

**Draft MINUTES IOWA STATE UNIVERSITY FACULTY SENATE  
SEPTEMBER 21, 2010 – 3:30–5:00 P.M.  
SUN ROOM, MEMORIAL UNION**

**Present:** Agarwal, S.; Amidon, K.; Anderson, D.; Anderson, P.; Arndt, G.; Baker, R.; Blevins, J.; Bruning, M.; Butler, A.; Byars, J.; Clough, M.; Cooper, E.; Dahlstrom, M.; Daniels, T.; Dark, V.; Day, T.; Dell, B.; Fei, S.; Freeman, S.; Geske, J.; Harding, C.; Hendrich, S.; Herrmann, P.; Hillier, A.; Hochstetler, A.; Hoff, S.; Hostetter, J.; Jackman, J.; Janvrin, D.; Jurenka, R.; Katz, A.; Keren, N.; Kushkowsky, J.; Levis, J.; Loy, D.; Loynachan, T.; Luecke, G.; Maitra, R.; Martin, R.; Matzavinos, T.; McQueeney, R.; Miller, A.; Muench, J.; Napolitano, R.; Owen, M.; Palermo, G.; Pleasants, J.; Porter, M.; Sapp, T.; Schalinske, K.; Selby, M.; Sherman, P.; Smiley-Oyen, A.; Stalder, K.; Strohbahn, C.; Sturm, J.; Taylor, G.; Thompson, L.; Torrie, M.; Townsend, T.; Tuckness, A.; van der Valk, A.; Wallace, R.; Walter, S.; Windus, T.

**Absent:** Beattie, G.; Beell, T.; Bracha, V.; Chaudhuri, S.; Huffman, W.; Kuo, M.; Manu, A.; Mayfield, J.; Nelson, S.; Prieto, L.; Stevenson, G.; van Leeuwen, H.

**Substitutes:** S. Tim for Koziel, J.; D. Johnston for Martin, M.; R. Rosenbusch for Minion, C.;

**Guests:** Hoffman, E. (Provost); Bratsch-Prince, D. (Provost Office); Rosacker, E. (University Relations); Pusey, J. (Ames Trib); Kernes, K. (P&S Council); Hill, T. (Student Affairs); Wilbanks, R. (Student Affairs); Murtaugh, T. (ISU Daily)

- I. President Owen called the meeting to order at 3:30 p.m. and seated substitute senators.
  - A. Senator Porter requested that the Parental Leave Policy be removed from the Consent Agenda.
  - B. Senator Townsend offered a clarification to the Minutes of May 4 that included new information. The information is described under Old Business. The Minutes remained as distributed.
  - C. Motion by Walter to accept consent agenda as corrected; Wallace second. Motion passed.
  
- II. Special Order – Thomas Hill, Vice President of Student Affairs
 

President Owen introduced Thomas Hill who presented an overview of the Division of Student Affairs including its mission, priorities, and budget. Briefly, the mission is to help students succeed. The Division of Student Affairs Units include Learning Communities, Dean of Students Office, International Students and Scholars, Enrollment Services, Office of Student Financial Aid, Registrar, Memorial Union, Student Counseling Services, Department of Residence, ISU Dining, and Thielen Student Health Center. The programs, key personnel, and number of students involved in each unit were described. VP Hill answered questions about safety, academic success, and mental health issues. While there is a waiting list for counseling, if there is an emergency, the student will be seen. Counseling is available to graduate students as well as undergraduates. There was a question about what faculty are allowed to say because of HIPPA laws. VP Hill responded that communication among members of the institution for the benefit of students is allowed. VP Hill noted that we have tutorials and workshops to help students who are experiencing academic problems.

### III. Announcements and Remarks

#### A. President Owen

1. The Senate reviews administrative units, including the VP of Student Affairs. We are in the process of staffing the review committee.
2. Received the report from the Status of Women on University Committees
3. Received the Parental Leave Policy from the Work Life University Committee; accepted by the EB
4. FH Section 2.7 was sent back to the Governance Council for further review
5. S09-29, B.E.T. in Information and Computer Engineering Technology, was removed from the agenda at the request of Dr. Jacobson who was unavailable to attend the meeting
6. NTE report moved to FDAR Council for consideration of policy changes
7. PTR Task Force report accepted by the EB and will be placed on the webpage for the reading pleasure of the FS
8. P & T Task Force has been charged to review the report and the current PTR policy (FH 5.3.5) and determine if modification of the current policy is needed
9. J & A Council have been asked to review the Misconduct Policy (FH 7.2) and bring forward suggestions for changes, if appropriate
10. A summary of discussion topics from the Faculty Senate retreat with the President and Provost will soon appear on the webpage

#### B. President-Elect Freeman

All Council positions have been filled and only two FS Committee appointments remain. (President Owen noted that these were on Traffic Appeals, where one has real authority!)

#### C. Provost Hoffman

The Provost thanked the Senate for last year's work on revision of 10.8. The policy is really good. She hopes to never have to use it.

Her greatest hope is that there are no budget cuts. If there are none, then there will be time to work through many changes that have been proposed.

In spite of budget cuts-last year was a good year. The growth in enrollment shows that parents/students value ISU. The Provost thanked all who participated in Orientation and Destination Iowa State, with a special thanks to chemistry for opening up seats in freshman chemistry. This allowed ISU to get students who otherwise would have gone to higher ranking programs in Engineering.

Sponsored funding was up 27% over the previous record year.

Due to previous generosity of the State before budget cuts, we have two new buildings, both open and populated (Hach Hall, chemistry, and the Biorenewables Lab) and the small animal teaching hospital and west side recreation services are being remodeled.

The Provost encouraged faculty to try the lunches for \$9.50 at the Residence Halls.

The Strategic Plan was approved on Thursday. The Provost is beginning to approve college plans. The College of Business is ready to go.

There was no state salary money this year, but did achieve an average increase of just under 2% overall. There are plans for a general salary increase this year, but it likely will be self funded.

#### IV. Old Business

##### A. Clarification of Statements regarding [S09-29]

Senator Townsend noted that he misspoke at the May 4 meeting in regards to S09-29. He stated that the department (then LOMIS, now Supply Chain Information Systems) was against the BET degree. He should have stated that the MIS program is opposed. He presented a statement signed by the MIS faculty stating that they believe the MIS program is threatened by the BET degree and that the MIS degree would serve the Community College students well and that, if they had been asked, they would have participated in an articulation agreement with Community Colleges.

##### B. Masters of Industrial Design - [S09-30]

Senator Hendrich introduced S09-30 for vote. Senator Hendrich announced that David Ringhold is the new faculty in charge and that Marwahn Ghandour is the associate dean. Senator Amidon asked a question about the revenue figures, which Provost Hoffman answered. Motion passed.

##### C. Proposed Revision of Section 10.8 – [S09-21 4.14.2010]

Senator Hendrich introduced S09-21 for vote. Senator Butler expressed concern about the faculty having only an advisory role in the elimination of a major. She asked that the Table in Section 10.8.2 be amended to require a vote of the faculty in the program when a major is discontinued with a 2/3 vote in the Faculty Senate needed to overturn the program vote. Townsend second. There was discussion of the merit of the amendment and whether discontinuation of a major implied that faculty jobs could be eliminated. Because there was no written amendment presented, clarification of the amendment was requested. Senator Hendrich, with confirmation from Secretary Dark, clarified the amendment as noted above. A voice vote was too close to call. A show of hands confirmed that the amendment passed 39 to 29. The revisions of Section 10.8, as amended, passed.

#### V. New Business

##### A. Parental Leave Policy

Senator Porter noted that the Parental Leave Policy is not a Senate document, but that the Senate can pass along comments and that the Parental Leave Policy refers to the Modified Duties Policy, which was passed by the Senate. Senator Porter noted that taking care of children is one duty but that taking care of parents is another kind of duty that should be recognized by the University. His own experience was that when he talked to his chair about the need to take time caring for his parents, the chair assigned him more duties. Provost Hoffman stated that care for parents is covered by the Family Medical Leave Act (FMLA) for up to 12 weeks. There was discussion of the relationship between FMLA and the current Parental Leave Policy. The FMLA allows unpaid leave up to 12 weeks. Current University policy says that some sick leave can be used, but less than is outlined in the Parental Leave Policy. Senator Butler asked why having a child is considered a sickness. Provost Hoffman required that it is a legal position and the desire with the Parental Leave Policy is to change University policy as little as possible, while staying within current federal guidelines. Senator Geske asked why the birth mother is given more time off than other parents. Provost

Hoffman reiterated that this follows federal guidelines. The Parental Leave Policy refers only to sick leave. President Owen noted that the comments will be passed on to the Work Life University Committee.

VI. Good of the Order

Senator Townsend noted that faculty in the College of Business and in social sciences in general are having problems with the current IRB. There should be a faster way to get approval for human research for "exempt" studies. Senator Smiley-Oyen stated that the DOGEs also have noted this problem. The response of the IRB has been that these are federal regulations. They do not accept that their interpretation of the regulations may be too strict.

Senator Anderson moved to adjourn; Wallace second. The meeting was adjourned at 4:59p.m.

NEXT MEETING is TUESDAY, OCTOBER 12, 2010 -- 3:30-5:00 P.M.

Respectfully submitted,  
Veronica Dark  
Senate Secretary  
Oct. 2, 2010