2017 - 2018 Report to Faculty Senate Faculty Senate Judiciary and Appeals Council and Committee on Appeals

The activities in Faculty Senate Committee on Appeals continues a trend that began several years ago; questions, inquires and appeals are frequent throughout the year. Continued reasons relate to increasing student enrollment resulting in stress on the professoriate attributable to greater teaching loads and increasingly larger student populations in classes, coupled with declining faculty numbers continue and likely contribute to the questions from faculty and the number of appeals.

Fifteen faculty members have been involved with inquiries about appeals or concerns about administrative action that could eventually result in an appeal. In the 2017-2018 reporting period, two of the inquiries have resulted in appeals, while others resolved through mediation or ombuds office. Not calculated in this report are the total hours spent with each faculty inquiry to come a resolve regarding putative appeals.

The Faculty Senate Committee on Appeals (FSCA) convened three times during 2017-2018 to deliberate over if an appeal meant the criteria of Chapter 9 in the Faculty Handbook or act upon *Ad Hoc Investigative Committee* reports and make recommendations to administration. Two appeals are currently in process.

Successes in the orientation *Ad Hoc Investigative Committees* continues with new efforts underway to better identify faculty to serve on the *Ad Hoc Investigative Committees*. Better communication practices are being established to create more diversity in potential selections. It is important to note that a greater need to increase membership of the Faculty Senate Committee on Appeals should be established through efforts Faculty Senate Caucus chairs reaching out to their constituents.