

Faculty Development and Administrative Relations Council

Brian Hornbuckle, Chair

August 31, 2023

Members present: Dan Anderson, Yongyeon Cho, Grant Dewell, Brian Hornbuckle, Richard Lesar, Elisabeth Lonergan, Huifang Mao, Abhay Mishra, Ann Smiley, Sunday Tim. Ex-officio: Tera Jordan.

1 Member Introductions

Brian asked each person to share their favorite artist/artists (broadly defined) and describe how you have interacted with them.

2 Procedures

- Brian reviewed the charge/purpose of FDAR Council.
- Canvas. Announcements will be used instead of email. Set your notifications to have emails sent as you wish. Files will be shared on Canvas. We can use Canvas Discussions to gather comments/feedback.
- Volunteer for minutes. Ann volunteered to record attendance and votes.

3 Old Business

3.1 Dawn Culpepper, Speaker

Tera announced when Dawn Culpepper, expert on faculty work, will be on campus, as well as two other virtual workshops. See Canvas Announcement.

3.2 Institutional Service

Brian suggested that we return to this after pursuing other initiatives related to faculty work since issues are related. There was some discussion, and we should consider these ideas in the future.

- Prioritize, eliminate committees that are not needed or duplicative.
- Better define or re-define what it is in the Faculty Handbook.
- How to best document service for consideration in promotion and tenure and advancement and renewal.

- Showcase the accomplishments of service so faculty see why it is important.

As for the last point, what can be done now is to ask that you, as your department's (or college's) senator, be allowed to share what is going on with Faculty Senate regularly at each department faculty meeting. Ask to have a regular spot on the faculty meeting agenda.

4 New Business

4.1 Priorities of Faculty Senate President

Brian reported on his meeting with Faculty Senate President Sarah Bennett-George. She has the following priorities.

- Uniform standards for students re-entering the university after a leave. Currently re-entry policy varies by college and is complex and overly burdensome.
- Better understanding of term faculty. They have different expectations than tenured/tenure-track faculty. Some current issues.
 - According to provost office and Faculty Handbook (5.4.1.3), external letters ~~needed only for term faculty advancement when research/scholarship is a component of a term faculty member's PRS~~ are only required for advancement for term research faculty. Some departments, however, apparently currently require external letters for other term faculty. Brian asked Ann to bring forward a proposal to rectify these differences.
 - Brian pointed out that the scholarly work expected of both term and tenured/tenure-track faculty only appear in Section 5 of the Faculty Handbook, which is the section about promotion and tenure (which is not relevant to term faculty).
- A normally-functioning Faculty Senate. A return to non-emergency issues, and a return to respectful consideration of proposals (agree to disagree).

4.2 Extension Scholarship Workgroup: 10 Myths of Extension Scholarship

See information on Canvas. Brian requested that members share this with your constituency and ask for feedback. Tera noted that it should be marked "draft" and it has subsequently been done.

4.3 Extension Scholarship Workgroup: Section 5.2.2.5 of Faculty Handbook

See information on Canvas. Brian requested that members share this with your constituency and ask for feedback.

5 Future Agenda Items?

Brian encouraged Ann to bring a proposal concerning how to make department, college, and university procedures on term faculty advancement uniform, specifically in terms of external letters.