

**2018 - 2019 Report to Faculty Senate  
Faculty Senate Judiciary and Appeals Council and Committee on Appeals**

The activities in Faculty Senate Committee on Appeals continues a trend that began several years ago; questions and inquiries are frequent throughout the year with appeals primarily in the spring and summer semesters. Continued reasons relate to stress on the professoriate attributable to greater teaching loads with larger student numbers coupled with declining faculty numbers in a department or unit are likely contributes to the inquiries from faculty and the number of appeals.

Twenty-one faculty members have been involved with inquiries about appeals or issues concerning administrative action that could eventually result in an appeal. In the 2018-2019 reporting period, two of the inquiries have resulted in FSCA appeals, while others resolved through mediation or ombuds office. Not calculated in this report are the total hours spent with each faculty inquiry to come a resolve regarding putative appeals.

The Faculty Senate Committee on Appeals (FSCA) convened twice during 2018-2019 to deliberate over if an appeal meant the criteria of Chapter 9 in the Faculty Handbook or act upon *Ad Hoc Investigative Committee* reports and make recommendations to administration.

Successes in the orientation *Ad Hoc Investigative Committees* continues with efforts underway to better identify faculty to serve on the *Ad Hoc Investigative Committees*. Better communication practices are being established to create more diversity in potential selections. Along with efforts encouraged through Faculty Senate Caucus to increase membership of the Faculty Senate Committee on Appeals.