

**IOWA STATE UNIVERSITY FACULTY SENATE
FACULTY SENATE MEETING MINUTES
JANUARY 19, 2010 3:30–5:00 P.M.
GREAT HALL, MEMORIAL UNION**

Present: Agarwal, S.; Anderson, D.; Anderson, P.; Arndt, G.; Baldwin, C.; Beattie, G.; Beell, T.; Beetham, J.; Beresnev, I.; Bracha, V.; Butler, A.; Byars, J.; Chaudhuri, S.; Clough, M.; Day, T.; Doran, M.; Ford, C.; Freeman, S.; Geske, J.; Hargrove, M.; Haynes, J.; Hendrich, S.; Herrmann, P.; Hillier, A.; Hochstetler, A.; Huffman, W.; Katz, A.; Keren, N.; Korsching, P.; Loy, D.; Maitra, R.; Martin, M.; Martin, R.; Matzavinos, T.; Mayfield, J.; Minion, C.; Muench, J.; Napolitano, R.; Niday, D.; Osweiler, G.; Palermo, G.; Pleasants, J.; Porter, M.; Porter, S.; Rule, L.; Sapp, T.; Schalinske, K.; Selby, M.; Smiley-Oyen, A.; Stalder, K.; Torrie, M.; van der Valk, A.; VanderZanden, A. M.; Wallace, R.; Walter, S.; Wang, Z.J.; Windus, T.

Absent: Baker, R.; Cooper, E.; Daniels, T.; Jackman, J.; Luecke, G.; Manu, A.; McQueeney, R.; Owen, M.; Owusu, F.; Prieto, L.; Ruben, R.; Sturm, J.; Strohbahn, C.; Tuckness, A.; Vander Lugt, K.; van Leeuwen, H.;

Substitutes: D. Bulla for Blevins, J.; J. Cox for Dell, B.; R. Marinko for Kushkowski, J.

Guests: Carlson, S. (Provost Office); Hoffman, E. (Provost); Holger, D. (Provost Office); Kane, K. (P&S Council); Peiffer, G. (GPSS); Rosacker, E. (University Relations)

I Call to Order 3:31pm

A Seating of Substitute Senators

(See above for substitutes)

II Consent Agenda

A Minutes of Faculty Senate, November 17, 2009 [S09/M/3]

B Agenda for January 19, 2010 [S09/A/4]

C Calendar [S09/C/4]

Wallace made a motion to accept consent agenda. Anderson seconded; motion carried.

III Special Order: Election of Faculty Senate President-elect

Freeman stood as the only candidate for President-elect. Nominations from the floor invited; none offered. Freeman made brief remarks, describing his background at ISU and with the Faculty Senate. He stated that his primary goal as president is to assure that even in times of budget crisis, faculty voices will still be heard.

IV Announcements and Remarks

A Faculty Senate President

Van der Valk noted that the Giving Tree was a success; he showed photos of the great piles o' donated stuff. Noted that today's meeting would feature a "Committee of the Whole" discussion chaired by past Senate President Ford. No presentations are to be

made during this discussion; time to be devoted to comments and questions from the floor. Noted that important proposed revisions to policies and procedures in the Faculty Handbook to be introduced today, with voting to occur at the subsequent Senate meeting.

B Faculty Senate President-elect

Owen not present. In his stead van der Valk noted that Spring Conference planning details are still being attended to; noted that the Post-tenure Review Task Force is still working, and will make recommendations in a report this semester.

C Provost

Hoffman noted that she will be at a lectern during the Committee of the Whole budget discussion to field questions. Noted that a minimum cut of 10% is coming, and this, together with other cuts, amounts to a \$65M reduction over the past 1.5 years. Noted further that since 2001 ISU has lost \$150M in “real” dollars. Therefore we need to narrow the focus of what we do as an institution, by eliminating some majors and programs and departments, and by merging units where possible. To accomplish this, we need to develop policies for how to deal with faculty affected by eliminations and mergers. Hoffman complimented the committee members who have been working assiduously on proposals for such policies.

When Hoffman ended her remarks, van der Valk noted that Freeman had been duly elected to the office of President-elect.

V Committee of the Whole to Discuss Budget Cuts Financial and Strategic Decision Making for FY2011—part 2

Palermo made a motion for the Senate to go into Committee of the Whole, which is sort of like a time/space warp in which no minutes are recorded. The duly-elected Recording Secretary of the Faculty Senate raised no objections. Senator Rule seconded; motion carried.

At 4:32pm, Beell made a motion to come out of Committee of the Whole. Mayfield seconded; motion carried.

VI Old Business

A Changing Names of Majors in AESHM (Hendrich) [S09-7]

Anderson made a motion to approve this name change. Beell seconded; motion carried.

B Merger of Majors to Form Supply Chain Management [S09-8]

Beell made a motion to approve this merger. Mayfield seconded; motion carried.

VII New Business

A Proposed changes to FH Section 3.4 Nonrenewal or Termination of Appointment—Governance Council (Porter) [S09-11]

M. Porter and S. Porter (chair of the subcommittee that is drafting Handbook changes) noted that existing policy does not address current circumstance, and that we would be

better off with a revised policy, considering near-term needs. To some extent, proposed policy language has been adopted from U of I's Handbook. One difference is that the U of I defines "financial exigency"—a term ISU should incorporate, in order to be consistent among Regents institutions and to be in line with AAUP recommendations—but the U of I's definition of the term is not acceptable to the subcommittee. The term is therefore adopted by the subcommittee but is not defined.

Butler suggested that we should define "financial exigency" so that it is not a "slippery concept". Also noted that proposed Handbook policy stipulated a "good faith effort" to be made on behalf of reassigning tenured faculty whose appointments are terminated, but the non-mention of tenure-eligible faculty was conspicuous by its absence. S. Porter replied that indeed, tenured faculty position would be protected ahead of non-tenured positions, because of the "lifetime appointment" explicit in tenuring. Butler asked who declares financial exigency? S. Porter replied that it would probably be a President's recommendation to the Regents, with Regents making the final determination.

Baldwin asked why a footnote change had been made in Section 3.4.1. Van der Valk replied that this was to clarify that 1-year appointments do not require a 3-month notice period of impending termination. Katz noted that at Penn State, laid-off faculty were prioritized for possible re-hiring; van der Valk noted that this stipulation was being incorporated in to the MOU currently being drafted by the subcommittee. Selby asked why notices of termination policy was placed in the MOU rather than in the Handbook. She asked about how a "good faith effort" could work, when there was no money for hiring displaced faculty—does salary money follow the displaced faculty member? Hoffman noted that some salary may follow the displaced faculty member, but probably not 100%; this not yet decided. Theresa [last name to be added; from Chemistry Dept.] suggested that the termination process should be spelled out for whatever the reason for termination, as it is for "cause". D. Anderson asked whether faculty appointments could be terminated under current rules, when a program is eliminated for reasons other than financial exigency. Hoffman stated that yes, this is allowed, although in recent cases of program elimination, faculty have found new "homes" at ISU.

At 4:58pm, Palermo made a motion to extend five minutes. Wallace seconded; motion carried.

B Proposed changes to FH Section 8.4.8 Open Meetings at ISU—Governance Council (Porter) [S09-12]

Porter noted that current policy is badly out-of-date, stipulating anachronistic practices regarding publication of meeting notices.

C Minor in Critical Studies in Design (Hendrich) [S09-13]

D ME in Information Assurance (Hendrich) [S09-14]

E ME in Civil Engineering (Hendrich) [S09-15]

F BS in Event Management (Hendrich) [S09-16]

G ME in Materials Science (Hendrich) [S09-17]

H Discontinuance of MS in Business (Hendrich) [S09-18]

Porter recommended we “bundle” items C-H for acceptance. Beell made a motion to do so. Walter seconded; motion carried.

VIII Good of the Order

Van der Valk noted that the 2010 Symposium on Sustainability was scheduled for February 23/24, and encouraged Senators to attend.

IX Adjournment

Beell made a motion to adjourn. Wallace seconded; motion carried at 5:08pm.

Respectfully submitted with all due diligence by Michael David Martin, duly elected recording secretary for the Iowa State University Faculty Senate, this seventh day of February, Two Thousand Ten *anno domini*.