IOWA STATE UNIVERSITY FACULTY SENATE FACULTY SENATE MEETING MINUTES APRIL 22, 2014 – 3:30–5:00 P.M. GREAT HALL, MEMORIAL UNION

Present: Agarwal, S.; Anderson, C.; Bhattacharya, J.; Bigelow, T.; Bird, S.; Brown, J.; Burke, B.; Butler, A.; Byars, J.; Cooper, E.; Cunnally, J.; Dark, V.; Essner, J.; Faber, C.; Fei, S.; Freeman, S.; Greenlee, H.; Griffiths, P.; Harding, C.; Hartzler, B.; Hendrich, S.; Herrmann, P.; Hill, J.; Janvrin, D.; Jung, S.; Jurenka, R.; Koziel, J.; Kushkowski, J.; Leigh, P.; Martin, R.; Minion, C.; Napolitano, R.; Olson, J.; Owen, M.; Paschke, T.; Pleasants, J.; Roe, K.; Russell, D.; Sanders, E.; Schalinske, K.; Seeger, C.; Selby, M.; Smiley-Oyen, A.; Selek, H.; Sponseller, B.; Stevenson, G.; Stone, L.; Sturm, J.; Suzuki, Y.; Tuckness, A.; Wallace, R.; Ware, W.; Zarecor, K.; Zhao, Y.

Absent: Amidon, K.; Beattie, G.; Chaudhuri, S.; Chimenti, D.; Componation, P.; Dahlstrom, M.; Dekkers, J.; Dell, B.; Eisman, A.; Han, G.; Keren, N.; Kong, S.C.; Looney, M.; Manu, A.; Martin, P.; Nelson, S.; Niemi, J.; Prieto, L.; Rosenberg, E.; Schaefer, V.; Stalder, K.; Taylor, G.; Weber, E.; Whitley, E.; Williams, C.; Zhu, D.

Substitutes: J. Pruetz for Arndt, G.; D. Miller for Biggs, S.; D. Wong for Whitley, D.

Guests: Wickert, Jonathan (Senior VP & Provost); Bratsch-Prince, D. (Associate Provost); Holger, D. (Associate Provost); Nusser, S. (VP for Research); Rosacker, E. (University Relations); Rippke, S. (Parliamentarian); Mayberry, S. (P&S Council); Bock, A. (AFSCME); Bailey, M. (History); Bruggeman, K. (ISU Daily); Kletscher, H. (GSB); Gunther, M. (English); Nusser; Peterson, C. (HSC)

I. Call to Order

A. Seating of Substitute Senators

President Dark called the meeting to order at 3:30 p.m. and seated the substitute senators.

II. Consent Agenda

- A. Minutes of Faculty Senate April 8, 2014 [S13/M/8]
- B. Agenda for April 22, 2014– [S13/A/9]
- C. Calendar [S13/C/9]
- D. Request to Board of Regents [S13-24]
- E. Non-substantive format change to Table in FH 10.8.1

Senator Sturm moved to accept the consent agenda, and Senator Smiley-Oyen seconded. The motion passed without dissension.

III. Special Order: Sarah Nusser, Vice President for Research

VP Nusser had attended a meeting of senior research officers at AAU universities. The research funding environment is changing radically, with projects becoming larger and riskier. Universities have to think about different ways of funding. VP Nusser proposes to

develop and expand connections with industry funding. There has been more interest by non-profit and philanthropic organizations advocating for particular causes; and this source is important because federal support has reached its limit. The University of Virginia received crowd funding of a project by students.

VP Nusser described three plans (whose implementation depends on the FY15 budget):

- 1. CEAH (Center for Excellence in the Arts and Humanities) is developing a new strategic plan and expanding funding. Funding will now focus on skills development, support for applying for grants, and paving a pathway of grant opportunities to reach the highest levels of awards. There is interest in building connections between the arts and humanities and science and engineering.
- 2. Establish a cross-university seed funding program. The pilot program concerns high risk proof of concept program. The aim is to provide new interdisciplinary collaborative funding, not extend existing funds. VP Nusser hopes to bring in experts from outside of ISU for workshops to develop new areas of scholarly expertise, connecting ISU faculty with emerging topics and people in that field.
- 3. Support and invest in large research groups. Currently there is no central program to support large research groups (manage grants, organize grant responsibilities so that researchers can focus on research). VP Nusser hopes to empower researchers to interact more strategically with stakeholders to help shape and be more competitive with RFPs. She also would like to connect with economic and industry relations to bring the pilot program into the commercialization process.

VP Nusser asked for senators' help in advertising two associate vice president for research positions. One will succeed Charlotte Bronson who is retiring. The other will improve the ability to develop internal campus research opportunities and connect with external opportunities. The deadline will be May 11. VP Nusser also encouraged senators to help publicize April 30 open sessions for comments on pre- and post-award processes: what works, what doesn't work, and what do we want to do in the future?

Past President Hendrich asked whether there is interaction between VP Nusser's office and Economic Development and Industry Relations. VP Nusser replied that there is not a well-defined border between research and commercialization. The offices are working together to help individuals who want to move their research out of the commercial sphere, and mentoring people on how to describe their projects to venture capitalists.

Senator Zarecor proposed holding an open forum for arts and humanities faculty to talk through issues outside of the structure of CEAH. She voiced concern about emphasis on funding assistant professors' projects by CEAH and foreign travel grants. Associate professors struggle to get enough support for promotion to professor. VP Nusser thought this was a good idea.

Senator Bigelow was excited by the possibility of seed funding, but noted that attempts at building a seed funding program the past had failed. The College of Engineering has pursuit funding, but not seed funding. Senator Bigelow commented that \$5-10,000 would be helpful. VP Nusser said that the proposal has "tremendous support" from the administration; she does not anticipate that this program will disappear.

IV. Announcements and Remarks

A. Faculty Senate President

1. LEARN (Learning Ecosystem Assessment and Review of Needs)

The report and recommendations from the steering committee are complete. They will be posted to the website soon.

2. Draft of Data Classification Policy

President Dark encouraged senators and their constituencies to read and comment on the proposed policy (www.policy.iastate.edu/policy/dataclassification). This policy would apply to all university owned computers, including faculty desktop and laptops. Passwords (whose required strength will vary according to the level of security) will be needed to access the computer.

3. Scholarship of Outreach and Engagement Task Force

The task force's report will be posted soon on FS website.

4. PRS Task Force

President Dark encouraged senators and their constituencies to send comments to Sherri Angstrom by Friday. The task force will meet on May 2.

5. Deloitte Efficiency Review – Rising to the Next TIER (a Transparent, Inclusive Efficiency Review)

President Dark noted that there is a website (web.iastate.edu/efficiency), and an e-mail address (suggestions@iastate.edu). The academic portion of the study has been subcontracted to K&H Consulting. FS EB met with the head of the consulting group, Gayla Hartsough, on April 18; she will return in the week of May 5. Ms. Hartsough hopes to set up meetings with senators. The goal of phase 1 is to identify opportunities. Over the summer, BOR will identify the opportunities that want to pursue. Phase 2 for academics will begin in the fall, but FS EB will discuss it electronically over the summer as needed.

Senator Sturm asked that the questions that EB crafted for their meeting with K&H Consulting be distributed to FS, so that senators may be informed. He added that this would be especially helpful if senators end up meeting with Ms. Hartsough. President Dark emphasized that it is not yet settled whether there will be such meetings. Ms. Hartsough sent President Dark notes from the discussion. President Dark will share these with EB and FS. She will add EB's questions to those notes.

6. UBAC (University Budget Advisory Council)

UBAC will meet next Wednesday. It is anticipated that there will be raises similar to last year's.

7. BOR meeting

President Dark will deliver comments, entitled "Salary Issues – Perspective from ISU Faculty" on April 24. The written comments were distributed with this week's packet.

8. VEISHEA

FS EB passed a resolution supporting ISU President Leath's decision to cancel VEISHEA activities following the riot on Tuesday. President Dark added that when senators are asked to distribute emails to their units, they should do so. President Dark supplied names of people for the VEISHEA task force. Senator Owen was selected.

B. Faculty Senate President-Elect

President-Elect Schalinske said the spring conference was good. He thanked Senator Napolitano, Senator Componation, the Provost's Office, and Sherri Angstrom for their help and support.

C. Provost

1. Server Breach

ISU issued a press release about an IT breach on five servers on campus (affecting computer science, world languages and cultures, and material science engineering). The criminals uploaded software to five servers. Their apparent purpose was to perform calculations needed to produce Bitcoin. (The value associated with Bitcoin depends on the complexity of calculations performed on that computer.) On three of the servers, class list information dating back to 1995 had been stored. This information included student names, ID numbers, and addresses for 49,700 students. Prior to 2005, ISU used social security numbers as ID numbers. There have been no reports of criminal activity or identity theft. There is no indication that the class lists were downloaded or received.

The servers have been decommissioned: files were deleted, erased, and removed from the network. Five machines have been physically destroyed. As a precautionary measure, ISU will offer affected students one year of free identity protection services. For those whose social security numbers were at risk, ISU will provide one year of free credit monitoring service.

2. VEISHEA

Provost Wickert said that the VEISHEA task force has been formed. It will meet on Thursdays and will hold an open forum this Friday. Meetings will be open to the public. The goal is to have recommendations by July 1.

3. State Appropriations

Provost Wickert reported that the 4% increase, as well as support for the biosciences building and agriculture experiment station are on track.

4. Deloitte Efficiency Study

Senator Zarecor asked whether senators had been informed about the limits on the scope of the study. Provost Wickert noted that the academic study is restricted to undergraduate programs only. This restriction raises a number of issues, which the Provost's Office raised with K&H Consultants.

Senator Roe asked whether there are safeguards in the event that the university becomes too efficient. Faculty are under multiple pressures to perform. He worried that increased efficiencies may lead to faculty overload. (Applause ensued.) Provost Wickert said he communicated that point to the consultants, and he thought they understood. He added that he communicated other concerns about physical space (quantity, quality, and cleaning). He communicated about academic needs as well as efficiency type data. There was a lot of discussion about the RMM (the budget model): advantages it creates in encouraging entrepreneurship, incentives for growth, and challenges.

D. Other (GSB; GPSS - Kleinheksel; P&S Council - Mayberry)

GSB President Hillary Kletscher laid out her plan for getting students to buy into a culture shift. Thirty student leaders had a productive discussion about what it means to be a Cyclone. GSB is working on a call to action for students to hold themselves to a higher standard, and (anonymously) call upon friends to live up to that standard. Senators indicated agreement with the effort. Senator Sturm noted that many students view VEISHEA as an opportunity to "partaaaay." As a south Campustown resident, he is tired of the damage. He sees students as transients who are guests in the neighborhood of faculty and administrators, and they should behave as such. Perhaps GSB could develop a service component, such as cleaning up Campustown. Faculty and administrators could help to reorient students to the academic mission of VEISHEA so that it is seen as a learning experience, not a party experience.

Ms. Kletscher said that the BikeShare program is going forward. Three design prototypes will be presented on May 9 at 10 a.m. in the Campanile Room. GSB is also working on enhancing the tutoring and supplement instruction services for students. Requests for tutors are going unmet, and some tutoring groups are too large to meet students' individual needs. GSB is asking Academic Success Center to consider improving the market by raising wages for tutors.

No comments from GPSS Ruchir Goswami.

P&S President Steve Mayberry hailed the second professional development conference as a success. He will deliver remarks at the BOR meeting. He noted that he has observed momentum and a feeling of worth among P&S professionals that he has not seen in years.

P&S Council issued a statement in support of ISU President Leath's decision to cancel VEISHEA activities.

V. Unfinished Business

A. Name Change: Genetics and Genomics – [S13-20] - Wallace

No comments. Motion passed without dissension.

B. Name Change: Biomedical Engineering Minor – [S13-21] – Wallace

No comments. Motion passed without dissension.

C. Discontinuing HOTS Program in History – [S13-22] – Wallace

No comments. Motion passed without dissension.

D. Name Change: History Ph.D. – Program in Rural, Agricultural, Technological and Environmental History – [S13-23] - Wallace

No comments. Motion passed without dissension.

VI. New Business

A. Outcomes Assessment Charge Revision – [S13-25] – Wallace

No comments.

B. B. S. in Early Childcare, Education and Programming - [S13-26] -- Wallace

No comments.

C. Name Change: Art and Visual Culture [S13-27] -- Dark

No comments.

D. FH Chapter 2.8.1 Revision -- Clarification of Senate Review -- [S13-28] Cunnally

No comments.

VII. Good of the Order

None.

VIII. Adjournment

Senator Owen moved; Senator Byars seconded. The meeting adjourned at 4:51 p.m.

NEXT MEETING TUESDAY, MAY 6, 2014 — 3:30-5:00 P.M., GREAT HALL, MU

Respectfully submitted April 28, 2014,

Annemarie Butler

Faculty Senate Secretary