

**IOWA STATE UNIVERSITY FACULTY SENATE
FACULTY SENATE MEETING MINUTES
MARCH 11, 2014 – 3:30–5:00 P.M.
GREAT HALL, MEMORIAL UNION**

Present: Agarwal, S.; Amidon, K.; Anderson, C.; Beattie, G.; Bhattacharya, J.; Bigelow, T.; Brown, J.; Burke, B.; Butler, A.; Byars, J.; Componation, P.; Cooper, E.; Cunnally, J.; Dark, V.; Dekkers, J.; Faber, C.; Fei, S.; Freeman, S.; Greenlee, H.; Griffiths, P.; Han, G.; Harding, C.; Hendrich, S.; Herrmann, P.; Hill, J.; Janvrin, D.; Jung, S.; Jurenka, R.; Keren, N.; Kong, S.C.; Kushkowsky, J.; Leigh, P.; Looney, M.; Manu, A.; Martin, P.; Martin, R.; Minion, C.; Napolitano, R.; Niemi, J.; Pleasants, J.; Russell, D.; Sanders, E.; Selby, M.; Smiley-Oyen, A.; Selek, H.; Sponseller, B.; Stalder, K.; Stone, L.; Sturm, J.; Suzuki, Y.; Taylor, G.; Tuckness, A.; Wallace, R.; Ware, W.; Whitley, D.; Whitley, E.; Zarecor, K.; Zhao, Y.; Zhu, D.

Absent: Biggs, S.; Chaudhuri, S.; Chimenti, D.; Dahlstrom, M.; Dell, B.; Essner, J.; Hartzler, B.; Koziel, J.; Kuo, M.; Nelson, S.; Olson, J.; Owen, M.; Paschke, T.; Prieto, L.; Rosenberg, E.; Schaefer, V.; Schalinske, K.; Seeger, C.; Stevenson, G.; Weber, E.; Williams, C.;

Substitutes: J. Pruetz for Arndt, G.; A. Prokos for Bird, S.; A. Croyle for Eisman, A.

Guests: Bratsch-Prince, D. (Associate Provost); Rosacker, E. (University Relations); Rippke, S. (Parliamentarian); Mayberry, S. (P&S Council); Bauer, Z. (GSB); Bock, A. (AFSCME); Levis, J. (English); Bruggeman, K. (ISU Daily); Herring, T. (JLMC); Jordan, T. (HDFS); McClure, S. (VCS); Skaar, B. (Animal Science); Margrett, J. (HDFS); Thompson, Jan (Curr Chair); Levis, J. (English)

I. Call to Order

A. Seating of Substitute Senators

President Dark called the meeting to order at 3:33 p.m. and seated the substitute senators.

II. Consent Agenda

A. Minutes of Faculty Senate February 11, 2014 - [S13/M/6]

B. Agenda for March 11, 2014– [S13/A/7]

C. Calendar – [S13/C/7]

D. Clarification to FH 7.2.2.3.2 – [S13-16]

President Dark changed “Services” to “Sciences” in item (VI)(C). Senator Freeman moved to accept the consent agenda so modified, and Senator Wallace seconded. Motion passed without dissension.

III. Special Order: Election of Athletics Council Representatives

Senator Smiley-Oyen moved to close nominations. Senator Minion seconded. Four nominees spoke: Veronica Dark, Tera Jordan, Scott McClure, and Brad Skaar. Veronica Dark and Tera Jordan were elected.

IV. Announcements and Remarks

A. Faculty Senate President

1. LEARN Report and Recommendations

The report from MindWires was received. The LEARN (Learning Ecosystem Assessment and Review of Needs) steering committee and representative committees met. The steering committee's recommendations will be sent to the Provost after Spring Break.

2. At Large Senators

At large elections have been completed and FS has a full roster. Council Chairs will be elected at the next meeting.

3. Faculty Handbook Revisions

The January edition of FH is now posted.

4. Caucus Discussions

UBAC has yet to meet. The university-wide survey indicated that faculty are generally satisfied with benefits, but would like to see wellness incentives and benefits. (President Dark noted that Associate VP Miles Lackey has indicated that positive things may happen here, to be paid for by savings from previous years.) There was some dissatisfaction with salaries and the size of raises, as well as the weakness of the correlation between performance and raises. Five colleges indicated concerns about salary compression. A "quick and dirty" in-house analysis did not reveal a general compression problem by rank. The quick and dirty analysis did not take into consideration time spent at a rank. But when ISU salaries are compared to peers at other institutions, there is clearer evidence of salary compression. Another topic was tuition assistance for families of university employees.

5. Executive Board meeting with ISU President Leath and BOR President Rastatter

FS executive members (EB) conveyed the message that ISU faculty are stretched. SEEC (Student Experience Enhancement Council) tells faculty to be more involved with undergraduates and get involved in student activities. PCEIE (President's Committee on Enhancing Institutional Excellence) tells faculty to obtain more grants, publications, and mentor graduate students. The Iowa legislature introduced the continuous improvement bill. And next year we expect 1100 more students with no additional space or time. President Leath and President Rastatter talked about the efficiency study underway. The study of academics will be conducted in the fall, enabling faculty to provide input.

6. PRS Task Force

The joint task force between Provost's Office and FS has been populated with people from a range of ranks and duties. President Dark will chair this task force.

7. Caucus Meetings

President Dark asked senators to begin considering questions she had distributed about PRSs. She encouraged senators to take the questions to their constituencies. Responses and reactions are due by April 21.

B. Faculty Senate President-Elect

On behalf of President-Elect Schalinske, President Dark announced that the spring forum, entitled “Online Education,” will take place on April 22, 2014 in Great Hall of MU, from approximately 7:30 a.m. to 2 p.m. A detailed agenda and invitation should be sent out at end of spring break.

C. Provost

Provost Wickert was at the Provost’s meeting at BOR so Associate Provost Bratsch-Prince delivered the report.

1. Promotion and Tenure

The Provost reviewed P&T dossiers and informed candidates of the decision on March 10. The next step is the President’s review, followed by BOR review (likely in April). There were 81 cases for promotion, which is an increase. The Provost’s Office will report on the statistics at a future meeting.

2. Recognizing Faculty Excellence

The Provost’s Office conducted a workshop for chairs and deans for enhancing faculty recognition at university, both in terms of internal and external award nominations. They discussed tools and strategies for department and college awards committees to be more proactive. 126 nominations have been reviewed for 29 awards (some awards may be given to more than one recipient). Recipients will be notified by May 1.

D. Other (GSB - Bauer; GPSS - Kleinheksel; P&S Council - Mayberry)

GSB held successful elections.

On behalf of Cory Kleinheksel, President Dark asked for nominees for additional faculty judges for the Graduate Research Conference (April 4). 185 students are participating, exceeding the goal of 100 students.

Steve Mayberry reported on the CYtation and team award ceremony. There will be a P&S Professional Development conference on April 17 at Scheman. The P&S salary, benefits, and compensation recommendations to ISU President Leath and Associate VP Lackey were similar to those concerns raised by faculty. The P&S recommendations can be found on their website.

V. Unfinished Business

A. TESL Minor [S13-15] – Wallace

No comments. Motion passed without dissension.

VI. New Business

A. Ph.D. in Gerontology – [S13-17] – Wallace

B. Masters in Gerontology – [S13-18] – Wallace

Senator Wallace presented the two items together. No comments.

C. Minor in Learning and Leadership Sciences – [S13-19] - Wallace

Senator Bigelow asked about Animal Science's hesitance. Jan Thompson replied that there is a concern that the proponents of the minor may not have expertise in leadership. She countered by pointing out that the team includes faculty from Educational Leadership.

Senator Sturm said that leadership is interdisciplinary, and he was concerned that the proposal was not interdisciplinary enough. There are no courses from psychology or the humanities, thereby leaving out a vital part of leadership. He would prefer to the return the proposal to the proponents to reconfigure. Jan Thompson replied that the minor approaches the subject from sciences involved in both learning and leadership. She added that the approach they have taken has been very interdisciplinary. She does not deny that there's an art to leadership, but the minor is very science-based. She characterized the minor as an experiential approach to help students develop skills relevant to leading and being leaders. Currently a variety of students from across the campus are served by two two-credit courses. She said that she is open to serving more students and including more faculty in the minor.

VII. Good of the Order

None

VIII. Adjournment

The meeting adjourned at 4:24 p.m., at which time caucus meetings began.

NEXT MEETING TUESDAY, APRIL 8, 2014 — 3:30-5:00 P.M., GREAT HALL, MU

Respectfully submitted April 3, 2014,

Annemarie Butler
Faculty Senate Secretary