

IOWA STATE UNIVERSITY FACULTY SENATE  
FACULTY SENATE MEETING MINUTES  
MARCH 27, 2007 from 3:32 – 5:00 P.M.  
SUN ROOM, MEMORIAL UNION

Present: Anderson, D; Anderson, P; Babcock, B.; Bado-Fralick, N.; Bailey, T.; Bradbury, S.; Braun, E.; Cai, Y.; Carter-Lewis, D.; Chang, M.; Crase, S.; Cross, S.; Fiore, A.M.; Ford, C.; Freeman, S.; Geske, J.; Ghandour, M.; Girton, J.; Grudens-Schuck, N.; Hargrove, M.; Heising, C.; Hendrich, S.; Jeffrey, C.; Jolls, K.; Laanan, F.; Loy, D.; Madon, S.; Mayfield, J.; Nutter, F.; Olsen, M.; Palermo, G.; Porter, M.; Rosenbusch, R.; Ruben, R.; Rule, L.; Selby, M.; Thacker, E.; Thompson, J.; Torrie, M.; VanDerZanden, A.M.; Wallace, R.; Wong, J.; Zanish-Belcher, T.

Absent: Baldwin, C.; Beetham, J.; Beell, T.; Bracha, V.; Chacko, T.; Chen, M.; Clough, M.; Day, T.; Engler, M.; Fehr, C.; Haynes, J.; Kline, K.; Larson, S.; Long, L.; Luecke, G.; Mansbach, R.; Martin, C.; Manu, A.; Mennecke, B.; Murdoch, A.; Paschke, T.; Post, C.; Pruetz, J.; Sadosky, L.; Schmerr, L.; VanDerValk, A.; van Leeuwen, H.; Vranas, P.

Substitutes: K. Vander Lugt for Courteau, J.; R. Carter for Dark, R.; P. Pedersen for Owen, M.; T. Windus for Trahanovsky, W.

Guests: E. Hoffman (Provost); S. Carlson (Provost's Office); D. Holger (Provost's Office); E Rosacker (University Relations); C. Good (P&S Council); K. Kruempel (Curriculum Committee); J. Kvinge, (GSB).

I. Called to Order – 3:32 p.m.

A. Seating of Substitute Senators

Substitute Senators were welcomed to the meeting and apprised of their duties and privileges.

II. Consent Agenda – 3:32 p.m.

- A. Minutes of Faculty Senate, March 27, 2007 - [S06/M/7]
- B. Agenda for March 27, 2007 – [S06/A/8]
- C. Calendar – [S06/C/7]

Motion to approve by Senator Zanish-Belcher and seconded by Senator Bradbury.

Motion passed.

### III. Announcements and Remarks – 3:33 p.m.

#### A. Faculty Senate President – Palermo

1. The RMM model is moving forward with request for nominations to populate the committees. President Palermo requested that names of Senators or other faculty members be sent to him or to President-Elect Crase. Nominees would need to agree to serve as a liaison with the Senate e.g., they would report annually to the EB and visit as needed with the FS and EB bodies as well as attend and be involved with activities of the specific budget RMM committee.

#### B. Faculty Senate President-Elect – Crase

President-Elect Crase reported on the success of the annual spring faculty conference held this past weekend. Discussions regarding ethical considerations of managing universities will continue into the future.

#### C. Provost – Hoffman

No report.

### IV. Special Order – Election of Council Chairs – 4:00 p.m. - Palermo

Senator VanDerZanden was the sole nominee for Chair of the Faculty Development and Administrative Relations Council (FDAR). No additional names were forwarded from the floor after three calls. Senator Wallace moved to close the nominations. Senator Braun seconded.

Motion passed.

Senator VanDerZanden reported that she has been on the Faculty Senate, and active on FDAR, since 2004. She is familiar with the workings and importance of the committee and would approach the role conscientiously.

Tellers were Senator Hendrich, President-Elect Crase, and President-Elect Ford (2008).

Senator VanDerZanden was duly elected as FDAR chair.

### V. Special Order – Election of Athletic Council Faculty Senate Representative – 4:12 p.m.

Reported by President Palermo, Marvin Bouillon declined the nomination and his name was removed from the ballot. No additional names were forwarded from the floor after three calls.

Senator Bradbury moved to close the nominations with Senator Rosenbusch seconding.

Motion passed.

Chad Harms provided a brief enthusiastic statement and a DVD selection of a Channel 8 clip "GO STATE!" He provided information about sports background, including participation in collegiate boxing championship.

Frank Montabon's statement was read aloud by Senator Ruben. Because Frank Montabon is presently in Italy on a long-term teaching assignment he was granted bylaw exemption by the EB to not be present in person. Montabon listed participation on the Council on Sustainability as a founder. He provided information on his sports background, including Notre Dame athletics program participation in the past, and also witnessing negative effects of sports programs at the college level. He pledged to bring balance, knowledge, and neutrality to the position.

Tellers were President-Elect (2008) Ford and Senator Hendrich.

Frank Montabon was elected.

VI. Special Order – ISU Comm, Don Payne and Donna Niday – 4:19 p.m.

ISU Comm provided to Senators a hardcopy two-page handout and the publication, *Student Guide: English 104 and 105 2006-2007*. A Powerpoint™ presentation provided a brief history of the initiative, with Phase 2 implementation and Phase 3 foundational ongoing, and description of the interdisciplinary phase to occur in the near future. The ISU Comm initiative has included attention to professional development of ISU and community college instructors, with some of those workshops led by community college faculty members in collaboration with ISU faculty. They have been well received. Attention has also been given to issues related to articulation of courses. However, placement levels and procedures have remained the same. Courses which articulate must include all elements (WOVE). Major change was in test-out of English 250, which now includes electronic, oral, and visual as well as written assessments. Remarks included description of changes in offerings and course numbering, with two versions of English 250. Reducing 50 sections overall will have implications for staffing; principally, reductions in person hours. There has been close coordination with CELT, colleges, learning communities, and curriculum committees and academic advisors.

Senator Selby inquired about students who placed out of the first course, and take the second course only at ISU, which is a majority of students who enter her field of engineering. She did not think that it would be wise for these students to not take any English during their first year. Payne responded that he agreed that the students would take 250 during the second year over time. However, students may opt to take 250 their first year--and he guessed that many might do so.

Senator Wallace asked the speakers to comment on the transition from first set of courses to the upper level courses into which WOVE is anticipated to be integrated. Payne noted that this was the phase the program was now entering, with workshops on content for faculty members who teach junior and senior year courses. Some departments have already engaged in this discussion with ISU Comm. Also, CELT is collaborating on developing assessments with departments and programs. Wallace further inquired about possibilities for development of new English courses in cooperation with non English faculty members. Payne responded that there likely would be

proposals coming forth from the departments and appeared pleased to consider the possibility of coordination.

VII. Special Order – ISU Library, Olivia Madison and David Hopper – 4:35 p.m.

Visitors from the Library provided a regular report to the Senate, accompanied by a Powerpoint™ presentation titled, "Your Library at a Crossroads." Dean Madison underscored that the data indicated that our situation predicts that without changes, Parks will become a "second tier" library at a first tier university. We have dropped nine ranking positions since last visiting with the Senate. This is a negative change and unusually great movement in ranking. The loss in ranking position was mainly budget-driven and was fueled by rising costs of bundled periodicals that are mainly electronic. However, SUI has not seen this same decrease with presumably a similar budget climate, so there needs to be a close look at ways to turn this around despite flat or declining state appropriations. There are also opportunities that the library has not been able to pursue, noted David Hopper.

Regarding changes, a library fee has been proposed (\$25). Students have supported a potential fee as indicated through a survey which is a testament to the extent to which they care about the university and academics, and they are to be commended.

John Kvinge (GSB) spoke to the need for positive FS support as news to share with GSB as part of working with that body to solidify support among students and their organizations.

President-Elect Clark Ford (2008) asked about support for research that the Library currently shoulders. Would it be possible to direct more funds from external grants and other sources of support for research to the library? At this time, noted Dean Madison, the funds are placed in the General fund and this is not proposed to change as a mechanism for moving funds from IDC to the Library under the RMM. Provost Hoffman clarified that the colleges would be assessed for part of the cost of the Library under the RMM.

There was also discussion of the rising costs associated with course supports for the library, principally Parks' popular *eReserve* feature, for which copyright clearance was 13% and is a new cost related to electronic access.

VIII. Old Business – 4:48 p.m.

A. UP/DP Language Revision [S06-12]

President Palermo called attention to new document provided to senators that provided a capsule of the rationale, history, and meaning of the modifications to the language of the revision that is now before the Senate for a vote regarding University Professor and Distinguished Professor designation criteria.

Senator Woodman, himself a University Professor, noted that in the past, in some case, UP was seen as a type of consolation prize for faculty members who did not receive DP. However, the original intent was to reward service and support of positive change intuitively at ISU every

time the award was made. He stated that the proposed language change successfully captures this intent so that the criteria may apply to every candidate.

Senator Bailey thanked the committee and others who had worked hard to clarify the language. He has been involved with preparing nominations for both awards in the past. He noted that he finds the wording confusing, especially of UP. He has shown the language to others and has found the image of UP as described to be unfamiliar.

As passed by the FS, Senator Bailey has requested and received permission from the FS to include the text of his statement, thus:

First, I would like to thank the members of the FS and the Executive Board who have worked to improve the process by which DP and UP are awarded at ISU. I believe some significant improvements in the nomination process have been made.

I find the wording of the description for the UP to be confusing. Every faculty member I have asked to look at the proposed description for the UP agrees that the description is confusing. If other FS members agree, we should not enter this revision in the Faculty Hand Book. It may eventually take years to correct.

The proposed revision states that the 'University Professorship recognizes faculty members whose professional work has focused upon effecting positive, significant institutional change at Iowa State University. A UP must above all else have acted as a change agent by having made significant contributions that have improved the university. ...' So, I have a question: What constitutes 'institutional change?' And how is 'institutional change' to be determined? Does this description of the UP mean that a faculty member who does not 'change ISU' is not likely to be awarded an UP? What about a faculty member who has written highly successful text books that are used at ISU and other universities, and that Professor's ISU record reflects an obviously outstanding professional career? It is very likely that such a professor's work may not result in 'institutional change ISU.' Would that professor therefore not be considered for a UP?

I am concerned that the proposed revision seems to restrict the UP in a manner that teaching is less likely to be valued. It seems clear to me that many (some) faculty who currently have the UP would likely not be considered for the UP if judged by the proposed revision of the UP. Likewise, faculty whose professional work is in the area of Professional Practice/Extension or other areas may very well fall outside the proposed guidelines we are voting on. Other faculty may also be overlooked.

I am also concerned with any description of the UP that requires 'changing ISU' as a prerequisite for the UP.

I believe that revisions in the DP/UP [policy] has made important changes in the process by which these awards are considered. But, I urge the defeat of this motion. It can probably be easily modified by making very minor changes to the description found in the current *Faculty Handbook*. Thank you.

Senator Jeffrey spoke to the need to support the idea of actively contributing to change in addition to pursuing excellence in regular duties.

Senator Grudens-Schuck spoke to the need to affirm institutional change as something that affects ISU broadly, across colleges and departments, and would readily be applied to curricular changes as well as to other types of service.

David Holger spoke to the minimal changes from the 2005 document that the FS has passed earlier.

Motion passed.

IX. New Business – 4:50 p.m.

A. University Library Resolution [S06-13] – RPA Council - Girton

Senator Girton presented the resolution for our consideration in preparation for a vote next meeting. The resolution provides several statements to support the Library during a time of fiscal downturn of the unit.

B. Religion Accommodation [S06-14] – Academic Affairs – Hendrich

GSB has been working since fall 2006 on a policy to better address the needs of students who must absent themselves from academic duties and classes due to the need to participate in religious activities. President Palermo indicated that the student-led effort resulted in locating an extant pan-university policy that addresses the issue. The resolution before the Senate would provide for better communication of the obligations of faculty to honor the policy. The resolution will be put before the Senate for a vote at the next meeting.

C. Name Change, College of Agriculture [S06-15] – Executive Board

Dean Wintersteen provided an overview of the two-year process to change the name of the College of Agriculture, which included extensive discussions with constituents and stakeholders, and a high majority formal vote in favor of the new proposed name, *College of Agriculture and Life Sciences*. She thanked the Agricultural Caucus for their work on the proposal, which will come up for vote during the next FS meeting.

X. Good of the Order – 4:58 p.m.

Associate Provost Holger noted that an option for faculty would be to publish in society-managed journals that charge less from libraries than commercial publishers as a way to keep costs lower for Parks Library.

XI. Adjournment – 5:00 p.m.

President Palermo adjourned the meeting.

Minutes by N. Grudens-Schuck, FS Secretary

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**NEXT MEETING  
TUESDAY, APRIL 10, 2007  
3:30-5:00 P.M. – SUN ROOM, MEMORIAL UNION**