

IOWA STATE UNIVERSITY FACULTY SENATE
FACULTY SENATE MEETING MINUTES
JANUARY 16, 2007 -- 3:30 – 5:00 P.M.

GREAT HALL, MEMORIAL UNION

Present: Anderson, D; Anderson, P; Bado-Fralick, N.; Bailey, T.; Beetham, J.; Beell, T.; Bradbury, S.; Braun, E.; Cai, Y.; Carter-Lewis, D.; Chacko, T.; Chang, M.; Courteau, J.; Crase, S.; Cross, S.; Fehr, C.; Fiore, A.M.; Ford, C.; Freeman, S.; Geske, J.; Girton, J.; Grudens-Schuck, N.; Hargrove, M.; Heising, C.; Hendrich, S.; Jeffrey, C.; Jolls, K.; Laanan, F.; Larson, S.; Loy, D.; Madon, S.; Manu, A.; Mayfield, J.; Olsen, M.; Owen, M.; Palermo, G.; Paschke, T.; Porter, M.; Post, C.; Pruetz, J.; Rosenbusch, R.; Rule, L.; Schmerr, L.; Selby, M.; Thacker, E.; Thompson, J.; Torrie, M.; Townsend, A.; Trahanovsky, W.; VanDerZanden, A.M.; van Leeuwen, H.; Wallace, R.; Wong, J.; Zanish-Belcher, T.

Absent: Babcock, B.; Baldwin, C.; Bracha, V.; Chen, M.; Clough, M.; Dark, R.; Day, T.; Engler, M.; Haynes, J.; Kline, K.; Luecke, G.; Mansbach, R.; Martin, C.; Mennecke, B.; Murdoch, A.; Nutter, F.; Sadosky, L.; Vranas, P.

Substitutes: T. Tshushing for Butler, L. M.; K. Zarecor for Ghandour, M.; T. Jurik for VanDerValk, A.;

Guests: E. Hoffman (Provost); S. Carlson (Associate Provost); D. Holger (Associate Provost); S. Leonard (ISU Daily); E Rosacker (University Relations); J. Kvinge (GSB).

I. Called to Order – 3:30 p.m.

A. Seating of Substitute Senators

President Palermo invited Substitute Senators to announce their presence and to enjoy all privileges of a Senator.

II. Consent Agenda – 3:32 p.m.

- A. Minutes of Faculty Senate, December 12, 2006 - [S06/M/4]
- B. Agenda for January 16, 2007 – [S06/A/5]
- C. Calendar – [S06/C/5]

Senator Zanish-Belcher moved to accept the consent agenda, and Senator Bradley seconded.

Motion passed.

III. Special Order – 3:35 p.m.

A. Election of President-Elect

1. Candidate presentations
2. Voting

President Palermo explained the process of nominating candidates for President-Elect, hearing from willing candidates, and voting. The President-Elect would serve as president the 2008-2009 academic year. (Current President-Elect Crase assumes the role of President for the 2007-2008 academic year.) Two candidates had previously been nominated, had agreed to run, and were announced at the last meeting. During the current meeting, nominations from the floor were requested three times by President Palermo, with none forthcoming; hearing none, Senator Girton moved to close the nominations. Senator Rosenbusch seconded. The candidates were invited to speak to their platform from the podium in alphabetical order, thus: Senator Clark Ford, Senator Carolyn Heising.

a. Clark Ford, Food Science and Human Nutrition, College of Agriculture, shared information about his background. This was his seventh year in FS. He shared his early experiences with the FS, during which he was put on a committee, which was a good experience and caused him to become involved and engaged in Senate activities. He listed prior duties with the FS, such as membership on the RPA Council, and currently on Governance Council. In the past, he contributed to Judiciary and Appeals Council, and was then chair. He noted that these were “great experiences” that assisted him to understand department and college cultures. He was appreciative of the change to “make a difference in the lives of the faculty.” He has contributed also to the activities of several task forces, including creation of the new (2006) Ombuds Office, the part-time tenure policy, and to the “no double voting” policy.

If elected, Senator Clark pledged to build the FS as a “powerful voice in shared governance” and to contribute to continuing FS as a respected organization within the university community. He believes that a FS can be a “powerful agent for change.” He intends to assist the FS to conduct the “review and reform of policies so that they are as fair and as equitable as possible,” and will attend to important current and upcoming policy processes, such as concerns the proposed budget model.

b. Carolyn Heising is a full professor of Engineering and has been at ISU since 1993—before that, at MIT and Northeastern University. She stated that she brought strong credentials and qualifications, for example, serving as Caucus Chair for Engineering, for which she has served six consecutive years. Senator Heising has also served in several capacities on task forces and committees supporting women and minorities, as well as other Senate functions such as recent engagement with development of budget model proposals through FS RPA, and is the FS liaison for the University Committee on Women. She has also served on the FDAR Council. She stated that a strength of her candidacy was her strong familiarity with the proposed budget model (RMA) through RPA Council activities. The budget, stated Senator Heising, was the upcoming biggest change and would benefit from her recent study of the details of the proposed budget model. She noted that, “However you see the budget, it is critical that the next FS president be

well versed and up to speed in the budget process.” She also stated that the “next leaders should also be able to lead the faculty and administration in constructive dialogue” regarding the budget and other critical issues.

Secret ballots were distributed and collected by Tellers Crase, Bradbury, Fehr and Angstrom. After tallying the votes, President Palermo was given the results and announced that Clark Ford had been elected into the position of President-Elect.

IV. Announcements and Remarks – 3:45 p.m.

A. Faculty Senate President – Palermo

1. There will be an opening for a senate representative on the University Athletics Council. John Schuh’s second term will be completed this semester and he is ineligible for a third consecutive term. The representative need not be a senator. Please indicate your interest to President-Elect Crase, chair of Committee on Committees, or President Palermo.

2. Reorganizations of two departments in the College of Human Sciences are planned. The Senate will monitor this in accordance with our Reorganization Policy.

3. The university is considering the development and adoption of a formal Records and Archiving Policy. We have requested Faculty Senate participation in the development of the policy. Senator Rosenbusch asked President Palermo to expand upon which committee would work on proposed Records and Archiving Policy. Palermo responded that it has not been formally announced as process yet, but Senator Zanish-Belcher has been involved in early discussions.

4. The Provost Office is forming a task force to consider a policy on “Active Service/Modified Duties” as a workload option for faculty facing the need for temporary reduction in duties. There are positions for three Senate representatives on the task force.

5. Task Force to Review the Office of the President and President.

a. There will be a faculty survey distributed shortly. All members of the faculty will be included among the survey respondents. Please encourage your colleagues to participate.

b. There is an open website for solicitation of comments from throughout the university community: <<http://www.facsen.iastate.edu/President/PresidentPage.htm>>

6. Senate elections. Departmental Senators will be elected from a number of departments. Please remind your colleagues to participate and vote.

B. Provost Office – Hoffman

There was a formal introduction of Provost Hoffman who provided brief remarks. She reported that she has received a great homecoming. She looks forward to working with this body, believing very strongly in the value of shared governance in higher education. She observed that when every member of the community has a part in the institution, when a big decision is made, everyone feels as if they have a stake. She values the advice of the FS committees that will be part of any processes in the future, including RPA as well as other committees associated with the budget. She did not want to influence the impending vote on the budget but offered a few remarks about the nature of the crossroad faced by ISU and higher education in general; to wit, a slow erosion of support from the state. ISU has not been immune, she noted. In the future, it may not be "public university" but "public-private partnership" that is the most apt descriptor. State funding must be leveraged, she said. She is not suggesting that this was a good idea--but rather that this was the "clear new world ahead." The proposed budget model is one way to take advantage of the opportunities that the new circumstances unfold.

C. President-Elect – Crase

No remarks provided.

V. Special Order – VEISHEA presentation – 4:00 p.m.

A. Gina Nicole Flinn, Ingrid Idso, Campus Relations Co-chairs; Mike Owen, Senate Liaison

Campus relation co-chairs provided a presentation to inform us of new and old valued roles of faculty in the VEISHEA student-run festival. The students reviewed the history of VEISHEA, and stated that they intended today to encourage greater faculty involvement. April 16-22, 2007 was VEISHEA week and also the kick-off the 150th year-long celebration of ISU. Events should be finalized events as of January 31. Contact information was provided including web at URL: <http://www.veishea.iastate.edu/index.php?page=home> .

Faculty members were encouraged to do the following: remind student during classes of events, encourage parade floats for each of the departments, and encourage involvement in the faculty recognition ceremony. VEISHEA Service Day is March 31. Suggestions are encouraged by mid January. This year the focus is on encouraging participation of off-campus students, and faculty and community members to make it a positive experience.

Senator Grudens-Schuck asked if the all-night events, like the popular on-campus pancake at midnight, succeeded in creating a fun but safe environment. VEISHEA co-chairs agreed that they did and for this year, they will add more. Students distributed a one-page handout, buttons, and pens with the VEISHEA logo. Senator Owen was introduced as the FS liaison to VEISHEA.

Senators expressed their appreciation to the students for an informative presentation.

VI. Old Business – 4:10 p.m.

- A. Budget Model Resolution – [S06-6] -- Palermo et al.; Associate Dean Doug Epperson, Associate Vice President for Budget and Planning (AVP) Ellen Rasmussen guest respondents

President Palermo reviewed the process and the highlights of the proposed FS Resolution regarding the Resource Management Model, also called the budget model. He reintroduced the three page document, which contained and one change in wording ("PM, 9 January 2007" version). Given that there have been several substantive and engaging presentations prior to this meeting, Palermo then opened the floor to comments and questions.

Senator Olsen began by announcing a negative vote. He said that that we anticipate that state revenues will be smaller, yet the budget relies for a large portion of expenses for expensive programs on state appropriations. Senator Olsen acknowledged that the revisions attempted to address this, but did not to his satisfaction; in conclusion, he would rather begin with a budget model that was right.

Senator Hargrove observed that there were many provisos that did not have clarity or much meaning. The Resolution appeared to him to say, "If it works, then it is fine," which made decision making and voting challenging. President Palermo provided brief warrant for some of the provisos.

Senator Madon referred to FS representation, proviso 2, and asked for clarity on "FS voice" and how that would be manifest. Palermo in turn referred to the statement that referred to the BMRIC report and the committee structures. Palermo said that he anticipated that the size/impact of faculty voice could be achieved many ways and expected that would be commensurate with the committee structures, but further detail was not available at this point in the process.

Senator Mayfield, spoke in favor of the proposal. He observed, "A vote against [the Resolution] is a vote for the status quo--which is a slowly deteriorating environment." He noted that "none of us now know exactly how it will play out" but a new process will focus the budget process in terms of the income, tuition, indirect, and other sources, which appeared to him to be realistic and workable. He speculated that Senator Olsen might be right that units that are benefiting under the current system might be justified in feeling threatened, and that units that have not fared well under the old model might see more opportunities and may judge the proposal more favorably.

Senator Girton spoke to his nearly two-year involvement with the budget model investigation process. He clarified that his affirmative assessment of the Resolution was based on the "potential to enhance shared governance" by institutionalizing faculty voice in the budget process. Girton noted that historical processes at ISU had not benefited from shared governance--and that conditions had improved through jointly developed policies in several areas, which suggested that shared governance had the potential to bring about positive change in budgeting processes as well. He saw this as a "beginning of a process toward which faculty would need to contribute."

Senator Zanish-Belcher and others alerted the group to technical corrections that were needed in the document. The changes were made in situ.

Senator Townsend spoke in favor of the proposal for its potential to democratize the university and to cause faculty to think about delivery of programs differently. He was concerned about small "orphan" programs, but felt that these could not be actively protected or dealt with until the process got going. He shared experiences at other universities that had private components and emphasized that a good budget model was key.

Substitute Senator Zarecor shared that there did not seem to be enough consultation with faculty at universities that had adopted the model. She also noted that the College of Design was potentially in a precarious position with respect to individuals in the sciences who appeared to be able to bring more private funds into their programs and colleges.

Seeing no further commentary offered, President Palermo called the question.

A written ballot was requested by Senator Courteau, and this was provided. Tellers Porter, Crase, Bradbury, Fehr and Thacker supported the distribution and collection of secret ballots; by 4:36 pm the ballots were tallied.

President Palermo announced the results: 37 - YES; 16 - NO; and one abstention. The resolution passed and the results will be conveyed to President Geoffroy.

VII. New Business – 4:50 p.m.

None.

VIII. Good of the Order – 4:51 p.m.

Senator Beell asked for an update regarding FS again forwarding our position on high involvement of the faculty in selection of president of a university. President Palermo recounted that the BOR received the copy prior in their December meeting; it was acknowledged as received but was "not acknowledged as having had impact." Palermo noted, however, that a dean, and the next five appointees, were faculty members nominated by the dean who is serving as chair, for the revived search for a president of SUI. It has also been observed that there is broad solicitation across campus--substantially more faculty voice in proportion to the total committee, and it so the process has had a much stronger reception at SUI on the campus than before. There was also the issue of transparency, noted Palermo. A climate that is emerging with regard to university presidential searches is that they receive a different kind of scrutiny than historically; consequently, there appears to be a move toward less transparency and greater confidentiality. In short, with regard to the question, it is not known what impact the FS resolution had, but "the actions are not widely inconsistent with our message thus far."

IX. Adjournment – 5:00 p.m.

Senator Bradbury moved to adjourn, and Senator Wallace seconded. President Palermo then declared the meeting adjourned.

Minutes by Nancy Grudens-Schuck, FS Secretary.

<p style="text-align: center;">NEXT MEETING TUESDAY, FEBRUARY 13, 2007 3:30-5:00 P.M. – GREAT HALL, MEMORIAL UNION</p>
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