on clarifications of roles of the President, President-Elect, and Past President, as well as setting a two-year term for the Faculty Senate Secretary. The Caucuses were added, defined and the roles and responsibilities were listed. No comments or questions from the Senate.

**B. B.S. in Software Engineering – (Full Proposal:  
<http://www.iastate.edu/~catalog/fscc/reports/software-engr.pdf> - [S05-26]**

Dr. Kruempel presented the following information in regards to the proposed new B.S.:

- Curriculum designed to be 124 ½ credits
- Similar to other degrees in engineering and computer science
- Goal is 192 students over 4 years; 48 per year
- Somewhat limited in lab space
- A million dollar proposal
- Involves both computer science and computer engineering; Colleges of Engineering and LAS
- Students will pay engineering fees and the tuition surcharge, but will be co-administered by the two colleges
- 11 courses are to be developed; 5 have already been completed
- Students will be enrolled in engineering (still a negotiating point)—needs to be resolved

Senator Hargrove noted that in biochemistry (both Ag and LAS) the students decide.

Dr. Kruempel understood that the College of Engineering wanted the students to be enrolled there and might withdraw approval otherwise.

Senator Girton questioned as to why this is being presented to the Senate since the proposal is not yet complete.

Dean Kushner responded that the two colleges are currently negotiating on this issue and hope to report back at the next meeting with everything resolved.

Dean Zimmerman (LAS) confirmed that the negotiations are continuing and LAS is very supportive of this proposal.

Senator Woodman commented, supporting Senator Girton, noting that proposals must come to the Faculty Senate with these kinds of issues already resolved.

President-elect Palermo moved to postpone, and Senator Woodman seconded. President consulted with the Parliamentarian. Discussion among Senators of motion to postpone.

Senator Girton noted the Executive Board can act for the Faculty Senate during the summer. It is also not unusual for proposals to be revised between the first and second readings.

Dr. Kruempel noted the time issue in regards to the catalog. He also referred to “where the students reside” issue—the Curriculum Committee was aware of this point, but were mainly concerned with the academic issues.

Senator Roskey spoke against the motion since both colleges are working very hard, with good faith efforts to have an agreement soon.

The motion did not carry.

**C. B.S. in Business Economics – (Full Proposal:**  
<http://www.iastate.edu/~catalog/fscs/reports/bus-econ.pdf> - [S05-27]

Dr. Kruempel described the proposed B.S.:

- College of Business major with 124.5 credits
- Expectation of 50 students
- Business core of classes
- Advising will be done by Business, then Economics (upper-level students)
- No-cost, no-increase proposal
- No courses to be developed

There were no questions from the Senate.

**D. Foreign Travel Grant Changes – [S05-28]**

Senator Crase presented as Chair of the FDAR Council. There are four revisions, to change the wording to “foreign countries” And to remove "except Canada and Mexico." There are also changes relating to what is considered a fundable group activity.

Senator Sadosky asked if this impacted student groups going abroad.

Senator Crase responded no.

President-elect Palermo moved to extend the meeting by five minutes, and it was seconded. The motion passed and the meeting was extended.

**E. Scholarly Teaching vs. Scholarship of Teaching – [S05-29]**

Dr. Freeman, Chair of the Promotion and Tenure Task Force described wording that would better distinguish the scholarship of teaching from scholarly teaching. Scholarship of teaching is a faculty choice and it has the same rigors as any other disciplinary scholarship.

There were no questions from the Senate.

**F. Engineering College Proposed Catalog Changes – [S05-30]**

Dr. Kruempel reported on behalf of the Academic Affairs Council as Senator Roskey had not attended the AAC meeting. The major change is to require students coming to major in engineering would have two years of a foreign language. This will be phased in to allow students the opportunity to cover this requirement. There would also be a recommendation for students to have 4 years of math, 4 years of science, and 2 years of social science.

There were no questions from the Senate.

**IX. Good of the Order – 4:45 p.m.**

President-elect Palermo commented on the earlier discussion regarding implications to university systems of the college in which a student resides. Under the new budget model, this would potentially matter a great deal in the very near future.

Dr. Kruempel responded that both proposals being considered are “50-50”, with funding going to both colleges. Dr. Holger also commented both colleges will receive half of the funding and that President-elect Palermo's description did not appear to match his understanding of the issues.

President-elect Palermo responded the college residency should not be an issue in the current case, but in the future it will matter a great deal.

**X. Adjournment – 5:00 p.m.**

Move to adjourn with Senator Russell (for Chang) seconding. The meeting adjourned at 5:10 p.m.