



IOWA STATE UNIVERSITY
Faculty Senate

22/M/10

IOWA STATE UNIVERSITY FACULTY SENATE
FACULTY SENATE MEETING MINUTES
MAY 2, 2023 – 3:30–5:00 P.M.
SUNROOM, MEMORIAL UNION

Present: Al Shihabi, D.; Anderson, M.; Bardhan, R.; Behnken, B.; Bennett-George, S.; Berger, D.; Bhattacharyya, R.; Bigelow, T.; Blankenship, K.; Burrough, E.; Butler, A.; Cho, M.; Cho, Y.; Cook, K.; Cowan, A.; Cunnally, J.; Cutrona, C.; Day, C.; Day, T.; Deam, D.; Denizel, M.; Dewell, G.; Dubisar, A.; Faber, C.; Fleming, C.; Frank, M.; Freeman, S.; Gillette, M.; Hanson, V.; Holtkamp, D.; Hornbuckle, B.; Janvrin, D.; Jia, Y.; Johnson, D.; Kang, S.; Kedrowski, K.; Kreider, B.; LeSar, R.; Li, Q.; Lonergan, E.; Lutz, R.; Mao, H.; Martin, M.; Mellata, M.; Micich, A.; Morgan, E.; Oberhauser, A.; Olsen, M.; Padgett-Walsh, C.; Parsa, R.; Peters, D.; Peterson, D.; Pistolesi, S.; Poplin, A.; Prabhu, G.; Reddy-Best, K.; Robertson, A.; Roe, K.; Schaal, M.; Schieltz, J.; Schrier, T.; Schwartz, C.; Segner, A.; Smalley, S.; Smiley, A.; Smith, D.; Stacy-Bates, K.; Wallace, R.; Wheeler, A.; Wilgenbusch, E.; Winer, E.; Wood, A.; Wu, C.; Wu, H.; Xiang, C.; Zarechnyy, O.; Zenti, S.; Zerbib, S.

Absent: Armstrong, P.; Bagley, R.; Bolser, K.; Cordoba, J.; Daniels, T.; Davis, R.; Griffiths, P.; Hall, S.; Hernandez, B.; Kovnir, K.; McGrail, M.; Munkvold, G.; Nair, A.; Obbink, M.; Perkins, J.; Rosentrater, K.; Schmitz-Esser, S.; Shin, Y.; Svec, C.; Townsend, T.; Vary, J.; Wade, N.; Wang, Q.; Watanabe, O.; Williams, C.

Substitutes: S. Fei for A. Passalacqua

Guests: Wickert, J. (Provost); Bratsch-Prince, D. (Assoc. Provost); VanDerZanden, A. (Assoc. Provost); Jordan, T. (Asst. Provost); Knief, A. (Parliamentarian); Budlong, J. (Univ. Relations); Clellan, J. (ISU Daily); Sellers, D. (HSC); Stoehr, A. (WGS); Saad, S. (Registrar Office); Boylston, T. (Chair ASAC).

1. Call to Order

The meeting was called to order by President-Elect Sarah Bennett-George at 3:40 p.m.

- a. Seating of Substitute Senators - As listed above, one substitute senator were seated.

2. Consent Agenda

- a. FS Agenda May 2, 2023 – [22/A/10]
- b. FS Minutes April 18, 2023 – [22/M/9]
- c. FS Docket Calendar – [22/C/10]
- d. Annual Council/Committee Reports [22-24]

Due to the absence of President Perkins at the meeting today, a motion was received from Senator Freeman to move Item 6 on the agenda to follow the approval of the Consent Agenda so that President-Elect Bennett-George would be able to run the remainder of the

meeting as Faculty Senate President. A second was received and the motion was adopted by voice vote.

Following the adoption of the motion noted above, the Consent Agenda was adopted by acclamation, without opposition.

6. Special Order:

- a. Recognition of Retiring Senators
 - Senators ending their terms on the Faculty Senate were recognized for their service and received thanks from President-Elect Bennett-George on behalf of the Senate.
- b. Passing of the Gavel
 - Past Faculty Senate President Andrea Wheeler, acting on behalf of President Jon Perkins (who could not attend the meeting due to illness), passed the gavel to Sarah Bennett-George in the traditional transfer of office ceremony. Senator Wheeler then read a statement from Past-President Perkins and congratulated President Bennett-George as she assumed leadership of the Senate.
- c. Seating of the New Senators
 - Newly-elected senators, with appointments beginning in the 2023-2024 Academic Year, were seated with their terms commencing on 2 May 2023.

3. Special Order: Approval of Spring 2023 Graduation List [22-25]

- The Graduation List for the Spring 2023 semester, as previously distributed with the meeting materials, was presented on the floor of the Senate for approval. With no comments received, the body voted to approve the graduation list without changes by unanimous voice vote.

4. Special Order: Memorial Resolutions [22-26]

- The names of Iowa State University Faculty who have recently passed away were presented as a Memorial Resolution. President Bennett-George then asked the body to rise and to observe a Moment of Silence.

5. Special Order: Annual Report on Faculty Advancement – Jonathan Wickert, SVPP

- a. Provost Wickert began by reviewing the most recent information about the University's Promotion and Tenure process as an institutional overview for the past year. A total of 80 promotion cases were submitted; 75 cases were approved, and 5 cases were declined.
- b. He then presented the statistics on the breakdown of this group of promotion cases by gender and ethnicity
- c. It was noted that for the "tenure cohort" that began at Iowa State in the Fiscal Year 2017, there was a total of 89 new faculty hired at that time.
- d. Data on Term Faculty advancement was then presented; a total of 37 advancement cases were submitted, and all cases were approved for advancement, with none being denied. Of those 37, 27 cases included advancement from assistant to associate positions, or associate to "full" positions>

- e. Within this promotion and tenure period, the impact of COVID on professional activity and productivity was also reviewed. Within this time frame, a total of 127 requests for extension of review and evaluation time (COVID time “extensions”) were received and all were granted.
 - f. The Provost also provided information on the required Post-Tenure review of faculty; a total of 53 Post-tenure reviews were conducted in FY 2023. At this point, a total of 12 cycles of Post-Tenure review have taken place under the current system. This includes a peer-review of tenured faculty every 7 years; the criteria of evaluation are based primarily on the Professional Responsibility Statement (PRS), and is an internal review.
 - g. Dr. Wickert then provided some general observations about the promotion and advancement processes and that, in general, the system seems to work effectively and relies on the efforts of colleagues to complete this important aspect of faculty success at Iowa State.
- **Unfinished Business**
- a. None.

7. **New Business**

- a. Course Waitlist Policy [22-22] – Parsa
 - President Elect (and outgoing Academic Affairs Council Chair) Parsa reviewed the proposal and the intent to upgrade the course enrollment system by developing policies for establishing student Wait Lists given the forthcoming process upgrade capabilities in Workday Student. The policies for establishing student waitlists would be included in the University Catalog, and would take effect in March 2024.
 - Several questions from senators were received from the floor:
 - Sen. Butler asked if some students should be prioritized over others on a waitlist which are based on class standing and need to complete those specific credits to graduate from an academic program that requires them. ASA Committee Chair Boylston and Registrar staff Shawna Saad replied that it would be possible for Workday Student to manage a prioritized wait list which would follow a policy if approved.
 - Sen. Hornbuckle asked if it would be possible to adjust the wait list with regard to timing of student responses which are or are not received in a timely fashion. Saad responded by describing the general characteristics of how the on-line Workday wait list would operate.
 - Sen. Smiley asked about the possibility of a ‘faculty over-ride’ of admitting students to their classes. It was explained that Workday Student has ‘administrative over-rides that would allow faculty to add students directly into their courses if the approved policy would allow that aspect of registration.
 - Sen. Bigelow stated that he favored a priority-based wait list.

- Sen. Johnson noted that if the course is needed for graduation, there should be a priority for students in the curriculum – there is a need to better-define what ‘priority’ is.
- Sen Schwartz questioned the sequential nature of going through the 24 hour required response window by students. There should also be a means to remove students from courses who do not attend the first few classes, or otherwise confirm their intent to participate in the course.
- Sen. Butler noted that different colleges and departments have different and sometimes conflicting policies. She questioned whether the technology surrounding the wait list could assist in populating a new section of the course if warranted by registration demand.

The first reading and discussion of the proposal was then concluded; Dr. Boylston said there would be additional work done over the summer on the wait list policy proposal, taking into consideration many of the comments and questions made during this discussion. The issue will return on the agenda at a future Faculty Senate meeting for its second reading and further discussion.

b. Scholastic Recognition [22-23] – Parsa

- The first reading of the proposed changes involving scholastic recognition of top performing students included introducing a new ‘President’s List’ recognition which will go beyond current Dean’s List and Top 2% recognition, and will include evaluation of the most recent 24.0 credits and recognition of students meeting these more rigorous requirements for recognition. Dr. Boylston noted that the current top 2% of students have a GPA from 3.95 to 4.00. Brief discussion about the implementation of the new recognition noted that this would be as an academic honor only and that there were no scholarships associated with the recognition. The second reading of the proposal on the floor of the Faculty Senate will take place in Fall 2023.

8. Announcements

- a. Faculty Senate President – Bennett-George
 - President Bennett-George thanked Past-President Jon Perkins for his service as President over the past year, and that a letter of commendation will be presented at the first Faculty Senate meeting of the Fall 2023 semester.
 - The Executive Board will be having a planning meeting to discuss future Senate activities and priorities on May 9th, and that she hopes the 2023-2024 will be an active and productive year for the Faculty Senate.
 - She also noted that progress is being made to seat chairs of key Faculty Senate Committees and that she hopes to have them in place in a few more weeks.
- b. Faculty Senate President-Elect – Parsa
 - President-Elect Rahul Parsa had no further announcements.
- c. Senior Vice President and Provost – Wickert
 - Provost Wickert noted that two ongoing searches are moving forward: 1) The search for the new Director of the Ames Laboratory continues to evaluate

applicants. 2) The search committee for the new Dean of the LAS College met on May 1st. They have scheduled two listening sessions for May 4th and May 8th. He stated that the 'Re-Imagining LAS' initiative will continue and will not be affected by the dean search.

- The full list of approved U.S. Diversity courses has now been posted to the web site. He thanked Dr. Reddy-Best and Assoc. Provost VanDerZanden for their work and leadership on the development of the new course evaluation process and review of the US Diversity courses, along with faculty and other committee members who contributed to this process.
 - The Iowa Legislature has moved into its budget session and is reviewing matters to develop the appropriation bill. No decisions have been made (or made public) regarding the General Fund or specific line items. ISU's Capital Project under consideration is to fund ca. \$20M for Phase II of the improvements to the Veterinary Diagnostic Laboratory.
 - The Board of Regents has scheduled a special meeting on May 11th which will be the first reading of the proposed tuition rates.
 - A two-page report has been posted to the Provost Web site to brief the Senate on faculty composition and instruction delivery by faculty type. Approx 51% of undergraduate instructional delivery is provided by Tenured-Tenure Eligible faculty and 49% by Term faculty.
 - It was announced recently that two members of the Iowa State University faculty have been elected to membership in the National Academy of Sciences: Jonathan Wendel (Ecology, Evolution and Organismal Biology), and Dan Schechtman (Ames Lab).
 - The Provost concluded his remarks by publicly thanking Past-President Jon Perkins who led the Faculty Senate well over the past year. He also thanked senators and members of councils and committees who continue to contribute their time and efforts to making the Faculty Senate and shared governance work so well at ISU.
- d. P&S Council – No report
 - e. Student Government – No report.
 - f. Graduate and Professional Student Senate – No report.

9. Good of the Order

- Faculty Senate Secretary Wallace reminded the body that a retirement reception for Senate Past President Jonathan Sturm was being held in the lobby of the Simon Estes Music Hall on the afternoon of May 3rd at 4:30 pm.

10. Adjournment

- The meeting was adjourned at 4:45 pm

An end of semester Networking Reception, sponsored by the Provost, followed the Faculty Senate meeting.

Respectfully submitted,

Robert S. Wallace, Secretary - ISU Faculty Senate