

The Iowa Board of Regents DEI Directives #4b states that “No employee, student, applicant, or campus visitor is compelled to disclose their pronouns.”

ISU is proposing to address this directive by adding the new 2<sup>nd</sup> paragraph (highlighted in yellow) to the below required syllabus statement on Free Expression.

## Draft Updated Syllabus Statement

### Free Expression

Iowa State University supports and upholds the First Amendment protection of [freedom of speech](#) and the principle of [academic freedom](#) in order to foster a learning environment where open inquiry and the vigorous debate of a diversity of ideas are encouraged. Students will not be penalized for the content or viewpoints of their speech as long as student expression in a class context is germane to the subject matter of the class and conveyed in an appropriate manner.

No employee, student, applicant, or campus visitor is compelled to disclose their pronouns. Anyone may voluntarily disclose their own pronouns.

### Academic Affairs Committee voting outcome on February 26, 2024:

- 7 in favor, 2 opposed, 0 abstained