

**IOWA STATE UNIVERSITY FACULTY SENATE  
FACULTY SENATE MEETING MINUTES  
MAY 1, 2012 – 3:30–5:00 P.M.  
GREAT HALL, MEMORIAL UNION**

**Present:** Amidon, K.; Anderson, C.; Anderson, D.; Arndt, G.; Baldwin, C.; Beattie, G.; Beell, T.; Bowler, N.; Bruning, M.; Clough, M.; Cooper, E.; Cunnally, J.; Dark, V.; Dell, B.; Eisman, A.; Essner, J.; Fei, S.; Freeman, S.; Geske, J.; Han, G.; Harding, C.; Hartzler, B.; Hendrich, S.; Herrmann, P.; Hill, J.; Hochstetler, A.; Hoff, S.; Hostetter, J.; Horwitz, J.; Jackman, J.; Janvrin, D.; Jurenka, R.; Keren, N.; Koziel, J.; Kushkowsky, J.; Loy, D.; Loynachan, T.; Maitra, R.; Marquart, D.; Martin, M.; Martin, P.; Martin, R.; Matzavinos, T.; Miller, A.; Minion, C.; Napolitano, R.; Nelson, S.; Niemi, J.; Olson, J.; Pleasants, J.; Prieto, L.; Russell, D.; Sapp, T.; Schaefer, V.; Sherman, P.; Strohbehm, C.; Sturm, J.; Taylor, G.; Thompson, L.; Torrie, M.; Townsend, T.; Tuckness, A.; Wallace, R.; Ware, W.; Windus, T.

**Absent:** Agarwal, S.; Bhattacharya, J.; Blevins, J.; Butler, A.; Byars, J.; Chaudhuri, S.; Chimenti, D.; Dahlstrom, M.; Daniels, T.; Dekker, J.; Griffiths, P.; Kuo, M.; Luecke, G.; Manu, A.; McQueeney, R.; Owen, M.; Schalinske, K.; Smiley-Oyen, A.; Song-Charng, K.; Stalder, K.; Stevenson, G.; Williams, C.; Zarecor, K.; Zhu, D.

**Substitutes:** K. VanMeter for Greenlee, H.

**Guests:** Hoffman, B. (Provost); Holger, D. (Associate Provost); Bratsch-Prince, D. (Associate Provost); Rosacker, E. (University Relations); Porter, M. (Parliamentarian); Furfaro, H. (Ames Trib); Rippke, S. (President's Office); VanDerZanden, A. (CELT)

**I. Call to Order**

President Freeman called the meeting to order at 3:33 and seated the substitute senators.

**II. Consent Agenda**

**A. Minutes of Faculty Senate April 17, 2012 - [S11/M/9]**

**B. Agenda for May 1, 2012– [S11/A/10]**

**C. Calendar – [S11/C/10]**

**D. Council/Committee Annual Reports [S11-36]**

Moved and second to approve the consent agenda. Motion passed without dissent.

**III. Special Order: Spring Graduation List– [S11-34]**

President Freeman indicated that everyone had received the Spring Graduation List electronically and that he was certain that each of us had carefully read through it. He asked if there were any names that should be removed. There were none.

Moved and second to approve the graduation list as distributed. Motion passed without dissent.

**IV. Special Order: Memorial Resolutions – [S11-35]**

Senators stood during presentation of the memorial resolutions for Julia Anderson; Donald Wayne Brown, Sr.; Howard Heemstra; Steven Michael Hopkins; John Stephens Rice; Harry E. Snyder; and Dean R. Zimmerman. President Freeman asked for a moment of silence after the reading of the names and presentation of photographs.

Moved and second to accept the resolutions. Motion passed without dissent. The resolutions will go out to the family of the departed colleagues.

**V. Special Order: Annual Promotion and Tenure Report, Provost Hoffman**

Provost Hoffman displayed the Promotion and Tenure data. Of 31 tenured faculty up for promotion to full professor, 29 were promoted. One faculty member was promoted to full professor with tenure. Of 41 faculty up for promotion to associate professor with tenure, 38 were promoted and tenured, 2 withdrew, and 1 was denied promotion with tenure.

The Provost noted recent changes in promotion and tenure procedures in which there is a rigorous preliminary review, there are flexible faculty policies with tenure-clock extension, and the use of PRSs allows faculty to play to their strengths. There is much greater transparency and understanding of the process by junior faculty.

The Provost Office has been keeping records and will be able to do a cohort analysis for faculty whose terms begin in 2012 to be able to document the effect of these changes. The FY 2006 tenure-eligible cohort had a very high percentage of successful tenure cases. But, many left prior to coming up for tenure (of 77 in the cohort, 62% were tenured as of F Y2012, 4% had probationary extensions, and 34% left ISU without tenure). The data showed similarities when broken out by gender. There also were similarities when broken out by race/ethnicity, although there was a slight difference in the number resigning. The office would like to know why.

One senator commented that one should not assume that people leave because they do not think they will be tenured, noting that just prior to tenure is a prime time to move to another university.

Provost Hoffman agreed. She noted that there is pressure from the Board and the legislature to know why so many people are tenured. The Provost needs to be able to demonstrate that not all who are hired are tenured. In the future, there will be the capability of a more fine grained analysis

A senator asked if there were some percentage goal for tenure. Provost Hoffman said no and indicated that there was not any pressure. The Provost Office just needs to be able to tell the story if pressure were to develop.

Senator Pleasants asked if males get extensions as do females. Provost Hoffman indicated that they do and that is shown in the data.

## **VI. Announcements and Remarks**

### **A. Faculty Senate President**

President Freeman thanked the senate for its hard work and noted that it had been a very busy year. There have been many transitions on campus and more are coming. We did a good job welcoming President Leath to campus and it appears that he has a positive view of the senate—we should have a place at the table when important decisions in the future. There was a round of applause.

The Board of Regents passed the College of Design reorganization. As of July 1, the college will have a new structure and we will have a couple of new senators.

### **B. Faculty Senate President-Elect**

President-elect Hendrich suggested that the questions that we ask of each other are important. We know this when we ask questions to get students to think like scientists. She asked each of us to write out (on the half sheets provided) the aspects or issues of faculty senate business that we would you like to know our colleagues opinions about. She wants to set the background for future polling. The data will be shared with the Executive Board.

### **C. Provost**

Provost Hoffman indicated that she had really hoped that she would have budget information by this meeting, but the legislature has not yet acted. President Leath is convinced that we will get an increase, but until the legislature acts, there is no certainty.

Provost Hoffman indicated that she has really enjoyed working with the Faculty Senate and noted that Suzanne will be the 7<sup>th</sup> FS president that she will have worked with. All have accomplished great things and worked well with the administration. Provost Hoffman stated that she has had experience on many campuses and that this is the best Faculty Senate and the best shared governance of any university with which she is familiar. She urged us to keep up the good job with President Leath and the new provost. She may be in the economics department, she may be in Senate, she may be elsewhere, but in any case, she hopes that we keep up the good work. There was a long round of applause recognizing Provost Hoffman.

## **VII. Old Business**

President Freeman indicated that there is no old business and that there never will be in the future. This is because Roberts Rules now says “old” business should be referred to as unfinished business!

## **VIII. Special Order**

### **A. Recognition of Retiring Senators**

President Freeman said a few words about each retiring senator as he or she came up to get a mug. Dean Anderson, Tom Beell, Mike Clough, Joel Geske, Dan Loy, Greg Luecke, Ranjan Maitra, Allen Miller, Peter Sherman, and Margaret Torrie were recognized.

President Freeman then made a special presentation to Max Porter. He noted that we have retired Max so many times, that it is a habit. Max is now retiring as our parliamentarian. He has held the office for 22 years and is the only parliamentarian that the senate has had. Although he officially retired from the university last year, he came back to serve with us for another year. There was a long round of applause. President Freeman presented Max with a picture and then asked for a round of applause for all retiring senators.

**B. Passing of Gavel**

Outgoing President Freeman passed the Gavel to incoming President Hendrich as his last official act. He noted that he never needed to bring the gavel to senate meetings because we are so well behaved and he hoped that they would treat her as well.

President Hendrich read a commendation for now Past President Steve Freeman and presented him with an honorary gavel/plaque. There was a round of applause.

**C. Seating of New Senators**

President Hendrich read the list of new senators, indicating that they were entitled to discuss and vote on new business. She reminded them that there would be a senate orientation meeting at the conclusion of the Senate meeting. New senators are Dale Chimenti, Jack Dekker, Paul Griffiths, Gang Han, Bob Hartzler, Jamie Horowitz, Song-Charng Kong, Peter Martin, Jarad Niemi, Joanne Olson, Dan Russell, and Rob Wallace.

**IX. New Business**

**A. Wind Energy Science, Engineering and Policy Ph.D. – [S11-37]**

President Hendrich presented the proposal to establish a new doctoral program. The executive board considered it noncontroversial. All appropriate approvals have been obtained. Senator Jackman is available to answer any questions. There were none. The proposal will be first item of unfinished business in fall.

**X. Good of the Order**

President Hendrich asked if there were items for the good of the order. She encouraged senators to go to the team science presentation in the south ballroom where the College of Human Sciences is sponsoring a research symposium.

**XI. Adjournment**

The meeting adjourned at 4:10 pm.

NEXT MEETING, TUESDAY, SEPTEMBER 11, 2012, 3:30-5:00 P.M., GREAT HALL, MU

Respectfully submitted August 9, 2012,  
Veronica Dark  
(Past) Senate Secretary