

**IOWA STATE UNIVERSITY FACULTY SENATE  
FACULTY SENATE MEETING AGENDA  
JANUARY 20, 2009 -- 3:30–5:00 P.M.  
GREAT HALL, MEMORIAL UNION**

**Present:** Anderson, D.; Anderson, P.; Baker, R.; Beetham, J.; Beresnev, I.; Butler, A.; Chaudhuri, S.; Clough, M.; Cooper, E.; Crase, S.; Daniels, T.; Doran, M.; Ford, C.; Freeman, S.; Grudens-Schuck, N.; Hargrove, M.; Hendrich, S.; Herrmann, P.; Hillier, A.; Hochstetler, A.; Katz, A.; Keren, N.; Korsching, P.; Kushkowsky, J.; Larkin, B.; Long, L.; Loy, D.; Martin, M.; Mayfield, J.; Maze, T.; McQueeney, R.; Moschini, G.C.; Muench, J.; Niday, D.; Osweiler, G.; Owen, M.; Pleasants, J.; Porter, M.; Porter, S.; Pruetz, J.; Rosenbusch, R.; Ruben, R.; Sadosky, L.; Selby, M.; Smiley-Oyen, A.; Torrie, M.; Tuckness, A.; Vander Lugt, K.; van der Valk, A.; Wallace, R.; Walter, S.; Windus, T.

**Absent:** Beell, T.; Baldwin, C.; Bracha, V.; Day, T.; Geske, J.; Haynes, J.; Jackman, J.; Larsen, M.; Larson, S.; Love, M.; Luecke, G.; Manu, A.; Napolitano, R.; Nutter, F.; Rule, L.; Sapp, T.; Schmerr, L.; VanderZanden, A. M.; Wong, J.

**Substitutes:** V. Dark for Cross, S.; J. Cox for Dell, B.; M. Haddad for Owusu, F.; K. Zarecor for Palermo, G.; B. Trost for Strohbehm, C.

**Guests:** Carlson, S. (Provost's Office); Hoffman, E. (Provost); Kennedy, R. (GSB); Mumm, L. (P&S Council); Rosacker, E. (University Relations); Hanson, K. (Ames Trib); Kane, K. (P&S Council); Girton, J. (BBMB); Sager, W. (ISU Daily); Noll, E.

**I Call to Order – 3:33 p.m.**

**A Seating of Substitute Senators**

(see above for substitutes)

**II Consent Agenda**

**A Minutes of Faculty Senate, December 9, 2008 - [S08/M/4]**

**B Agenda for January 20, 2009 – [S08/A/5]**

**C Calendar – [S08/C/5]**

**D Bylaws Changes – [S08-13]**

Motion by Mayfield to modify the order of old business items in the interest of time. Daniels seconded, motion carried. Ford entertained motion to delete part D from consent agenda (bylaws changes). Van der Valk so moved, Walter seconded, motion carried.

**III Special Order – Election of President-Elect**

Ford invited additional nominations for the office of president-elect. There being none, Nominee Mike Owen arose to speak of his experience and background in 27 years at ISU, as well as his rationale for seeking the office. Paper ballots were cast, and Owen was elected, running unopposed.

## **IV Announcements and Remarks**

### **A Faculty Senate President**

Ford noted that the spring conference had been cancelled, due to budget limitations and redundancy of the conference topic (similar theme in president's February 9/10 conference); the Senate will co-sponsor the president's conference. Ford noted that he is considering a proposal to eliminate the Senate's 90-minute limit on meetings, since at times the agenda does not fit within the 90-minute timeframe. His proposal may be framed as a change to a 110-minute limit, with meetings running from 3:10-5:00. Ford noted that he had undergone an appendectomy on Friday 1/16, but that he was fully recovered. Ford reminded senators of the upcoming Faculty Senate 20<sup>th</sup> anniversary party, and need to make reservations ASAP.

### **B Faculty Senate President-Elect**

Van der Valk urged participation in the upcoming conference co-sponsored by the Senate. He also noted that his Faculty Compensation Committee was currently engaged in a study of NTER salaries. Van der Valk congratulated Owen on his election.

### **C Provost**

Hoffman welcomed the Senate back for the semester and wished everyone a happy new year. She noted that Dr. Sharon Quisenberry had been hired as the VPRED, and that she would begin work later in the semester. Hoffman noted that the Design Dean search would be bringing finalists to campus in February, followed by Engineering Dean finalists. On the subject of furloughs, Hoffman emphasized their voluntary nature (a reiteration of a recent emailing to all ISU personnel from the president), and noted that there will be additional budget cuts, although the scope of them is as yet unknown.

### **V Old Business**

#### **A Modified Duties Policy [S08-5] – Ann Marie VanderZanden**

Selby represented the FDAR Council in lieu of VanderZanden. Noted that van der Valk had proposed an amendment to the MDP proposal previously (December 2008), and that a secret ballot would be cast on this amendment following some further discussion. Van der Valk recapped the argument for his amendment: it includes additional beneficiaries, tracking conceptually with the federal FMLA (Family Medical Leave Act) in scope rather than being tailored to new parents. Van der Valk allowed that the issue is how to pay for the policy in times of constricted budgets; he wanted to make the plan revenue-neutral to make it more attractive to legislators, regents, and taxpayers (this feature was not part of the original amendment). His proposal therefore includes co-payment by recipients, which he estimated could be accomplished at an expense to a participating employee of no more than 10% of salary. Ford asked whether this revenue-neutral aspect was a friendly amendment to the original amendment; van der Valk proposed that the whole issue be postponed so that the economic dimensions of the revenue-neutral feature could be explored more fully.

Freeman asked whether van der Valk was withdrawing the amendment; van der Valk said no, just addressing the cost issue now in light of recent budget reversion news. Porter, ever the able parliamentarian, advised Ford that there were two options: amend the amendment (as per Freeman's question), or make a "motion to refer" the issue to FDAR (or wherever appropriate) for further study. Smiley-Oyen, speaking against the amendment, then noted that the unamended MDP is effectively revenue-neutral, once eventual costs savings are

considered for faculty retained who otherwise would leave ISU for greener pastures. She also emphasized that the MDP is not “leave”, because faculty continue all work besides teaching (research, service, outreach) during the covered period. Zarecor, who noted that she is pregnant (due date: 7/16/2009), noted that the MDP (if enacted) would give her a full semester of teaching release, as opposed to release until October 2009 under current maternity leave provisions. Zarecor vouched for the retention/recruitment value of the policy; she spoke in favor of the unamended policy, and against the van der Valk amendment. Porter spoke in favor of the amendment, because of its expansion of coverage to elder-care provision. Hargrove supported the idea of the amendment, but spoke against it because he believed the amendment would render the policy unacceptable to the Regents at this point in time. Selby then spoke on behalf of the FDAR Council, emphasizing Smiley-Oyen’s point that the policy is not “leave”, and that van der Valk’s amendment was inappropriate because its provisions did in fact constitute leave.

Van der Valk challenged the revenue-neutrality of the proposed policy, at least in short-term measures; he re-emphasized the need to make the policy truly revenue-neutral in order to make it acceptable to the Regents. He then made a motion to refer the original policy back to the Senate Executive Board for further discussion; Van der Lugt seconded. Discussion continued. Grudens-Schuck spoke in support of the original policy and against the amendment, contributing anecdotal evidence in support of the original policy’s usefulness from her own experience. She also requested that all votes on the MDP or the amendment be cast by secret ballot. Hargrove spoke against the motion to refer the MDP back the EB, since there was never an intention to design it to be revenue-neutral in the short-term. Hoffman then provided background from the Regents perspective; she noted that UNI was not close to making a formal MDP proposal, and that an effort was underway to reconcile ISU’s proposal and the policy already passed at the U of I. She noted that while it was true that ISU was asked by the Regents to create an MDP proposal back in August, times have changed since then, and any policy that incurred significant costs at this point would probably not meet Regents approval.

Daniels then moved to hold a vote on the motion to refer the MDP back to the EB. Freeman seconded; motion passed. Paper ballots were distributed.

**D Adjunct Instructor Position in Animal Science [S08-10] – Ann Marie VanderZanden** (note that items were considered out of original agenda order, as agreed to earlier) Loy, speaking for VanderZanden, provided the rationale for creating adjunct positions: this would attract experienced PhD candidates, and would also enhance the undergraduate experience because of the quality of teaching the adjuncts would provide. D. Anderson moved to call the question, Baker seconded; motion passed. On the FDAR proposal to create the adjunct position, motion carried.

The vote tally from the motion to refer the MDP back to the EB was 7 yea and 49 nay.

Smiley-Oyen then moved to hold a vote on the van der Valk amendment to the MDP. D. Anderson seconded, motion carried. Paper ballots were distributed.

## **E Catalog Copy [S08-11] – Suzanne Hendrich**

<http://www.public.iastate.edu/~catalog/fsccl/>

- a. College of Agriculture and Life Sciences
- b. College of Business
- c. College of Design
- d. College of Engineering
- e. College of Human Sciences
- f. College of Liberal Arts and Sciences
- g. College of Veterinary Medicine
- h. Interdisciplinary Programs

The motion before the Senate from the FSCC to approve catalog copy carried.

## **F Catalog Copy - International Perspectives Waiver for Military Veterans [S08-12] – Suzanne Hendrich**

Hendrich noted that language had been added to specify that the waiver would apply to veterans who served at least 3 months outside the US. Butler questioned why there was no stipulation that the veteran's experience include academic culture-education/training (although that apparently is current military practice); what if in the future such education is not required by the military? Hendrich said such education was always, and probably forevermore, a part of overseas military service. Mendez spoke in favor of the waiver, noting that ISU's intent with the IP requirement is that the student obtain practical knowledge regarding other cultures, which is certainly the military experience. Van der Lugt spoke in support of amending the waiver to stipulate academic training on the part of the military as a condition of the waiver. Doran noted that the IP requirement is waived for overseas veterans now, so why not formalize our current practice. The motion before the Senate from the FSCC to approve the waiver carried.

The vote tally from van der Valk's motion to amend the MDP was 8 yea, 46 nay, 1 abstention.

Ballots were then distributed for voting on the MDP.

## **B Links Disclaimer [S08-8] – Porter**

Porter noted that the second sentence had been removed from the disclaimer, as noted previously. The motion before the Senate from the FSGC to add the disclaimer carried.

**C Availability of Department and Governance Documents Resolution [S08-9] – Porter**  
**Porter briefly explained the resolution.** The motion before the Senate from the FSGC on the resolution carried.

The vote tally from the motion to adopt the MDP was 50 yea, 5 nay, 1 abstention.

Ford then entertained a motion to refer the bylaws changes back to the FSGC for further study. Hargrove so moved, Mayfield seconded; motion carried.

## **VI New Business**

### **A Governance Document Checklist [ S08-14] – Max Porter**

<http://www.agron.iastate.edu/~loynachan/gov/GovDovChecklist.htm>

Porter differentiated between the requirements and the “best practices” within the proposed checklist.

And then the bell tolled 5. Freeman moved to extend 5 minutes, Crase seconded; motion carried

### **B Policy on Selection of External Reviewers [S08-15] – Steve Freeman**

### **C Policy on Content of External Letters [S08-16] – Steve Freeman**

Freeman noted that the new policies had been vetted by university-level administration. Ford asked that senators take the policies back to their units for review and discussion.

## **VII Good of the Order**

Ford thanked those who assisted him at this meeting with the navigation through the troubled and teacherous waters of parliamentary balloting intrigue.

## **VIII Adjournment**

At 5:05pm Walter moved to adjourn, Wallace seconded, motion carried.

Respectfully submitted with all due diligence by Michael David Martin, duly elected recording secretary for the Iowa State University Faculty Senate.

<b>NEXT MEETING -- TUESDAY, FEBRUARY 10, 2009 -- 3:30-5:00 P.M. -- GREAT HALL, MU</b>
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