

IOWA STATE UNIVERSITY FACULTY SENATE
FACULTY SENATE MEETING MINUTES
NOVEMBER 14, 2006
GREAT HALL, MEMORIAL UNION

Present: Anderson, P; Bailey, T.; Baldwin, C.; Beetham, J.; Bradbury, S.; Cai, Y.; Chacko, T.; Chang, M.; Courteau, J.; Crase, S.; Cross, S.; Day, T.; Fehr, C.; Fiore, A.M.; Ford, C.; Freeman, S.; Geske, J.; Girton, J.; Gregorac, R.; Grudens-Schuck, N.; Hargrove, M.; Hendrich, S.; Jeffrey, C.; Jolls, K.; Laanan, F.; Larson, S.; Loy, D.; Luecke, G.; Madon, S.; Martin, C.; Mayfield, J.; Mennecke, B.; Nutter, F.; Olsen, M.; Owen, M.; Palermo, G.; Paschke, T.; Porter, M.; Post, C.; Pruetz, J.; Rosenbusch, R.; Rule, L.; Selby, M.; Thompson, J.; Torrie, M.; Townsend, A.; Trahanovsky, W.; VanDerValk, A.; VanDerZanden, A.M.; van Leeuwen, H.; Wallace, R.; Wong, J.; Zanish-Belcher, T.

Absent: Anderson, D; Babcock, B.; Bado-Fralick, N.; Beell, T.; Bracha, V.; Braun, E.; Chen, M.; Clough, M.; Ghandour, M.; Haynes, J.; Heising, C.; Kline, K.; Mansbach, R.; Manu, A.; Martin, C.; Murdoch, A.; Sadosky, L.; Schmerr, L.; Stone, R.; Thacker, E.; Vranas, P.

Substitutes: Tsushima, T. for Butler, L.; Yu, E. for Carter-Lewis, D.; Sapp, T. for Dark, R.; Wilcox, M. K. for Engler, M.

Guests: S. Carlson (Provost's Office); D. Holger (Provost's Office); K. Kruempel (Curriculum Committee); E. Rosacker (University Relations); J. Kvinge (GSB).

I. Call to Order – 3:32 p.m.

A. Seating of Substitute Senators

II. Consent Agenda – 3:34 p.m.

A. Minutes of Faculty Senate, October 10, 2006 - [S06/M/2]

B. Agenda for November 14, 2006 – [S06/A/3]

C. Calendar – [S06/C/3]

D. Handbook Editorial Text Revisions, Discrimination & Harassment Policy – [S05-33]

Motion to approve consent agenda by Senator Zanish-Belcher, seconded by Senator Post.

Motion passed.

III. Announcements and Remarks – 3:36 p.m.

A. Faculty Senate President - Palermo

Iowa Board of Regents (BOR) meeting report provided by President Palermo from November 8, 2006 in Ames, at which President Palermo and other members of the Faculty Senate Executive Board were present.

- a. An ISU Center for Agricultural Law and Taxation Center was approved and is situated in the College of Agriculture.
- b. The BOR shared a plan for a tuition policy increase 2007 of about 5.2 percent. Proviso that the state provides adequate funds, including additions to the recurring funding base, and converting one time monies received last year into recurring funding to the base, by the Iowa State Legislature. If state does not adequately provide funds, BOR reserves the right to raise tuition more.
- c. Proposal and discussion of process for deciding upon new Regents university admissions standards. The last time admissions standards were updated was perhaps 30-40 years ago, when being in the top 50% of graduating class and meeting entrance course requirements would result in admission. New policy aspects were presented but was not fully developed, for example, there was no “cut off” yet established.

Senator Selby inquired about BOR meeting, particularly the new item related to changes in admissions standards. Associate Provost Holger clarified that such rulings came from legislature not BOR, but BOR is working to further develop or change admissions rulings, adding factors that predict student success. Wherever index is set, the four-factor piece is likely to be part of the change. Senator Courteau asked about where the discussions on standards came from and what the role of individuals knowledgeable about academic issues were part of the process. Associate Provost Holger said people who were knowledgeable about academic issues had been appointed to examine the issue. New standards are expected to result in students who are more prepared, who take math and science during their senior year, and succeed more readily.

- d. Strategic planning efforts by BOR were discussed with FS EB during lunch period with BOR members on November 8. *See document.* A concern expressed was how and when broader university constituency becomes involved in the planning process. FS statement expressed respect for the BOR leadership initiative and recognized that this action was within the purview of BOR responsibilities and obligations. However, FS statement reminded the BOR that a permanent president must be in place at each institution for the process to be beneficial and valid; and broad public and inclusive representation of respective university communities was presumed to pave the way for a sustainable, beneficial processes and results. Of special recent concern was the lack of a permanent president at our sister institution, University of Iowa. The FS will continue to monitor this process and the U of I situation.

- e. Parks/ISU Library status fell from 79 to 88 of 113 libraries in ARL rankings, which is a concern to many faculty. Rated currently last among peer 11 institutions, and other indicators such as rating 57 places below U of I (assuming similar fiscal climate) underscores these concerns. It was acknowledged that scientific holdings were highly expensive and might be disproportionably supported at ISU. Three-quarters of last year's funds were one-time monies.

Substitute Senator Wilcox inquired about the proposed journal cancellation project. President Palermo referred to the recent change to electronic journals from paper copies. He noted that ISU has Consortium agreements that require ISU to accept bundled packages—and pay for them—and that the bundle may include journals that do not experience heavy use at our institution. There is overall a desire to forestall negatively impacting monograph purchases.

B. Faculty Senate President-Elect - Crase

There was no report.

C. Provost - Carlson

1. Interim VPAA&P Provost Carlson reported on progress of fine-tuning of policies passed by the Senate.
2. Interim VPAA&P Provost Carlson officially provided acknowledgement and thanks for faculty involvement in biorenewables town meetings, and response the announcement of Call to Action Summit for same to build preeminence in this area.
3. Interim VPAA&P Provost Carlson verified that the Provost's office has agreed to college-level discussions on the new budget model. She also addressed concerns regarding role of RPA, a Council of the Faculty Senate. She went "on record" saying that it is "important that RPA should continue to function as it currently does."

IV. Old Business – 3:50 p.m.

A. Undergraduate Certificate in Latin American Studies – [S06-3] – Hendrich

Summary of issues by Senator Hendrich (Academic Affairs Council) regarding last month's introduction of proposed certificate, with expectations of voting today coming from the AA Council. Concerns from last meeting were addressed to the Council's satisfaction: (1) there currently are study abroad scholarships avail to LAS students, potentially lessening the anticipated burden on students who experience difficulty paying for foreign travel; and (b) program representatives stated that under unusual circumstances, faculty could permit a student to substitute a different but applicable experience.

Question from Senator Feyr regarding the character of substitutions. Were criteria in place for judging the worthiness of a potential substitution? There were no criteria set; the program decided that they will judge on a case by case basis. Senator Feyr pressed for criteria for an appropriate alternative. Program representatives said that the substitution would have to do with Latin America or working with an Hispanic community, perhaps here in Iowa.

Motion passed.

B. Unmet HS requirements – [S06-4] – Hendrich

Senator Hendrich provided a summary from last week's introduction of a policy change on behalf of AA Council.

Senator Selby, on behalf of College of Engineering, expressed continued concern about not checking or monitoring at the university or institutional level. This seemed seemed at odds with current and proposed admissions standards.

Senator Courteau expressed confidence that the advisors would monitor unmet requirements even if the university did not.

Program representatives and staff emphasized that students who are monitored currently typically are missing one, if any, HS requirement.

Senator Post emphasized that the small number of unmet requirements, plus the small percentage of students, would seem to require few resources--why not continue to monitor? There would seem to be benefits of continuing to monitor centrally.

Program representative noted that the resources, however seemingly small, could be used to serve a greater proportion of students.

Motion passed.

C. Department Name Change: HHP to Department of Kinesiology – [S06-5] –Hendrich

Senator Hendrich summarized as introduced last meeting from AA.

No questions or discussion.

Motion passed.

V. New Business – 4:15 p.m.

A. Budget Model Proposal – [S06-6] - Doug Epperson (Associate Dean LAS) and Ellen Rasmussen (Associate Vice President for Budget and Planning) guest presenters

The Faculty Senate welcomed back Associate Vice Provost Rasmussen and Associate Dean Epperson to share developments related to the new budget model. FS President Palermo provided an overview of key elements of the process from the point of view of FS. Final report regarding development of the budget model was revised on the basis of comments and questions. Accompanying the report is a memo from University President Geoffroy. *See documents.* President Palermo reminded the FS that December 12, 2007 was the date set for voting on acceptance of the model on the FS docket, but this date could be extended if the FS so desired.

Associate Dean Epperson highlighted changes via PP that were made to report since the previous report (called, Fourth Report). *See also document.*

- No Cost of Instruction weighting.

- Some new terms substitute for prior terms.

- Professional and graduate tuition simplified as 100% to Vet College with transfer back to specific non Vet courses.

- Same for other graduates--back to department; in the case of interdisciplinary programs, back to department of the major professor. Same department would be responsible for tuition remission.
- State appropriation would be the same as for tuition distribution--proportion of total student head count.
- Expense pools. Expanded from four to six pools. Now organized by function not by allocation method.
- Leadership is now "Offices of President and Provost" which is a smaller unit than was previously proposed.
- No more common good services. Instead, under expense function unit.
- Advisory support and composition of advisory committees. Support staff will be needed and anticipated to be provided. These committees will not supplant role of existing university and FS advisory committees.

President Palermo asked about diagrams and their availability on the website. Ellen agreed that the diagrams that were shown at the meeting were not currently on the website, but could be. Also to be added was narrative summary provided for today's discussion.

Senator Madon spoke to her concerns about excluding cost of instruction.

Senator Mayfield asked how start-up resources would be provided for new faculty under the model. Vice Provost Rasmussen said that the pool of resources for last 3-4 years has been taken out of indirect cost recovery. Funds will continue to be available centrally. She agreed that the recent report does not make this clear.

Senator Geske asked whether departments will be assured that funds will come from the colleges based on enrollment. Second, what updates can be provided on potential for retaining funds as carry-over? Associate Dean Epperson said that it did not make sense to extend the model to the department level, so the model stops at the college level, and were the planning group was "cautiously optimistic" that colleges and departments could work together for mutual benefit. Associate Dean Epperson said "strategic reserve funds" would be necessary for the model to work. Vice Provost Rasmussen reminded the group that rules about carry-over funds were part of Iowa Code and did not originate as an ISU rule.

Senator Hendrich noted the absence of definitions of indicators for success of the model. Associate Dean Epperson said that there would be incentives for creative thinking to keep education high quality, and this is what would attract students. Also, the mission should provide guidance for indicators of success. Senator Hendrich noted that some departments had graduate students whose tuition was paid already by grants and there were other departments who did not.

Another comment was made that there did not seem to be anything in the report or presentation about what would be needed to help people learn how to do the more sophisticated decision making, especially department chairs. Vice Provost Rasmussen responded that Interim VPAA&P

Provost Carlson had already begun discussions with deans and colleges, and likely there will be brought in external resources for support. She has brought together fiscal officers from colleges to hold discussions so that "they have the skill sets." Steering group is also building projections and estimation tools, which will be helpful to decision making.

Senator Selby inquired about the process of subvention, now called Resource Management, and when processes would be applied. The response was that Year Zero will be fiscal year 2008.

Senator Porter asked how national level duties of faculty could be taken on by department chairs? Associate Dean Epperson sympathized; he noted that deans and chairs could, however, provide incentives by encouraging planning for such things at the college level.

Senator Beetham inquired about interdisciplinary tuition for faculty members who have appointments in several departments. They are still working it out, said Dean Epperson. Senator Courteau asked about POS committee members from different colleges. The response was the same.

President Palermo noted that there would be another round of "Question and Answer" next time, prior to voting.

B. ISU Catalog Report – [S06-7] – Hendrich; Kruempel. In addition to the summaries included with the Agenda, the full reports will be online at the FSCC website: < <http://www.iastate.edu/~catalog/fsc/reports.shtml> >

The motion was made by the Academic Affairs Council to approve the Catalog changes. This will be voted upon at the December meeting. Amendments in the form of additional catalog items may be made in the interim.

Attention was brought to the reports, both extant and forthcoming, regarding changes to the catalog that will be voted upon at the next meeting.

VI. Good of the Order – 4:57 p.m.

President-elect Crase thanked all who worked on the *Catalog*.

VII. Adjournment – 5:00 p.m.

Senator Porter motioned to adjourn. Senator Wallace seconded.

Motion passed and meeting was adjourned.

<p>NEXT MEETING TUESDAY, DECEMBER 12, 2006 3:30-5:00 P.M. – GREAT HALL, MEMORIAL UNION</p>
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