

Faculty Development and Administrative Relations Council

Brian Hornbuckle, Chair

October 26, 2023

1 Introductory Go-around

2 Approval of Minutes for September 22, 2023.

3 Reports from Committees

3.1 Recognition and Development

3.2 Equity, Diversity, and Inclusion

3.3 Facilities and Educational Resources

4 Old Business

4.1 Update on “Myths and Misconceptions about Community-engaged Scholarship with Promotion and Tenure.”

4.2 Update Proposed Changes to Faculty Handbook Section 5.2.2.5.

4.3 Request from FDAR Chair: In-state Tuition for All Residents.

See link on Canvas and the following email from Department of Agronomy faculty member.

I don't know if this is something for the university senate to take up, but ISU should definitely provide in state tuition to people in this situation. Hard to tell what our policy is. However, in a different but somewhat similar situation, I just had to get a waiver for my post-doc's wife. They pay state taxes (and a bunch of private companies have tried to hire him now that I have him in the US...). Yet his spouse didn't qualify for in state tuition. Luckily the university provided a waiver without complaint.

Should the Faculty Senate address this issue? If so, in what way?

5 New Business

5.1 Request from FDAR Chair: Revise Eligibility for University, Morrill, and Distinguished Professor.

An LAS Caucus member asked us to consider the following.

I wondered about the possibility of extending eligibility for at least University Professor and Morrill Professor (if not Distinguished Professor) to tenured associate professors... By extending eligibility to term professors, it underscores that the kind of research record required for promotion to tenured full professor is not required. What's more, some departments do put up a variety of obstacles for promotion to tenured full professor (outdated expectations, discounting certain kinds of research, solicitation of unfriendly letter writers to tank candidacy, etc.). And some faculty have their own reasons for not wishing to seek promotion to tenured full professor. (I think of Donna Strickland, the 2018 Nobel Prize winner in Physics who opted to remain an associate professor.) There are people on FS who are in the 25 Year Club, but not yet full professors, who should be institutionally recognized for their service. These people conduct amazing research, teaching, service, extension, and outreach for the university for a sustained period of time as deserving of honor and recognition as any full professor. I floated the idea to Dawn Bratsch-Prince (copying Sarah Bennett-George), who replied: "The MP, UP, DP awards are described in the Faculty Handbook (Chapter 6). Any changes to the criteria must come through the Senate. We have maintained the rank at Professor, but last year removed the language that limited eligibility to tenured/tenure-track faculty only. I don't know if there is support among faculty for making changes to the required rank."

Do we have members of FDAR that would like to form an ad-hoc committee and bring a proposal forward?

6 Future Agenda Items?