

**IOWA STATE UNIVERSITY FACULTY SENATE
FACULTY SENATE MEETING MINUTES
DECEMBER 12, 2006: 3:35 – 5:00 P.M.
GREAT HALL, MEMORIAL UNION**

Present: Anderson, D; Anderson, P; Bado-Fralick, N.; Bailey, T.; Baldwin, C.; Beetham, J.; Beell, T.; Bradbury, S.; Braun, E.; Butler, L.; Cai, Y.; Carter-Lewis, D.; Chacko, T.; Chang, M.; Crase, S.; Cross, S.; Dark, R.; Fehr, C.; Fiore, A.M.; Ford, C.; Freeman, S.; Geske, J.; Ghandour, M.; Girton, J.; Gregorac, R.; Grudens-Schuck, N.; Hargrove, M.; Haynes, J.; Heising, C.; Jeffrey, C.; Kline, K.; Laanan, F.; Larson, S.; Loy, D.; Luecke, G.; Madon, S.; Martin, C.; Manu, A.; Mayfield, J.; Murdoch, A.; Olsen, M.; Palermo, G.; Paschke, T.; Porter, M.; Post, C.; Pruetz, J.; Rosenbusch, R.; Rule, L.; Schmerr, L.; Thacker, E.; Thompson, J.; Torrie, M.; Townsend, A.; Trahanovsky, W.; VanDerValk, A.; van Leeuwen, H.; Wallace, R.; Zanish-Belcher, T.

Absent: Babcock, B.; Bracha, V.; Chen, M.; Clough, M.; Courteau, J.; Day, T.; Engler, M.; Hendrich, S.; Jolls, K.; Mansbach, R.; Nutter, F.; Sadosky, L.; Selby, M.; VanDerZanden, A.M.; Vranas, P.; Wong, J.

Substitutes: Shrader, B. for Mennecke, B.; Pedersen, P. for Owen, M.

Guests: S. Carlson (Provost Office); D. Holger (Provost Office); K. Kruempel (Curriculum Committee, FS Academic Affairs Council); D. Vrchota (Governance and Documents Committee, FS Governance Council).

- I. Called to Order – 3:35 p.m.
 - A. Seating of Substitute Senators
- II. Consent Agenda – 3:36 p.m.
 - A. Minutes of Faculty Senate, November 14, 2006 - [S06/M/3]
 - B. Agenda for December 12, 2006 – [S06/A/4]
 - C. Calendar – [S06/C/4]
 - D. Revised Chapters 3 & 5 of the Faculty Handbook [S05-07; Part-time Appointment; *Handbook* language implementing approved policy]

Senator Heising moved, and seconded by Senator Bradley, with amendments, to approve the consent agenda.

III. Special Order – Memorial Resolutions – 3:37 [S06-8]

A. The following were recognized:

Robert J. Bauske
Dwight W. Bensend
Jean Cook
Don Duvick
William Charles Merrill
Deborah Muenchrath
Joel Snow
W. Wayne Weber

B. The senate also observed a moment of respect for Charlie Gratto, husband of long-time Senate and faculty leader Joanna Courteau.

IV. Announcements and Remarks – 3:47 p.m.

A. Faculty Senate President

1. FS President Palermo announced that the Senate had raised over \$1000 in cash and direct gifts through the holiday Giving Tree program.

2. Board of Regents update

a. Tuition increase policy was passed for 2007, with tuition for resident students up %301 (5.1 percent) and non resident tuition up \$585 (3.6 percent). Implementation is pending proposals and action at the state level.

b. New Regents Admission Index passed replaces the top 50% admissions policy indicator that historically guided the Regents Universities.

3. President Palermo reported on discussions about distance education offerings with Jack Payne (Vice President for Extension and Outreach) during which he emphasized that academic course offerings would not require a separate administration from the current faculty-led system located in academic departments.

4. A religious holiday policy was passed by the GSB [see ISU Government of the Student Body, Senate Resolution 2006-2-025 SR “Endorsing the Religious Holiday Policy Committee’s Policy Recommendation.”]. This policy will be considered by and addressed by FS Academic Affairs Council.

5. There will be a task force to study the potential for an “Active Service-Modified Duties” policy at ISU. This is a potential benefit option that will be studied by a FS and Provost Office joint task force.

6. Update on the State University of Iowa Presidential Search difficulties. Fs President Palermo reminded Senators that the FS had passed a resolution in February (EB administrative) and March (FS) in 2006. Palermo read aloud the resolution, and asked for an “expression of will” to

send the document once again to demonstrate the strength of our conviction with regard to the issues regarding faculty involvement in presidential searches. Palermo will act on the majority voice straw poll results, and will resend to BOR with a memo.

7. Reminder that elections of a new President-Elect will occur in January at the FS meeting. Elections will be held for departmental and at large senators, and also Council Chairs, in March. Current candidates are Carolyn Heising and Clark Ford.

B. Faculty Senate President-Elect – Crase

No report.

C. Provost Office

Interim VPAA&P Carlson acknowledged that it was finals week and thanked Senators for being present at the meeting today. She spoke to two major issues which she noted echoed President Palermo's report of BOR activities. She declared that it was a good decision, employing a good process, to change admissions standards.

Interim VPAA&P Carlson noted that VPAA&P Betsy Hoffman was getting settled in Ames. She acknowledged the work of Professor Emeritus Eric Hoiberg, Interim for Carlson's position, and Claire Andreasen, whose administrative internship assisted during the transition. She also acknowledged Senators for their willingness to work with her in the interim capacity in a way that permitted important, even new, policies and procedures to move forward in the service of the university. She stated that she believed in the power of policy, and noted that the center of academic policy at ISU was the Faculty Senate as an embodiment of shared governance; working in relation to administrative with "creative tension." She declared that it was an honor to work in the interim role with the Senate, and generally. Carlson will return to her most recent former position, now titled, Associate Provost for Faculty Advancement and Diversity in January 2007.

President Palermo brought forward, early, a statement for the Good of the Order which he had prepared, which served to thank Provost Carlson, "who helped us all to advance" and "kept moving along in an extraordinarily positive way," including initiatives that have begun and continued. Palermo thanked Carlson on behalf of Senators, and the Senators applauded Carlson.

V. Old Business – 4:10 p.m.

A. Budget Model Proposal – [S06-6] – Girton et al. (Doug Epperson, Ellen Rasmussen, guest respondents)

In preparation for vote in February 2007, a draft Resolution was shared with Senators regarding the proposed new budget model [now called, *Resource Management Model (RMM)*]. President Palermo read aloud the proposed Resolution of the FS regarding the RMM. Senator Girton provided a presentation with PowerPoint regarding the model and the proposed motion to recommend. He clarified the timeline and initial goals associated with the initiative to reform budgeting, with special attention to our past, current, and future roles in approval and adoption. Girton also highlighted the Support Services Advisory Committees and how these may challenge us as a faculty because the issues will need "someone to care about them"; consequently, the

committees will need to have faculty members sit on the committees and follow developments closely.

Provisos also include the need to specify a “clearer, stronger more integrated role for RPA Council” as well as processes for monitoring and periodically revising the RMM. The Resolution recommends adoption by President Geoffroy of the Statement of Guiding Principles for the College-level Budget process; although in writing, this was not part of the BMRIC reporting. Moreover, the Resolution recommends that the FS reserves the right to revisit this endorsement, depending on what occurs into the future as the model is implemented.

There are also concerns, such as the cost of model implementation, safeguards needed to prevent the model from fueling erosion of academics to manipulate budgetary advantages, and the need to develop safeguards to ensure that the ISU climate supports interdisciplinary research and programs. There are also worries that the model will induce the hiring of more non tenure teaching and research support. Senator Girton reminded that Senate that full-time tenured faculty are not only important for the quality of teaching and research, but to enable scholars to “speak truth to power.”

It was also unclear where resources will be reallocated in response to innovation and entrepreneurship, with the recognition that chronic funding issues per se are not directly addressed by the model.

There also remains opacity with respect to the budget, for example, for athletics and Foundation flows, which are not transparent. The metrics are also not worked out between resources and the Strategic Plan.

Nonetheless, RPA and Senator Girton urged Senators to move forward with an approval. Girton reminded Senators of the main warrant for change in budgeting processes, including drop in tenure track faculty at ISU since 1985—far more than our sister institutions. What we are doing now is not doing a great job for us? Budgeting processes have not clearly served the university well in the recent past. It was Girton's recommendation that the Senate move forward “with caution but unafraid, in light of good faith in shared governance” that was experienced during the budget development process. Girton then challenged the faculty: Were they willing to work for the future they wanted?

Discussion ensued. Senator Olson voiced that he would now vote not to adopt the RMM its present form because ISU could expect state appropriations to fall, and cost of instruction was removed from model, which will not work for programs such as engineering courses. He would rather see a model that recognized that different programs have built-in costs of instruction that were different, and that would be advisable here at ISU. Other universities have employed alternative budget models that employed cost of instruction weighting schemes. Senator Girton acknowledged the situation but noted that funding inflows from the state would not change under the model whether or not cost of instruction was figured in.

Senator Hargrove asked for reminders of what UNI and SUI employ for budget models, and how these may have affected differential numbers of tenured track faculty at their institutions compared to the drop at ISU. Girton clarified that appropriations had been the same, as well as presence of the “basic historical budget models.” Senator Hargrove wondered if there were other

factors that affected the differential. Girton reiterated that change of some sort was nonetheless needed.

Senator Chaco stated that goals might be better met under the new budget model, but was not sure that the goals could not be met under the current model. He argued that it might be the leadership rather than the model that would make the difference. Girton agreed. But the new model, Girton noted, would lock in a process and make it less vulnerable to changes in leadership.

Senator Ford expressed concern about potential increasing competition and inequity between colleges. What safeguards existed in the new model? Girton noted RPA and FS control of curriculum was one safeguard, and there were other points of entry for faculty to prevent abuses. Ford was concerned about programs that benefit the entire university that were proposed to be cut by a college. Girton noted that the safeguard was the curriculum review and approval process.

Senator Bailey inquired whether there were data from U of MN that could inform us about changes Senators might see? BMRIC had visited with them, noted Girton, so there was knowledge about their experience among developers of the budget model. Girton reiterated that FS will keep track of what occurs there. Bailey would be most interested in the criteria that have been set in MN? Palermo noted that the measurement aspect was highlighted in our recommendations.

Associate Dean Epperson and Associate Vice Provost for Budget and Planning (AVP) Rasmussen were invited to comment. Epperson sketched the findings from their MN site visit and described communications with MN since the visit. He reported that the group learned much, and some ideas were built already into the model, such as the concept of Expense Pools. MN however only implemented the revenue side, and quickly ran into trouble, which we will not do at ISU, noted Epperson. Senator Bailey asked about changes that have been observed. Epperson said that everyone said they were “overall pleased” and “have not run into any catastrophic problems,” but did see problems from not allocating expenses. MN has an advantage such that they already had approval for carryover of funds, which ISU does not, which is why the committee also tapped other universities’ experiences.

AVP Rasmussen said the study group did not get broad based input, but one college said that the model gave them the model to look at their resources differently, questioned how their space was being used and became much more streamlined. She noted that the “next natural piece to be worked on was a process for watching the numbers and making sure formulas work,” but also then, where they take the information and assess its importance as feedback on the system.

B. ISU Catalog Report – 4:45 [S06-7] – Palermo; Kruempel.

In addition to the summaries included with the Agenda, the full reports are online at the FSCC website: < <http://www.iastate.edu/~catalog/fsc/reports.shtml> >

Amendments to the motion made at the November 14 meeting – Palermo:

~ College of Design Summary [S06-7a1]

~ Front of the Catalog Changes, pp. 34-53 – incorporating various policy changes

[S06-7a2]

- ~ Modification of graduation with distinction – creation of three levels [S06-7a3]
- ~ Discontinuation of M.S. in Enterprise Computing [S06-7a4]
- ~ Discontinuation of Minor in Portuguese [S06-7a5]

Catalog changes ready for the vote, with Palermo putting the vote before the Senate, with amendments above, for Senator Hendrich, AA.

Senator Kruempel provided a summary of new, dropped, and raw number and credits displayed visually in table form. He noted that the committee was careful not to double count cross- and co-listed courses but still there was a difference in that there are more courses added than dropped. Historically, he noted that more courses have been dropped than added. The committee attributes the net gain in web-based programs and courses, new programs, and new interdisciplinary courses.

Karen Zunkel was present to address questions about particular pages. The first part of the change in Graduation with Distinction would be to introduce three levels rather than a single level. The names of the three levels are proposed to be the same as for other Peer 11 Institutions—following the Latinate designations. For discussion of change in designation of Graduation with Distinction, also see Zunkel and background is a four page report also available. Senator Ghandour asked for the rationale regarding not using English, but substituting Latin, for designations of Distinction. He suggested that changing the levels would confuse past ISU recipients of the designation. Zunkel noted that they wanted to elevate the status, and that the Latinate designators have more prestige in our area. Ghandour was concerned that the change centered the designation more strongly in the Western Christian tradition than previously.

Discontinuations (two).

- (1) Discontinuation of Enterprise Computing M.S.
- (2) Discontinuation of Portuguese Undergraduate Minor

An overview of the proposal was provided for discontinuing the MS which apparently was fairly new (2004) but did not have courses, students, or faculty associated with it at the present time. Also provided was an overview the proposal for discontinuing the language undergraduate minor which did not have sufficient courses, students, or faculty associated with it at the present time.

Needed action to go forward accepting these amendments.

Motion passed.

VI. Special Order of the Day – For Presentation and Voting at this Meeting – 4:56 p.m.

A. Fall 2006 Graduation List [S06-9] -- Palermo
<http://www.iastate.edu/~registrar/graduation/lists/gradlist.html>

Special Order: Awarding of the degrees. December 2006 Graduation Resolution: The Faculty Senate approves the students listed on the registrar's Graduation List for graduation, pending final transcript review and assurance that all degree requirements have been met.

Motion passed.

VII. New Business – 4:58 p.m.

NONE

VIII. Good of the Order – 4:59 p.m.

Associate Provost Holger reminded the FS that the catalog process was one of its most important functions, as well as the most labor intensive. He recognized all the people involved for their hard work over a long period of time.

Senator Gregoriac noted that Dean Whiteford was holding a reception for LAS from 4-6 in the Sun Room and that all were invited.

Senator Van Der Valk noted that he had heard only negative comments about implementation of the budget model at MN, and wondered if the site team from ISU only visited with administrators.

IX. Adjournment – 5:00 p.m.

NEXT MEETING
TUESDAY, JANUARY 16, 2007
3:30-5:00 P.M. – GREAT HALL, MEMORIAL UNION