

**IOWA STATE UNIVERSITY FACULTY SENATE
FACULTY SENATE MEETING MINUTES
APRIL 25, 2006**

Attendance: Agarwal, S; Babcock, B.; Bailey, T.; Baldwin, C.; Beell, T.; Bradbury, S.; Braun, E.; Cai, Y.; Carter-Lewis, D.; Cooper, E.; Crase, S.; Cross, S.; Dark, R.; Day, T.; Engler, M.; Fiore, A.M.; Freeman, S.; Geske, J.; Ghandour, M.; Girton, J.; Gregorac, R.; Grudens-Schuck, N.; Heising, C.; Hoffman, P.; Jolls, K.; Larson, S.; Loy, D.; Luecke, G.; Madon, S.; Mansbach, R.;Manu, A.; Martin, C.; Mayfield, J.; Murdoch, A.; Olsen, M.; Owen, M.; Palermo, G.; Paschke, T.; Phye, G.; Post, C.; Robinson, B.; Rosenbusch, R.; Roskey, C.; Rule, L.; Russell, D.; Sadosky, L.; Sawyer, J.; Selby, M.; Schmerr, L.; Sundararajan, S.; Thompson, J.; Tim, S.; Torrie, M.; Vrchota, D.; Vranas, P.; Wallace, R.; Woodman, B.; Zanish-Belcher, T.

Absent: Alekel, L.; Anderson, D.; Anderson, P.; Bado-Fralick, N.; Beetham, J.; Bracha, V.; Butler, L.; Chacko, T.; Chen, M.; Clough, M.; Fehr, C.; Hargrove, M.; Haynes, J.; Hendrich, S.; Kline, K.; Kurtenbach, J.; Laanan, F.S; Mack, B.; Mennecke, B.; Mitra, A.; Nutter, F.; Owen, M.; Porter, M.; Russell, S.; Stone, R.; Thacker, E.; Townsend, A.; Trahanovsky, W.; VanDerZanden, A.M.; van Leeuwen, H.; Wong, J.; Yang, B.

Substitutes: S. Russell for M. Chang; K. Amidon for J. Courteau; W. Marsh for J. Pruetz; B. Wilsey for A. Van Der Valk

Guests: S. Carlson (Provost's Office); D. Holger (Provost's Office); D. Woodin (P & S Council); S. Freeman (Chair P&T Task Force); P. Morrow (Faculty Athletics Representative); K. Kruempel (Curriculum Committee); J. Kvinge (GSB Rep); E. Rosacker (University Relations)

I. Call to Order – 3:30 p.m.
A. Seating of Substitute Senators

President Baldwin called the meeting to order at 3:30 p.m. and the substitute Senators were seated.

II. Consent Agenda – 3:32 p.m.
A. Minutes of Faculty Senate, April 11, 2006 - [S05/M/9]
B. Agenda for April 25, 2006 – [S05/A/10]
C. Calendar – [S05/C/10]
D. Part-Time Appointments for Tenure-eligible and Tenured Faculty – [S05-7]
E. Annual Council/Committee Reports

A motion was made and seconded, and the Faculty Senate approved the consent agenda.

III. Special Order – Memorial Resolutions – [S05-31] – 3:34 p.m.

The following individuals were honored, and a moment of silence was observed:

Robert E. Andrew, Jr.
Alfred Blackmer
David Kinkaid Brunner
Leonard Feinberg
Paul James Flakoll
George S. Hammond

5/05/02 Faculty Senate Meeting
Joaquim F.L. Pohlenz
William Duncan Shrader
A. Duncan Scott

IV. Special Order – Spring Graduation List – [S05-32] – 3:38 p.m.

<http://www.iastate.edu/~registrar/graduation/lists/tents06.xls>

C. Roskey, as Chair of the Academic Affairs Council, presented the graduation list for consideration to the Faculty Senate. The motion was approved by the Senate.

IV. Special Order – Paula Morrow, Faculty Athletics Representative – 3:40 p.m.

P. Morrow, in her third year as the Faculty Athletics Representative gave a report. She encouraged the Senate to provide input and to ask questions about athletics.

Morrow presented the Team GPA's by Term, and noted that the average GPA for student athletes was 2.98 (Fall 2005). This number can often vary due to team size; men's football and basketball GPA average was 2.57. Currently, the tennis team has the highest GPA. Can vary due to size of teams

Morrow then went over the statistics regarding student athletes on academic promotion, over time and by sport, checking for any trends. There has been slight improvement in the past year.

Morrow then reported on the High Performing Student Athletes:

- Dean's List—21% (fall 2005)
- GPA over 3.0: 45%
- Almost half of athletes have a 3.0

Gregorac asked how the athletes compare to the other students?

Morrow responded that they are slightly above other ISU students.

She then described the Special Admits program: we had 9 in the fall term (as opposed to 14 in the previous terms). Their performance in the first semester grade, especially their GPA's need some improvement.

Morrow then described the two standards for special admits. We follow both ISU requirements as well as the NCAA standards (which are a bit lower).

The graduation rates for ISU athletes is currently 56% over 6 years.

Morrow noted that retention and graduation are particular issues for men's basketball, and can be attributed to the coaching changes over the last several years.

Morrow then described the academic progress rate and assessment of ISU sports, which is based on both academic success and retention. The cut-off is 925 and men's basketball currently stands at 891. A fall below 925 over an extended period of time can result in the loss of

5/05/02 Faculty Senate Meeting

scholarships. Our other sports are in good shape, and women's sports are in very good shape, with some having a perfect score. There is good academic success and retention.

There were no questions from the Senate.

VII. Announcements and Remarks – 3:50 p.m.

A. Faculty Senate President

On behalf of the President and President-Elect, the following announcements were made:

1. Budget consultants met with many groups on campus including RPA and the Executive Board on April 6. Thanks to all of you for your input!
2. The Office of the President (EOD and Legal Services) reviewed the current policies on harassment and made changes to merge the sexual, racial, and ethnic harassment policies. The combined policy was discussed at an Executive Board meeting and reviewed by the FS handbook committee. Comments received from the FS handbook committee were reviewed and changes were made in the revised policy to address these. The university policy (not a Faculty Senate policy) was then recommended to President Geoffroy by his committee and a letter was sent from the Faculty Senate President to President Geoffroy supporting the changes. This policy will now go back to the handbook committee for final placement.
3. On April 13, the Faculty Senate hosted an audio conference with Magna Publications on “A systematic approach to support part-time faculty.” Several faculty members attended and a few good ideas were taken from the conference. Materials are available for those interested.
4. On April 17, the Office of the Provost hosted a web-based conference with NACUBO on “Finding and Funding the Next Generation of Faculty: An Academic and Financial Partnership.” Several faculty and administrative members attended. This was an excellent program building on material from the '05 Faculty Spring Conference. Faculty Senate leadership would be happy to share information learned.
5. Ombuds Update: date for receiving applications from faculty was extended to April 21 to create a larger pool of applicants.
6. May 2 the leadership of ISU's Faculty Senate is meeting with the leadership from the University of Iowa and University of Northern Iowa to build on communication between faculty leaders of the Regent institutions.

B. Faculty Senate President-Elect

C. Provost – Report on Tenure Eligible Faculty and Promotion and Tenure

Provost Allen thanked Claudia for her service as Faculty Senate President.

He then provided a summary of activities through the year, in regards to promotion and tenure:

- 30 cases for promotion
- 51 for tenure

5/05/02 Faculty Senate Meeting

Tenure decisions:

- cases
- 37 mandatory, 8 non-mandatory
- 5 denied at College and Department level, in the Provost office

Provost Allen then provided a report on the teaching done by NTT faculty, based on the 2002 AAU guidelines (limited to 15% of total instruction; 25% within a department). He did remind the Senate to consider these numbers in the context of budget cuts.

Based on data provided by Institutional Research, there has been a slight increase in tenure track faculty, as well as an increase in NTT. There has been a reduction in TAs.

The majority of departments are under 25% for NTT teaching.

There are 11 departments below 10%.

There are 55 departments at or below 25%.

There are 19 departments over 25%, including English and smaller departments.

There are many related issues including long term differences in how the colleges are funded, the loss of faculty members, and the number of faculty on administrative assignment. The Provost's Office will ask for responses from the departmental chairs.

The overall quality of teaching is still excellent.

Bradbury asked about identifying the departments over 25%?

Allen said this report would be available and would be distributed.

Robinson noted that the home Colleges should be added to the discussion.

Allen responded, he did not intend to blame colleges, and yes, he would like to add the Colleges.

Baldwin gave Provost Allen the Senate's Presidential Award.

VIII. Old Business (for decision) – 4:05 p.m.

A. Faculty Senate By-Laws – [S05-25]

Vrchota, as Chair of the Governance Council, described the changes being proposed, and offered to respond to questions and comments.

The motion was passed by the Faculty Senate.

B. B.S. in Software Engineering – (Full Proposal:

<http://www.iastate.edu/~catalog/fscs/reports/software-engr.pdf> - [S05-26]

5/05/02 Faculty Senate Meeting

Kruempel, as Chair of the Curriculum Committee, presented the following proposal for a B.S. in Software Engineering.

The following are some of the key points and agreements related to the proposal for a B.S. in software engineering:

- curriculum of 124.5 credits (this is a total package - there are not additional general education requirements)
- ramp up to 192 students (additional growth would require more lab space)
- \$1,000,000 (estimated total cost)
- Computer Science and Computer Engineering (the proposal includes a governance document that describes the administration of the program)
- both departments have faculty teaching in the area
- Engineering and LAS Colleges
- students will pay engineering fees and the tuition surcharge
- extra funds will be shared by the colleges and departments
- will seek accreditation like other engineering programs (ABET)
- co-administered by the colleges and departments - catalog copy and advertising will indicate the joint collaboration
- count of students is 50-50 between the colleges and departments
- student advising will be shared by the departments
- diploma will say "B.S. in the Curriculum of Software Engineering"
- 11 new courses - 5 have been developed
- a memo from the Deans will describe an agreement for the enrollment status of the students

A memo from the Deans was also distributed to the Senate.

Woodman asked about whether this is a virtual college, where does the money go?

Kruempel responded by citing the original proposal, the count of students and monies will be shared 50/50. Differential tuition has been incorporated and will be shared.

This is a motion from Academic Affairs Council (and the Curriculum Committee).

5/05/02 Faculty Senate Meeting
The motion was passed by the Faculty Senate.

**C. B.S. in Business Economics – (Full Proposal:
<http://www.iastate.edu/~catalog/fscs/reports/bus-econ.pdf> - [S05-27]**

Kruempel also presented the B.S. proposal for the B.S. in Business Economics, which is coordinated between Business and Economics. The student enrollment will be based in the College of Business.

The motion passed.

D. Foreign Travel Grant Changes – [S05-28]

Cruse, as Chair of the FDAR, presented a proposal to delete language in the foreign travel grant guidelines disallowing Canada and Mexico.

The motion was passed by the Faculty Senate.

E. Scholarly Teaching vs. Scholarship of Teaching – [S05-29]

S. Freeman, as chair of the Promotion & Tenure Task Force presented the third proposal coming out of the Task Force related to scholarly teaching vs. the scholarship of teaching.

There were no questions from the Senate.

Robinson moved, Girton seconded and the motion was passed by the Faculty Senate.

F. Engineering College Proposed Catalog Changes – [S05-30]

Roskey, as Chair of the Academic Affairs Council, presented proposed changes for the Engineering College, relating to recommending 2 years of a foreign language.

Gregorac questioned the wording.

Selby commented that the wording of “recommended” does not mean it is required.

The motion was passed by the Faculty Senate.

IX. Special Order – 4:35 p.m.

A. Recognition of Retiring Senators

The following retiring Senators were recognized:

S. Tim; P. Hoffman; B. Yang; J. Sawyer; A. Mitra; S. Sundararajan; S. Russell; G. Phye; C. Roskey; D. Russell; B. Mack; E. Cooper; B. Robinson; B. Woodman; D. Vrchota; S. Agarwal

Baldwin wanted to especially acknowledge D. Vrchota for her service to the Faculty Senate and presented her with a special award.

5/05/02 Faculty Senate Meeting

Baldwin wanted to especially acknowledge B. Woodman for his service to the Faculty Senate and presented him with a special award.

Baldwin acknowledged S. Angstrom for all her skill and service as the Office Secretary.

She then gave a brief report based on her past year as President of the Faculty Senate. She felt it has been a pleasure and a growing experience. She believes the Senate has the following duties, including:

- Legislative responsibility for academic part of the university
- To study and advise faculty, staff, President, and the Board of Regents
- To facilitate communication and conflict resolution

The Faculty Senate is well respected by the faculty and administrative at sister institutions and by the Board of Regents.

Challenges coming in the future:

- Changing administration
- New budget model
- Council and Committees need to continue their momentum in their advisory capacities

B. Passing of Gavel

President Baldwin passed the gavel to incoming President Palermo. Palermo then presented her with the following citation, signed by himself and Provost Allen:

Claudia Baldwin, D.V.M., has served the Faculty Senate with distinction for the last seven years. Her roles have included College of Veterinary Medicine (CVM) Faculty Senator, 1998-2004; Academic Affairs Council member, 1998-1999; Senate Caucus Leader CVM 1999-2000, 2001-2004; Senate Executive Board member, 1999-2000, 2001 to 2006; Judiciary and Appeals Council, 2001-2003; Judiciary and Appeals Committee, 2001-2004; Senate Greenlee School Task Force member, 2002.; Senate Task Force on Transitions for Non-tenure Track Faculty Positions, member, 2002-2003; Faculty Review Board Member, Conduct Policy, 2003 to 2006; Senate/Provost Task Force on Part-time Tenure-track Faculty member, 2003 to 2005; Senate Task Force on combination of Industrial Education and Technology and Agricultural Biosystems Engineering, chair, 2004-2005; Senate Task Force on combination of the colleges of Education and Family and Consumer Sciences, chair, 2004-2005; Advisory Board, Center for Teaching Excellence, Faculty Senate representative, 2004 to 2005; Faculty Senate President-elect, 2004 to 2005; Faculty Review Board, Major Sanctions, Conduct Policy, 2004; President's Budget and Planning Advisory Committee, 2004-2006; University Library Committee, Senate representative, 2005-2006; Chair, Faculty Spring Conference Planning Committee 2004-2005; member of the President's Advisory Committee on Budget Priorities and Planning 2004-2006; Chair, Committee on Committees 2004-2005; and President 2005-2006.

Claudia Baldwin is a passionate, committed, informed advocate for an enriched and equitable university climate for all faculty members. She has held leadership roles and substantive contributing membership in multiple task forces, many collegiate and university-wide that are not noted here among her senate contributions, advocating for women and underrepresented

5/05/02 Faculty Senate Meeting

groups. Claudia is a bridge builder – she has strengthened ties to the Senate leadership at UNI and SUI, and she has worked tirelessly to search for and appoint a diverse range of faculty members to key liaison and committee positions across the university. Quiet, tenacious, effective ‘reminders’ rather than ‘in-your-face’ methods are hers! The task forces she has shaped this year on CVM shared governance, Non-tenure track faculty policy review, Governance documents review, and P&T documents review will impact Senate deliberations for years to come. During Claudia’s year of leadership, we collectively have initiated and reshaped US Diversity and International Perspectives curricular standards, adopted a new policy on part-time tenure appointments, revised the appeals process, addressed PRS mediation, passed several academic standards policies, proposed and approved several changes to P&T policies, and we have reviewed and revised the senate Constitution and By-laws. With equanimity and aplomb, Claudia trusted and enabled the faculty and members of the Senate to be effective change agents, thereby being one herself!

The Faculty Senate of Iowa State University expresses its sincere thanks and appreciation for the outstanding leadership and service of Claudia Baldwin, D.V.M., to the faculty and the university, during the academic year 2005-2006.

B. Seating of New Senators

The new Senators were seated.

VIII. New Business (introduction and discussion) – 4:45 p.m.

There was no new business.

IX. Good of the Order – 4:55 p.m.

Roskey expressed her thanks to the Faculty Senate as she retires from the Senate and the University.

S. Crase asked the Senate to fill out surveys from the Provost regarding flexible family careers.

X. Adjournment—5:00 p.m.

The Faculty Senate adjourned at 4:47 p.m.