

**IOWA STATE UNIVERSITY FACULTY SENATE
FACULTY SENATE MEETING MINUTES
DECEMBER 8, 2015 – 3:30–5:00 P.M.
GREAT HALL, MEMORIAL UNION**

Present: Ackermann, M.; Amidon, K.; Arndt, G.; Bigelow, T.; Bowler, N.; Boyles, J.; Brown, J.; Burke, B.; Butler, A.; Cornick, N.; Day, T.; Derrick, T.; Dilla, W.; Dollisso, A.; Faber, C.; Fiore, A.M.; Freeman, S.; Gyll, M.; Haddad, M.; Harding, C.; Jackson, R.; Jurenka, R.; Kim, S.; King, D.; Krier, D.; Leigh, P.; Looney, M.; Martin, P.; Mennecke, B.; Monroe, J.; Nelson, S.; Ockey, G.; Owen, M.; Padgett-Walsh, C.; Pellack, L.; Post, C.; Rajan, H.; Reddy, M.; Retallick, M.; Roe, K.; Royston, N.; Russell, D.; Ryan, S.; Sanders, E.; Schaefer, V.; Schalinske, K.; Seeger, C.; Selby, M.; Sponseller, B.; Stevenson, G.; Stone, L.; Sturges, L.; Sturm, J.; Suzuki, Y.; Tener, J.; Tian, J.; van der Valk, A.; Waggoner, K.; Wallace, R.; Wang, Q.; Weber, E.; Williams, C.; Winter, A.; Zaffarano, B.; Zarecor, K.

Absent: Bain, C.; Bhattacharya, J.; Biggs, S.; Dekkers, J.; Essner, J.; Evans, J.; Godbey, E.; Hartzler, B.; Herrnstadt, S.; Hill, J.; Luecke, G.; Manu, A.; Munkvold, G.; Naegele, D.; Niemi, J.; O'Connor, A.

Substitutes: K. Delate for Fei, S.; C. Schwab for Koziel, J.; S. Bradbury for Paschke, T.

Guests: Bratsch-Prince, D. (Assoc. Provost); Holger, D. (Assoc. Provost); Rosacker, E. (University Relations); Rippke, S. (Parliamentarian); Lawson, T. (P&S Council); Connor, A. (ISU Daily); Breitbarth, D. (SG)

I. Call to Order

A. Seating of Substitute Senators

President Wallace called the meeting to order at 3:30 p.m. and seated substitute senators.

II. Consent Agenda

A. Minutes of Faculty Senate November 10, 2015 - [S15/M/3]

B. Agenda for December 8, 2015 – [S15/A/4]

C. Docket Calendar – [S15/C/4]

D. 2016-17 College Curriculum Reports – [S15-6]

The motion passed without dissension.

III. Special Order: Approval of the Fall 2015 Graduation List – [S15-7]

Senator Owen moved, and Senator Amidon seconded. The motion passed without dissension.

IV. Special Order: Memorial Resolutions – [S15-8]

A moment of silence was observed to honor faculty members who passed away.

- V. Special Order: Aaron Delashmutt, Acting DPS Director – Campus Safety**
Acting Director Delashmutt provided an overview of ISU Police safety training programs. Programs can be tailored for presentation to departments or other interested groups.

Deputy Chief Carrie Jacobs (294-9848) provides training in office safety and Recognizing and Reporting Disturbing Behavior (RRDB).

Lieutenant Elliot Florer (294-4044) is in charge of VIRT (Violent Incident Response Team) training.

Senator Tener asked whether the campus has a policy on carrying firearms. Acting Director Delashmutt replied that no one is allowed to carry guns on campus except for campus police.

VI. Announcements and Remarks

A. Faculty Senate President

President Wallace called senators' attention to the memorandum about the excused absences policy distributed on December 3.

In Spring 2016, AccessPlus will have a module for assignment of intellectual property rights. Doing so will protect ISU and the individual researcher. Faculty will receive a memorandum explaining the background, legal implications, and instructions on how to complete the IP assignment. (Senator Martin commented that RPA supported the assignment of IP rights. He added that departments can request a representative from University Counsel or the Provost's Office attend a department meeting to explain what rights are being assigned.)

President Wallace asked senators to remind faculty to complete their Conflict of Interest and Commitment Statement. This required action can be easily completed on AccessPlus.

President Wallace said that a joint task force from FS and the Provost's Office has been formed concerning non-tenure eligible faculty. This task force will examine various aspects of definitions, policies, and advancement. One possibility under consideration is adding levels of continuing advancement if the NTE faculty member wishes to remain in position for a period of time.

President Wallace also reminded senators that through February, feedback is being solicited for the University Strategic Plan:

Strategic Plan web page: www.president.iastate.edu/sp/2017next

Site for submitting comments: www.president.iastate.edu/sp/2017next/comments

B. Faculty Senate President-Elect

President-Elect Sturm encouraged senators to nominate candidates for FS President-Elect.

C. Senior Vice President and Provost

Associate Provost Bratsch-Prince provided some end-of-semester reflections. She thanked faculty for their efforts to ensure that students have an enriching academic experience this semester in the face of record enrollment. She commended FS for passage of the revisions to FH on PRSs. These changes will be incorporated into the January edition of FH. She said she looks forward to working with FS in the spring, during which there will be discussion about policies affecting NTE faculty, including a proposal concerning clinical professional titles (collaborator, affiliate, and NTE faculty titles in general).

Associate Provost Bratsch-Prince said that BOR accepted the recommendations of the TIER study. BOR asked each university to respond to the recommendation by the end of January with a plan of action. The two areas of focus for the recommendations concerning enrollment management (broadly defined, to include student retention and success) and e-learning. The academic division of the Provost's Office created a small working group to develop an action plan. The plan will include expansion of the flipped classroom initiative, renovation of classroom, use of predictive advising analytics, and addressing the issue of inclusive classrooms and diversity.

BOR approved the tuition proposal for 2016-17. This will make permanent a 3% tuition increase for students. They also approved differential tuition for international students to be implemented incrementally over three years. This new money will help fund some new initiatives, including new scholarships for international students.

Senator Boler asked whether senior administration has a view about continuing growth in student enrollment, especially when considered against the mere 1% salary increase this year. Associate Provost Bratsch-Prince replied that the Provost's Office and ISU President Leath requested additional resources for the university to provide greater salary increases. She has no information on the plan for next year. She interprets the continuing growth in enrollment as an indication that ISU is an excellent institution and an excellent value. ISU does not want to stop the growth, but recognizes that it needs to be managed. The Provost's Office is working on hiring additional faculty, renovating classroom space, and coming up with other initiatives like flipped classrooms so that more classroom space is available. The VP for Business and Finance's Office is working on parking, CyRide, and dining halls.

Senator Zarecor asked for clarification about the differential tuition increase for international students. She noted that the international student population is not evenly distributed across the university and asked whether the new funds would be distributed in proportion to student enrollments. Associate Provost Holger said that these new funds will be distributed in the same way that all money is distributed by the RMM.

President Wallace added that in 2015, there were 1,973 tenured, tenure-eligible, and NTE faculty. This is a net increase of 81 positions, of which 10 are NTE.

D. Other (P&S Council; SG; GPSS)

P&S Council: Ms. Lawson said that the council voted to change their bylaws to align elected officers and elected chairs with committees. The council is working to increase tuition from 3 credits to 4 credits. They will also look forward to working with FS on NTE policy. She also encouraged senators to submit comments to the Strategic Plan subcommittees.

SG: Mr. Breitbarth said that SG is working to revise Campustown parking restrictions. Currently, there are 37 different types of parking options. SG hopes to create a uniform code that is easier to understand and will deter drunk driving. Currently, overnight parking is prohibited. SG is also working with IT Director Kurtenbach on changing the printing credit policy.

GPSS: None

VII. Unfinished Business

A. Discontinuation of Botany Graduate Major – [S15-4] – Bigelow

Senator Bigelow said that the program had not had a student enrolled in it since 2003. Botany has been absorbed by other majors. President Wallace recounted a number of “firsts” for the university that the botany graduate major was responsible for, including the first masters of science and first Ph.D. awarded at ISU, the first woman Ph.D. (Ada Hayden) and George Washington Carver’s masters degree from ISU.

The motion passed with some dissenting votes.

B. Geographic Information Science Minor – [S15-5] - Bigelow

No comments. The motion passed without dissension.

VIII. New Business

None

IX. Good of the Order

President Wallace said that in the pages of responses about changes to the FH sections on PRSs indicated that collegiality should not factor into anything in the PRS or evaluation of faculty members. Although President Wallace thought that collegiality should not be a criterion for advancement, he thought that there should be an expectation that each member of the faculty contributes to the institution and its “collective betterment” in a civil and respectful manner. FH already requires service from all faculty members and considers all manner of negative actions. Shouldn’t we also expect some level of collegiality from faculty? He acknowledge the difficulty of defining it. But he wondered whether, out of fear, we are compromising a core value of life in academia.

X. Adjournment

The meeting adjourned at 4:23 p.m.

NEXT MEETING TUESDAY, JANUARY 19, 2016-- 3:30-5:00 P.M., GREAT HALL, MU

Respectfully submitted January 11, 2016,

Annemarie Butler
Faculty Senate Secretary