

Faculty Development and Administrative Relations Council

Brian Hornbuckle, Chair

January 23, 2024

Members present: Ann Smiley, Elisabeth Lonergan, Grant Dewell, Carolyn Cutrona, U. Sunday Tim, Richard LeSar, Daniel Anderson, Abhay Mishra, Yongyeon Cho, Huifang Mao, Tera Jordan, Dawn Bratsch-Prince, Brian Hornbuckle.

1 Introductory Go-around

Brian asked each member to describe how they were like, and not like, their PhD advisor.

2 Approval of Minutes for October 26, 2023.

Motion to approve by Richard, seconded by Elisabeth. Unanimously approved.

3 Reports from Committees

3.1 Recognition and Development

Dan had nothing to report.

3.2 Equity, Diversity, and Inclusion

Abhay reported that they are planning to host a speaker. They reached out to the faculty member at the University of Chicago mentioned previously, and he agreed in principle, but his calendar is full for 2024. They are looking for sources of support to fund an honorarium. Besides this, they are continuing to think and understand about what they can do in light of the Board of Regents, State of Iowa, recommendations.

3.3 Facilities and Educational Resources

Sunday reported they have not yet met, still need two more members.

4 Old Business

4.1 Request from FDAR Chair: In-state Tuition for All Residents.

Brian prepared a one-page summary and will share it with Caroline Hayes, Chair of the Department of Mechanical Engineering, and currently the chair of Department Chairs Cabinet.

4.2 Update on “Myths and Misconceptions about Community-engaged Scholarship with Promotion and Tenure.”

Brian is still working on a revised document with the two primary authors. No other update.

4.3 Update Proposed Changes to Faculty Handbook Section 5.2.2.5.

Brian presented the current proposed revision made in response to comments that had been received and shared at the last meeting. He asked members to read and critique and share with constituents.

Some of the comments received during the meeting included the following.

- Do not use buzz words.
- Can podcasts be scholarly products? How would they be peer-reviewed?
- Need to be careful about the peers for P&T letters. Must be recognized experts, not just members of the community being served.
- Can't just run a workshop and say that is extension and outreach or professional practice, must have expertise in the subject matter, the scholarly work must be in the relevant domain.
- Make sure language is consistent with other documents in provost office.

At the next meeting Brian will address additional comments and perhaps the council will vote to accept or send back for more revisions. The goal is to have this be considered by the senate this semester.

5 New Business

None.

6 Future Agenda Items?

None.