

**IOWA STATE UNIVERSITY FACULTY SENATE
FACULTY SENATE MEETING AGENDA
MARCH 7, 2017–3:30–5:00 P.M.
SUN ROOM, MEMORIAL UNION**

Present: Andreasen, C.; Beitz, D.; Beresnev, I.; Bigelow, T.; Borich, T.; Bowler, N.; Boyles, J.; Braun, S.; Brown, J.; Burke, B.; Cochran, E.; Cornick, N.; Day, T.; Dekkers, J.; Delate, K.; Derrick, T.; Dilla, W.; Dollisso, A.; Evans, J.; Faber, C.; Fiore, A.M.; Freeman, S.; Gassmann, A.; Hanson, V.; Hartzler, B.; Hill, J.; Jackson, R.; Krier, D.; Looney, M.; Luecke, G.; Martin, P.; Martin, R.; Monroe, J.; Montabon, F.; Muench, J.; Niemi, J.; Ockey, G.; O'Connor, A.; Owen, M.; Padgett-Walsh, C.; Pellack, L.; Post, C.; Rajan, H.; Roe, K.; Royston, N.; Russell, D.; Ryan, S.; Sanders, E.; Schwab, C.; Sponseller, B.; Sturges, L.; Sturm, J.; Taylor, E.; Tener, J.; Tian, J.; Waggoner, K.; Wallace, R.; Wang, Q.; Weber, E.; Zaffarano, B.; Zimmerman, J.

Absent: Bain, C.; Bhattacharya, J.; Burras, L.; Butler, A.; Cantor, D.; Essner, J.; Godbey, E.; Herrstadt, S.; Kim, S.; Kimber, M.; King, D.; Naegele, D.; Phye, G.; Schaefer, V.; Seeger, C.; Stone, L.; van der Valk, A.; Williams, C.; Winter, A.; Zarecor, K.

Substitutes: V. Dark for Guyll, M.; A. Miller for Munkvold, G.

Guests: Leath, Steve (Pres.); Wickert, J. (SVPP); Bratsch-Prince, D. (Assoc. Provost); Holger, D. (Assoc. Provost); Rosacker, E. (University Relations); Rippke, S. (Parliamentarian); Johnson, C. (P&S Council); Clem, A. (ACCT); Jordan, T. (HDFS); Murdoch, A. (KIN); St. Germain, A. (FSHN); Whitehead, R. (ARCH).

I. Call to Order

A. Seating of Substitute Senators

President Sturm called the meeting to order at 3:32 p.m. and seated the substitute senators.

II. Consent Agenda – 3:32 p.m.

A. Minutes of Faculty Senate Meeting – February 14, 2017 - [S16/M/6]

B. Agenda for – March 7, 2017 [S16/A/7]

C. Docket Calendar – [S16/C/7]

D. Non-substantive changes to FH 5.4.1 Evaluation, Renewal and Advancement Policies for Lecturer, Senior Lecturer, Clinician, Senior Clinician and Adjunct Appointments [S16-19]

E. Non-substantive changes to Fully Incorporate Clinical Faculty into FH Ch 3 and 5 [S16-20]

Senator P. Martin moved to accept the consent agenda. Past President Wallace seconded. The motion passed without dissent.

III. Special Order: Election of Athletic Council Representatives

Six faculty were nominated for two positions: Ann Clem (accounting), Tera Jordan (human development and family studies), Alan Murdoch (kinesiology), Natalie Royston (music), Alison St. Germain (food science and human nutrition), and Robert Whitehead (architecture). Each nominee was allowed three minutes to make the case for election. President Sturm asked for further nominations from the floor. There were none. Ballots were collected and counted during the President Sturm's announcements and remarks. At the end of his remarks, the winners were announced: Tera Jordan was elected to a second term and Robert Whitehead was elected to a first term.

IV. Announcements and Remarks

A. Faculty Senate President

President Sturm conveyed information presented by President Leath at President's Council. The projected enrollment for fall 2017 is around 37,000. Compared to other state institutions, ISU is administratively lean, spending only \$1833 per student FTE on administration compared to \$3373 for the Peer 11 and \$5369 nationally for land grant universities. President Leath is still on board with raises for this year, but it is not clear how large they can be.

President Sturm encouraged everyone to take the COACHE survey (20-25 minutes) and to encourage their constituents to do the same. It is a way for faculty to give input into priorities.

The Task Force on Gender Balance and Pay Equity at ISU is running a bit behind due to delays in hiring an outside group for data collection. The Senate Executive Board and RPA Council will ensure that the process moves forward.

The NTE Task Force Final Report is on the Senate web site. Please read and encourage others to read. Send comments and feedback to Past President Wallace, the Task Force Chair. The Report contains a lot of tables worth looking at. Now is the time to let us know what you think because it is time to implement some of the recommendations.

President Sturm hopes to send an FAQ about open access of research at ISU later this week. It is an issue whose time has come. The purpose is to make sure that all units on campus are on the same page about open access and what it means. The intent is not to develop policy this year, but to have a resolution that is a statement of support with continued development next year. President Sturm displayed a table showing participation in the Library Digital Repository across colleges--campus wide participation is less than 36%. He also showed the downloads from the Digital Repository of his own work. There was worldwide action—and he's in music!

President Sturm mentioned three legislative bills that, had they passed, would have threatened academic freedom:

- A bill to get rid of tenure. We need to convey the message that tenure is not job security; it is idea security.

- A bill to mandate political parity among faculty at each Regent institution. This would have raised political affiliation as an important criterion in the hiring process. President Sturm noted that regardless of political belief, all should be welcome at a university.
- Right to carry guns in public places. This bill was amended to remove the Regent Universities.

President Sturm also mentioned the Trump Travel Ban, reading a statement from the American Association of State Colleges and Universities stating that it could interfere with the ability to attract the best individuals in science. He emphasized that we must not become complacent.

B. Faculty Senate President-Elect

President Elect Day, who is chairing the Student Evaluation of Teaching Task Force, noted that the task force is off like a herd of turtles. So far, they have spent a couple of meetings getting organized. It is a large committee with experts who do research in the area. The intended end product is a report about how student evaluations currently are used on campus and how they should be used to get less biased and more accurate evaluations of teaching. Although student evaluations should be a part of teaching evaluations, they should not be the only information used. The Chair's Council, headed by Kristen Constant, also is examining the issue. The Task Force is working with them.

C. Senior Vice President and Provost

Provost Wickert introduced Taynia Smith Jackson, department chair of industrial engineering at University of North Carolina Agricultural and Technical State University, who is shadowing him as part of leadership development. Gloria Jones Johnson shadowed their Provost last year as part of the program.

Provost Wickert noted two leadership transitions. Lisa Nolan has moved to the University of Georgia, her alma mater. Cathann Kress has become VP and Dean of Agriculture at the Ohio State University. Searches to fill their vacant positions will begin soon.

Provost Wickert shared three slides from the February Board of Regents meeting. The slides will be part of their annual report. They highlight the great work of faculty under press of growing enrollments and limited resources. The slides showed:

- One-year retention rate for the entering class of 2006-2015. Our rate of 88.1% is 10% higher than public institutions of comparable selectivity and is the highest record for which electronic information is available (the last three decades). Faculty should be very proud of the rate.
- Six year graduation rate. This is also highest in recent memory (74.3%). Six years scoops up most who do in fact graduate. Last year we were highest among the Regent institutions and were 25% above national average. We are delivering value to the State of Iowa.
- Faculty resignations. There is generally a downward trend for ISU (not Iowa). Associate Provost Bratsch-Prince and he look at each resignation. The

resignations are based on personal decisions—there is no trend. The Provost stated that he fully gets that we are under pressure and the fact that resignations are not up indicates commitment to the institution. If the curve were going up, we would be worried. The fact that it isn't doesn't mean all is well. The administration needs to do more. He expressed appreciation to the faculty.

P&T is wrapping up. The Provost has made his decisions and his letters go out tomorrow. His recommendations go to President Leath, whose recommendations go to the Board. As soon as the Board acts on April 20, Provost Wickert will text his office to immediately send the final letters, which are prepared ahead of time.

During the question period following Provost Wickert's remarks. It was suggested that the resignation numbers be transformed into percentages and shared with senators to share with others. The Provost agreed to do so and to send the revised figures to Sherri Angstrom for distribution.

D. Other (P&S Council; SG; GPSS)

P&S Council: Clayton Johnson, President of P&S Council provided an update of Council action.

- At the March 2 meeting, Council revised their bylaws to update changes in the administrative structure at the university. There was a first reading of legislation to add an equity & inclusion committee. 2017-18 executive committee (i.e., officers) were elected.
- Over 440 P&S staff were in attendance for the 5th Annual Professional Development Conference.
- The Ad Hoc Committee to Research Shared Governance at ISU has come up with some suggestions. President Clayton has reached out to leadership of all shared governance groups at ISU and hopes to have a meeting in the next few weeks.
- General Council election nominations close March 10. The election is March 20-31. Faculty should encourage P&S staff to run.

SG: None

GPSS: None

V. Unfinished Business

A. Eliminate Summer Option [S16-13]

Senator Bigelow presented the second reading of the legislation. Summer option allows students below the minimum RAI to begin school in the summer. Given the cost of the program and data showing that most participants are not successful, the recommendation is to remove the option beginning in summer 2018. There was no discussion. President Sturm called for a vote. The motion carried with 1 dissent.

B. Bachelor of Science in Nursing [S16-14]

Senator Bigelow presented the second reading of legislation to establish the BSN for persons already holding an RN. Senator Dark asked if there had been a response from

UI. Provost Wickert stated that UI has withdrawn any opposition. There was no further discussion. President Sturm called for a vote. The motion carried with no dissent.

C. Pharmacology and Toxicology Minor [S16-15]

Senator Bigelow presented the second reading of legislation to establish the minor and noted that it could introduce new opportunities for our graduates. There was no discussion. President Sturm called for a vote. The motion carried with no dissent.

D. Increase Transfer GPA [S16-12]

Senator Bigelow presented the second reading of legislation to raise the minimum transfer GPA to 2.25 for students without an AA transferring into ISU. The effective date would be Fall 2019. Data show that students with a lower GPA are not very successful. There was no discussion. President Sturm called for a vote. The motion carried with no dissent.

E. Statement of Faculty Core Values [S16-11]

Past President Wallace presented one change since the first reading of the statement. The revision is to rephrase point 8 to make it clear that control of curriculum is a core faculty role. The document is a public statement and summary of values already adopted in the Faculty Handbook. If adopted, reference to the Handbook would be removed before this is posted. There was no discussion. President Sturm called for a vote. The motion carried with no dissent.

F. FH 3.1 Appointment Policies [S16-16]

Senator Sponseller presented a change since the first reading of the addition to the Handbook of language required by the Higher Learning Commission. The language now goes under FH 3.1 appointment policies rather than under FH 3.2 appointment procedures. Departments will need to include in their governance documents a statement of minimal educational qualifications for faculty in the department and college documents will need to describe a mechanism for requesting a waiver. There was no discussion. President Sturm called for a vote. The motion carried with no dissent.

VI. New Business

A. Masters of Professional Practice in Dietetics [S16-17]

Senator Bigelow presented the documents to establish the new master's degree. A senator noted that the documents indicated that this was an online program and asked if it was only online. Senator Bigelow answered that it was. The second reading will be at the March meeting.

B. Communication Proficiency Grade Requirement [S16-18]

Senator Bigelow presented legislation to establish a minimum grade of C in ENGL 250. Many colleges already have a grade. This requirement makes C a university requirement.

Senator R. Martin asked what percent of students don't get a C? Senator Bigelow stated that he did not know but would find out.

Associate Provost Holger noted that the documents refer to the predictive power of earning a C. He suggested that this is a misstatement. C is not a predictor, but there is a correlation between the grade and probability of graduating. Some students graduate without earning a C. The second reading will be at the March meeting.

VII. Good of the Order

Past President Wallace made two comments.

- Last spring, the senate leadership organized a faculty shadowing for Sherry Bates, new member of the BoR. It was a success. Three more regents would like to shadow faculty in April. If you would like to volunteer or know someone whose lecture and lab would make a good shadowing experience, please contact him. The Regents making the request are Mulholland, McKibben, and Richards.
- As the new Faculty Commencement Head Marshal, Past President Wallace noted that there will be 2500 graduates attending the Spring 2017 Commencement at Jack Trice Stadium. At least four more Faculty Marshals are needed. If you are interested, let him know and he will add you to the list.

Senator Montaban noted that the acoustics better in the Sun Room than in the Great Hall. He encouraged booking this room in the future. President Sturm noted that he had heard some dissent prior to the meeting and asked if anyone wanted to speak up. No one did, until Senator Freeman noted that he was happy to meet wherever Sherri could find us a space.

IX. Adjournment

The meeting adjourned at 4:45, which President Sturm noted was 15 minutes early!

NEXT MEETING TUESDAY, April 14 -- 3:30-5:00 P.M., GREAT HALL, MU

Respectfully submitted March 22, 2017,

Veronica Dark
Acting Faculty Senate Secretary