

**IOWA STATE UNIVERSITY FACULTY SENATE
FACULTY SENATE MEETING MINUTES
JANUARY 19, 2016–3:30–5:00 P.M.
GREAT HALL, MEMORIAL UNION**

Present: Ackermann, M.; Amidon, K.; Arndt, G.; Bain, C.; Bhattacharya, J.; Bigelow, T.; Bowler, N.; Boyles, J.; Brown, J.; Burke, B.; Butler, A.; Day, T.; Dekkers, J.; Derrick, T.; Dilla, W.; Dollisso, A.; Essner, J.; Faber, C.; Fiore, A.M.; Gyll, M.; Haddad, M.; Harding, C.; Herrstadt, S.; Hill, J.; Jackson, R.; Jurenka, R.; Krier, D.; Leigh, P.; Luecke, G.; Manu, A.; Martin, P.; Mennecke, B.; Naegele, D.; Niemi, J.; Ockey, G.; Owen, M.; Padgett-Walsh, C.; Paschke, T.; Pellack, L.; Post, C.; Rajan, H.; Reddy, M.; Retallick, M.; Roe, K.; Royston, N.; Russell, D.; Ryan, S.; Sanders, E.; Schaefer, V.; Schalinske, K.; Seeger, C.; Selby, M.; Stevenson, G.; Stone, L.; Sturges, L.; Tener, J.; Tian, J.; Waggoner, K.; Wallace, R.; Wang, Q.; Weber, E.; Williams, C.; Winter, A.; Zarecor, K.

Absent: Biggs, S.; Cornick, N.; Evans, J.; Godbey, E.; Hartzler, B.; Kim, S.; King, D.; Looney, M.; Monroe, J.; Munkvold, G.; Nelson, S.; O'Connor, A.; Sponseller, B.; Sturm, J.; Suzuki, Y.; van der Valk, A.; Zaffarano, B.

Substitutes: A. Nair for Fei, S.; S. Bell for Freeman, S.; C. Schwab for Koziel, J.

Guests: Wickert, J. (SVPP); Bratsch-Prince, D. (Assoc. Provost); Holger, D. (Assoc. Provost); Rosacker, E. (University Relations); Rippke, S. (Parliamentarian); Lawson, T. (P&S Council); Connor, A. (ISU Daily); Cervato, C. (SVPP Office); Gasta, C. (WLC); Viatori, M. (Anthropology).

I. Call to Order

A. Seating of Substitute Senators

President Wallace called the meeting to order at 3:31 p.m. and seated the substitute senators.

II. Consent Agenda

A. Minutes of Faculty Senate Meeting - December 8, 2015 - [S15/M/4]

B. Agenda for January 19, 2016– [S15/A/5]

C. Documents Committee Report – FH Changes for January 2016

D. Docket Calendar – [S15/C/5]

Senator Owen moved, and Senator P. Martin seconded. The motion passed without dissension.

III. Special Order: Sarah Nusser, Vice President for Research – “Plans for the Research Mission”

VP Nusser said that her office will work on its strategic plan once the University Strategic Plan is completed. She presented the Office of VPR’s vision: Institution, Researchers, and Stakeholders. They hope to increase sponsored funding; invest in

faculty as the engine to advance research; strengthen institutional programs for advancing the research mission; enhance awareness and commitment to responsible research and compliance; promote ISU research and systematically engage with our sponsors, partners, and stakeholders; and maximize the Office of VPR's effectiveness in serving the campus and managing VPR resources.

Faculty in the arts and humanities are supported largely through CEAH, which has held workshops, provides seed funding for each stage of the arts and humanities faculty career, and provides publication subvention grants.

Sponsored funding seeking activity is up, and there are indications that the funding is going up too.

The Office of VPR is working to promote interdisciplinary research development programs. These programs respond to emerging federal priorities. A seed funding program for FY 17 is in place. The VPR Office is working with the Provost's Office to incentivize certain areas of research that coincide with White House and federal funding agencies' priorities. The program will also support study in a second discipline (e.g. help scientists understand social impact). ISU President Leath's Initiative for Interdisciplinary Research (PIIR) will announce the funded groups on big data research. There have been lectures and workshops about data driven science. The VPR Office is working with ITS to recast the high performance computing steering committee, to look more at support for big data researchers who do not have expertise to use high performance computers, increase student access, data storage, and comply with regulations for open data.

The VPR Office is looking to improve research facilities and instrumentation on campus (e.g., new greenhouse). They are looking at models of how we fund facilities on campus. They are looking to simplify processes (e.g. Gold sheet process, the process for determining whether incoming money is gift or research money). They are working to improve communication within the VPR Office and from the VPR Office to the campus.

Senator Bigelow asked why so many people need to sign off on the Gold Sheet, given that so little of it is more than rubberstamping. Do federal guidelines require all of these signatures? VP Nusser replied that there are different stages of agreement and awareness that need to be documented. When there are multiple PIs, they need to document that they agree to work together. Department chairs need to confirm that they consent to release time. Only one of these resource units need to take the form to OSPA; the other units can be informed of the approval afterwards. More broadly, the Office of VPR is working to help people understand what they are signing.

IV. Special Order: Election of President-Elect

Senator Owen moved to close nominations, and Senator Amidon seconded. The motion passed without dissension. Senator Day and Senator Schaefer spoke about their visions and qualifications. Senator Day was elected President-Elect.

V. Announcements and Remarks

A. Faculty Senate President

1. FS Committees and Task Forces

President Wallace announced that the committee to review the Office of Sr. Vice President for Business and Finance is being formed. It will be chaired by Distinguished Professor Emeritus John Schuh.

ISU President Leath has asked FS to form a task force on enrollment management, to examine various scenarios of managing incoming students with regard to admissions, program enrollment limits, differential tuition, evaluation of admissions requirements, etc. This task force will seek input from councils, committees, and individual faculty. The task force will be chaired by President-Elect Sturm, and the report is anticipated by the end of the school year.

The joint FS and Provost's Office task force on NTE faculty will be populated in the next few weeks. Many more people volunteered for service on this committee than will be able to be appointed. There will be multiple opportunities for input and discussion of a range of issues related to position definitions, career path, review procedures, etc.

2. Forthcoming FS Business

President Wallace advised senators that there would be a proposal coming from Veterinary Medicine regard titles of clinical faculty appointments. Senators will need to figure out how this proposal relates to clinical faculty in the College of Human Sciences.

3. New edition of *Faculty Handbook*

FH changes from last year have been made and the updated edition is online.

4. Assignment of IP Rights

An explanatory letter will be sent to faculty and staff in early February 2016. This will explain that the assignment protects current faculty and staff researchers and PIs. The website will become available on March 1 via AccessPlus. University Counsel Paul Tanaka is available to meet with departments or groups. A FAQ about Assignment of IP rights may be found on the Provost's website, www.povost.iastate.edu/administrator-resources/recruitment (Assignment of IP).

5. Coordinating with UI and UNI Faculty

President Wallace met with the corresponding faculty leaders from UI and UNI. They discussed common concerns and compared FS functions. They agreed that more interaction is needed between BOR and faculty, including better education about what faculty do with students. They have issued offers to regents to shadow individual faculty during day, to get a sense of what faculty do.

6. Nominate Colleagues for Awards

President Wallace encouraged senators to ensure that their department honors and awards committees are active.

7. Upcoming Visit from ISU President Leath

ISU President Leath will visit FS at next meeting on February 9.

8. Comments Welcome

President Wallace thanked senators for suggestions of discussion items following his comments about collegiality at the last meeting.

B. Faculty Senate President-Elect

On behalf of President-Elect Sturm, President Wallace reminded senators of the upcoming Spring Conference, “Research from Start to Finish: The Responsible Conduct and Open Access of Research”: April 26, 2016, MU Great Hall. Breakfast and lunch will be served. Keynote speakers will be Nicholas Stenek, Dan Ariely, Meredith Niles. There will be panel sessions presenting best practices in RCR at ISU and questions all researchers should ask.

C. Senior Vice President and Provost

1. Dean of Human Sciences Search

Cathann Kress and Wendy Wintersteen are co-chairs. Already, quite a few applications have been received from over 80 nominations. Committee members received regular training and had good discussions about conducting an open and inclusive search, and ensuring a high quality, diverse pool. The new VP for Diversity and Inclusion Reginald Stewart joined the process.

2. Office of VP for Diversity and Inclusion

Several programs in the Provost’s Office related to diversity are now formally transitioning to the Office of VP for Diversity and Inclusion. This includes a variety of committees, including University Diversity Committee, University Committee on Women, Women’s Leadership Consortium, faculty and staff affinity groups. Management of the Women and Diversity Grants Program will be relocated to VPDI Office, and those dollars will be permanently transferred.

3. Governor’s Budget Proposal

Governor Branstad proposed to provide BOR enterprise an \$8 million increase. The funds would go to BOR and they would determine how to split among the three Regents universities. This would differ from past allocations, in which each university was allocated money. ISU’s budget request was for \$8.2 million; UNI requested \$7 million; and UI requested \$4.5 million. Provost Wickert noted that this is just the earliest stages of a very long budget process.

4. Response to TIER Efficiency Report

Associate Provost Holger and Karen Zunkel are leading a group to prepare ISU’s response to the TIER Efficiency Study report with regard to academic affairs. The topics were Enrollment Management (student success) and E-learning. BOR narrowed the topics to a one page list of things they want all three universities to work on. ISU’s group

assembled a four page response in bullet point format, briefly describing things ISU has done and accomplished in these areas since the TIER study initiated two years ago. These activities include the flipped classroom initiative and use of predictive analytics.

D. Other (P&S Council; SG; GPSS)

Tera Lawson (P&S Council): The Council had its first reading of a motion to increase tuition reimbursement to the equivalent of four credits per semester maximum; and to reimburse at the actual program cost of tuition. The Council has asked for clarification of and possible changes to the vacation/leave policies and flex hours program during ISU's partial shutdown over winter break. Director of Benefits Holland told P&S Council that the IRS form 1095-C will be available via AccessPlus. This provide proof of health insurance to comply with the Affordable Care Act. Council is working on finalizing guidelines and best practices for P&S staff with teaching responsibilities. Registration for the 2016 P&S professional development conference ("Building YOU, Reinforcing US," February 11, Scheman Building) is open.

SG: none

GPSS: none

VI. Unfinished Business

None

VII. New Business

A. Reorganization/Merger of the WLC and Anthropology Departments – [S15-9] - Wallace

No questions or comments.

VIII. Good of the Order

None

IX. Adjournment

Meeting adjourned at 4:40 p.m.

NEXT MEETING TUESDAY, FEBRUARY 9, 2016-- 3:30-5:00 P.M., GREAT HALL, MU

Respectfully submitted February 4, 2016,

Annemarie Butler
Faculty Senate Secretary