

IOWA STATE UNIVERSITY FACULTY SENATE
FACULTY SENATE MEETING MINUTES
APRIL 15, 2008 – 3:33-5:00 P.M.
GREAT HALL, MEMORIAL UNION

Present: Anderson, D.; Anderson, P.; Beell, T.; Beresnev, I.; Braun, E.; Butler, A.; Carter-Lewis, D.; Clough, M.; Crase, S.; Cross, S.; Daniels, T.; Ford, C.; Freeman, S.; Grudens-Schuck, N.; Haynes, J.; Hendrich, S.; Hochstetler, A.; Jackman, J.; Jolls, K.; Korsching, P.; Langholz, K.; Larsen, M.; Long, L.; Loy, D.; Luecke, G.; Madon, S.; Manu, A.; Martin, C.; Martin, M.; Mayfield, J.; Mennecke, B.; Murdoch, A.; Olsen, M.; Owen, M.; Palermo, G.; Porter, M.; Porter, S.; Rosenbusch, R.; Ruben, R.; Rule, L.; Sadosky, L.; Sapp, T.; Selby, M.; Thompson, J.; Torrie, M.; Vander Lugt, K.; van Leeuwen, H.; Wallace, R.; Winkiel, L.

Absent: Babcock, B.; Bado-Fralick, N.; Beetham, J.; Bracha, V.; Cai, Y.; Chacko, T.; Day, T.; Geske, J.; Ghandour, M.; Hargrove, M.; Jeffrey, C.; Larkin, B.; Larson, S.; Love, M.; Nutter, F.; Oh, H.; Owusu, F.; Paschke, T.; VanDerValk, A.; Windus, T.; Wong, J.

Substitutes: G. Osweiler for Baldwin, C.; N. Coinman for Pruetz, J.; T. Rudolphi for Schmerr, L.; H. Geirsson for VanDerZanden, A. M.; J. Kushkowski for Zanish-Belcher, T.

Guests: Beirman, E. (FSHN); Beisser, A. (ISU Daily); Birrell, S (COE/ABioSysEng); Carlson, S. (Provost's Office); Girton, J. (BBMB); Guffy, I. (GSB); Hoffman, E. (Provost); Holger, D. (Provost's Office); Kruempel, K.; Morrow, P. (Faculty Athletic Representative); Nonnecke, G. (Hort.); C. Reitmeier (FSHN); Rosacker, E. (University Relations); Pollard, J. (ISU Athletic Director); Roper, D. (Engineering College); Woodin, D. (P&S Council).

I. Called to Order – 3:33 p.m.

President Crase called the meeting to order. This is the first of two meetings this month.

A. Seating of Substitute Senators

President Crase relayed to Substitute Senators their responsibilities and rights.

II. Consent Agenda – 3:35 p.m.

- A. Minutes of Faculty Senate, March 25, 2008 - [S07/M/8]
- B. Agenda for April 15, 2008 – [S07/A/9]
- C. Calendar – [S07/C/9]

Motion to approve consent agenda by Senator Beell and seconded by Senator Beresnev.

Motion carried.

III. Special Order: Athletic Update – 4:35 p.m.

Jamie Pollard, ISU Director of Athletics; Paula Morrow, Faculty Athletic Representative.

Director Pollard focused on ways in which the athletic program is funded through oral presentation accompanied by a Powerpoint™ visual presentation. Pollard emphasized that the last few years have seen important and significant changes in financing sources and categories. Overall, the lower financial rating among the Big 12 of the ISU program has influenced the competitive (but not academic) achievement of student athletes. Pollard showed that at the present time, tickets and fundraising are the main source of new income—a change from past decades. He employed the slogan, new to the ISU program: *Those that use are those that pay*. Net contribution of university funds to Athletics is presently -\$13M.

Paula Morrow spoke about the academic achievements and challenges of student athletes in comparison internally and within the Big 12. She is a liaison, "Faculty Athletics Representative," and presented orally and using Powerpoint™ visuals. She called to the attention of Senators that student athletes "edged out" on average compared to all students by GPAs by a modest but important amount. Student athletes were not at risk currently of having substandard academic experiences at ISU. She also showed a grid that tracked student athletes who had been placed on academic probation. Student numbers listed as on probation have risen in the last 18 months, in sync with implementation of the new ISU policy on academic progress. The change was not unexpected as was experienced generally in the ISU non student athlete population as well. She also reported numbers of students on the Dean's list and with GPA equal to and higher than 3.0. – considered a positive watermark achievement. Morrow also spoke to graduation rates for student athletes, and support for students who had exhausted their athletic eligibility but remained at ISU. ISU commits to following through on the academic experience for these athletes. She provided an update on ISU's use of NCAA benchmarks which had been explained in greater depth during last year's spring 2007 presentation (see FS archives).

IV. Announcements and Remarks – 4:00 p.m.

A. Faculty Senate President – Crase

Next time, the Senate will be pleased to host a visit from newly-seated Board of Regents President D. Myles. This is a special and much appreciated outreach by the BOR to ISU.

President Crase reminded Senators that the April 29 meeting will host the change-over from recent elections, including installment and passing of the gavel to the President Elect Clark Ford from current FS Present Sedahlia Crase. Also, newly-elected departmental Senators should be made aware that a (brief) Orientation Session will occur directly after the April 29 meeting by Max Porter and Denise Vrchota, Governance Council. New Senators please plan to stay until 5:30 p.m. Directly before the meeting (3:20 p.m.) officers and Caucus and Council Chairs are asked to arrive early for an archival photo.

B. Faculty Senate President-Elect – Ford

No comments

C. Provost – Hoffman

No comments.

V. Old Business – 4:00 p.m.

President Crase provide an overview of the many steps regarding "ethical and right" actions taken by the Senate during the last meeting with respect to direct voting by faculty in affected departments and colleges on curriculum program changes, and to analyze potential gaps between recent practice and the rule of governance documents. It was Crase's message that the governance process was important to respect, and even struggle with, despite bumps and postponements that may occasionally inconvenience individuals and units.

- A. Agriculture and Life Sciences - S. Hendrich. Main issue was college faculty directly vote which occurred satisfactorily by electronic ballot for this instance; numbers reported for each.

- a. Minor in Meat Science [S07-25] – AA Council: Hendrich

CALS: 95.3% yes of 112 faculty voting – more than half of total faculty voted.

Motion carried.

- b. B.S. in Global Resource Systems [S07-19] – AA Council: Hendrich

Approved by 89.1% yes of 110 faculty members.

Motion carried.

- c. Undergraduate Certificate in Occupational Safety [S07-21] – AA Council: Hendrich

Tallies of voting 97% positive of same faculty numbers.

Motion carried.

B. Human Sciences

- a. B.S. in Culinary Science [S07-18] – AA Council: Hendrich

Needed CHS and CALS direct faculty votes reported as follows:
92.6% approval from CALS. 62 of 67 in Human Sciences approved.

Motion carried.

b. Minor in Sport and Culture [S07-26] – AA Council: Hendrich

CHS 64 of same approval votes.

Motion carried.

C. Engineering

a. B.S. in Biological Systems Engineering [S07-20] – AA Council: Hendrich

49% of eligible faculty voted.

63% approved, 32% disapproved, and 5% abstained.

Senator Porter, Parliamentarian, rose to make a formal process clarification.

Porter requested the following:

There has been much discussion about the process and it has been suggested that I comment about this. I'm personally in favor of us moving ahead with what we have got here [in terms of results of voting and approvals]. [FS President] Sedahlia [Cruse] has indicated that the college voted in response to her letter. In response to asking for a college faculty vote, that was done. I think though that it would be wise, even though I am in favor of moving ahead, it would be wise to at least enter into our minutes that we would not like to see this [retrospective process] as precedent-setting for [curricula approval processes] in the future. [Break] From our governance standpoint, I would like to see us record that this is not to be viewed as precedence setting. We have gone back and done what we needed to do, we got the votes, we did all those things, but this has taken a large amount of discussion in the mean time to do this.

Porter then asked that the governance documents, using both established and future agreed-upon processes, be employed to bring processes into line so that future curricular decisions are more streamlined and less ambiguous.

Senator Madon observed that most of the debate centered on the engineering proposals. She also noted that of approximately 1/3 of those who voted, voted no. She asked for information about the “nay” votes in COE that were larger than in other colleges.

Stuart Birrell, COE, clarified on behalf of COE, stating that if the Senate looked at both of the programs in engineering that had been voted on, there were really two different areas of concern. Both were discussed extensively in the COE Curriculum Committee. For once, there was a governance issue that needed to be addressed within the committee. He had made a decision to try and separate the two and that is why one of the governance issues has not been addressed here in terms of changes in the committee structure and that will be moving forward through the caucus.

Senator Cross expressed a concern that BS was possibly being forced on a department that would have a major role to play in it, and if they were the ones that voted against, they legitimate concerns may remain.

Hendrich stated that she did not recall that there was conflict of this nature regarding BS proposal. Birrell further clarified that the two programs under consideration by the Senate were separate programs and that one would be a minor across the college and would be administered from the COE, and that the courses would be taught in different departments. The BSE program proposal is from a department that had not had the idea forced on the department. It has been in the works for about 6 years or 7 years. Initially we never had the resources to offer it. Now through changes in personnel there are the resources to offer it.

Senator Selby stated that she had, between FS meetings, received concerns by e-mail and through personal discussions, mainly because she was the author of the motion that asked for process clarification that led to the motion to postpone pending direct faculty votes on motions that were ready for voting. She reported some of those concerns. Some faculty members expressed concerns about the title changes and use of terms for the program names. Other faculty expressed concern that they had not, in a timely way, been afforded the opportunity to fully consider and vote upon the proposals even through they were potentially affected by the proposed changes.

Senator van Leeuwen appealed to everyone to vote in favor of both programs because Iowa is the state active in creating the bioengineering future, yet has no formal programs that match us with the technical needs, and would serve to recruit good people, both faculty and staff.

Diane Roper, COE, spoke to the need to approve the programs.

There was a clarification that in COE, 15% is considered a quorum. AA Council Chair Hendrich called for a vote.

Motion carried overwhelmingly.

b. Minor in Bioengineering [S07-23] – AA Council: Hendrich

Approved 69%, 28% disapproved, and 4% abstained.

Motion carried overwhelmingly.

D. Language Change to Foreign Travel Grants Policy [S07-27] – FDAR Council: Heimur Geirsson

Motion carried.

E. Proposed Changes to Faculty Senate By-Laws [S07-28] – Governance Council: Max Porter

Senator Porter provided a brief reminder of the proposed by-law change. Changes were shown on screen. Current practice has been in line with the proposed new bylaws.

Motion carried.

F. Faculty Senate Research Policy Proposal [S07-29] – RPA Council: Gregory Palermo and Jack Girton

Jack Girton via the RPA, clarified that the proposal had been explained in a previous meeting. He received six substantive comments from faculty and one from a Dean.

Senator Hendrich asked whether the policy would become part of the *Faculty Handbook*. Girton agreed that it would and he said that the Governance and Documents Committee of the Governance Council would need to determine a location and language type.

Senator van Leeuwen asked about the period of review between project completion and publication release, and Girton showed the relevant time period of 120 days on screen.

Senator Beresnev stated that the document does the opposite of providing academic freedom and of supporting faculty. It is restrictive, he stated, and will discourage industry from working with faculty. He further stated that if industry pays for research and there is a need for the products to be kept away from competitors, the policy should side with the needs of industry. The current policy, in the Senator's way of thinking, did not accomplish this.

Senator Mayfield disagreed with Senator Beresnev's premises and claims. Mayfield declared that accepting funding which does not permit one to publish should not be accepted at the university like ISU because we are a public land-grant university and are not considered to be a private sector research institution. He asked of Senator Beresnev: What are you going to do with your graduate students?

Senator Loy in Animal Sciences agreed with the basic tenet of Senator Mayfield's statement and with the proposed policy in general, but shared that members of his faculty had expressed concerns that the standard 120 days was problematic. It should be extended or flexibility might be provided.

Senator Vander Lugt stated that she understood the concern of private companies desiring to keep discoveries and new processes private, but reminded the Senate that we are a public not private university, and live in an economic system which thrives on competition, which would argue for greater freedom to publish. She asked if there were exemption or appeals processes. Girton agreed that there were, and explained that the President and Provost would become involved in such deliberations and negotiations. Senator Daniels shared that he has, in the courses of his professional career, written longer cooperative agreements, and that there were several Centers on campus, and the delay between closure of a project and publication was

typically one year. Such cooperative agreements, when paired with the university policy, would seem confusing.

Provost Hoffman noted that there were clear opportunities and processes to request exceptions. She stated that she continued to worry about our graduate students, post-docs, and junior faculty who would need ready access to publication opportunities, a generally-accepted pathway to successful careers. She had no problem with senior researchers engaging in research that was totally proprietary, but post docs and others' careers depended on publishing their work.

Senator Porter stated his approval of the policy. He stated that he would like to see the part of the document strengthened regarding negotiations, to give the sponsor the say, but not allow the company to go back and change the report. From experience, he felt that the policy would be strengthened if there was a direct statement that permitted the faculty member to have the final say on findings and conclusions.

Senator Olsen stated that there were not always situations where holds on publishing damaged careers. He wondered how many graduate students and post docs delays might affect.

Senator Grudens-Schuck reminded the group that the social sciences may also be supported by outside sources that desire holds. She stated that thus far the emphasis has been on junior faculty, post docs, and graduate students in the biophysical and engineering sciences, but the number of individuals affected by a hold on publication that could be damaging to a career would also apply to anthropology, sociology, and to her field of evaluation, where she currently still has a hold that has keep her from publishing results to the detriment of her ability to share evaluation findings and methodologies with colleagues.

YEAH: 41

NAY: 11

Motion carried.

VI. New Business –4:55 p.m.

None.

VII. Good of the Order – 4:57 p.m.

President-Elect Ford thanked everyone who planned, participated, and supported the spring faculty conference. He encouraged faculty members to join next year's conference. President Crase also thanked Sherri Angstrom and Clark Ford and groups which supported the conference for producing a fine event.

VIII. Adjourned – 5:00 p.m.

Senator van Leeuwen moved to adjourn the meeting, with Senator Wallace seconding.

Motion carried.

Minutes by Faculty Senate Secretary N. Grudens-Schuck.

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| <p style="text-align: center;">NEXT MEETING TUESDAY, APRIL 29, 2008 -- 3:30-5:00 P.M. GREAT HALL, MU</p> |
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